



**WINDSOR-ESSEX CATHOLIC
DISTRICT SCHOOL BOARD**

"Learning together in faith and service"

1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: Barbara Holland
DIRECTOR OF EDUCATION: Paul A. Picard

**REGULAR BOARD MEETING
Tuesday, October 28, 2014 at 7:00 p.m.
Windsor Essex Catholic Education Centre
John Paul II Board Room**

AGENDA

1. Call To Order
2. Opening Prayer
3. Recording of Attendance
4. Approval of Agenda
5. Disclosure of Interest - Pursuant to the Municipal Conflict of Interest Act.
6. Presentations: *None*
7. Delegations: *None* --
8. Action Items:
 - a. Previous Meeting Minutes
 - i) Minutes of the Committee of the Whole Board In-Camera Meeting of September 9, 2014 --
 - ii) Minutes of the Regular Board Meeting of September 23, 2014 1-8
 - b. Items from the Committee of the Whole Board In-Camera meeting of October 14, 2014 --
9. Communications:
 - a. External (Associations, OCSTA, Ministry):
 - i) Ontario Catholic School Trustees' Association (OCSTA) Memorandum dated October 14, 2014: OCSTA Trustee Award of Merit (P. Picard) 9-15
 - b. Internal (Reports from Administration)
 - i) Report: Enrolment/Staffing School Organization Information for Elementary and Secondary Schools, September 2014 (J. Bumbacco) 16-69

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|------|---|----------------|
| ii) | Report: 2014 Summer Programs – Focus on Youth and Summer School
(J. Bumbacco) | 70-73 |
| iii) | Report: 2013-14 Real Property Disposition and Acquisition Summary
(M. Iatonna) | 74-75 |
| iv) | Report: Grade 9 Assessment of Mathematics and the Ontario Secondary
School Literacy Test (OSSLT) (C. Geml) | 76-77 |
| 10. | Committee Reports: | |
| a. | Report: Special Education Advisory Committee Minutes from the May 22, 2014
meeting (C. Geml) | 78-82 |
| b. | Report: French Immersion Advisory Committee Minutes from the May 15, 2014
(C. Geml) | 83-86 |
| c. | Report: Parent Involvement Committee – Proposed Budget and Strategic Initiatives
for 2014-2015 (P. Picard) | 87-88 |
| 11. | Unfinished Business: <i>None</i> | |
| 12. | New Business: | |
| a. | Report: Amended Policy T:01 Student Trustee (<i>final approval</i>) (G. Geml) | 89-90 |
| b. | Deferred Report: Amended Policy: T:06 Trustee Honoraria (<i>final approval</i>)
(M. Iatonna) | 91-96 |
| c. | Report: Annual Honoraria Review (M. Iatonna) | 97-101 |
| d. | Report: Tender Approval – Snow Removal (M. Iatonna) | <i>Handout</i> |
| 13. | Notice of Motion: | |
| 14. | Remarks and Announcements: | |
| a. | Chairperson of the Board | |
| b. | Director of Education | |
| c. | Board Chaplain | |
| 15. | Remarks/Questions by Trustees | |
| 16. | Pending Items: <i>None</i> | |
| 17. | Future Regular Board Meetings: <i>Unless stated otherwise, all meetings will be held on
the fourth Tuesday of the month at the Windsor Essex Catholic Education Centre -
1325 California Avenue, Windsor beginning at 7:00 p.m.</i> | |
| | • Tuesday, November 25, 2014 | |
| | • Tuesday, December 2, 2014 – <i>Organizational Meeting at 7:30 pm</i> | |
| | • Tuesday, December 16, 2014 (Third Tuesday of the month due to Christmas
holiday) | |
| | <i>Committee of the Whole Board In-Camera Meetings will be held on the second
Tuesday of the month at 6:00 pm (closed sessions).</i> | |
| 18. | Adjourn to In-Camera meeting, if required: | |

19. Closing Prayer

20. Adjournment

Barbara Holland
Chairperson of the Board

Paul A. Picard
Director of Education & Secretary of the Board



1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: Barbara Holland
DIRECTOR OF EDUCATION: Paul A. Picard

REGULAR BOARD MEETING
Tuesday, September 23, 2014 at 7:00 p.m.
Windsor Essex Catholic Education Centre
John Paul II Board Room

MINUTES

At 7:00 pm:

A mass will be held to celebrate the beginning of a new school year.
The Board meeting will follow (approximately 7:45 pm).

PRESENT

Trustees:

F. Alexander	J. Macri
M. DiMenna, Vice-Chair	B. Mastromattei
F. Favot	J. McMahan
B. Holland, Chair	L. Soulliere
K. Dumlao, Student Trustee	
V. Gaspard, Student Trustee	
Rev. L. Brunet, Board Chaplain	

Regrets:

Trustee Courtney

Administration:

P. Picard (Resource)	E. Byrne
J. Bumbacco	P. King
C. Geml	R. Lo Faso
M. Iatonna	P. Murray
S. Fields	C. Norris
	S. O'Hagan-Wong
	M. Seguin
	J. Ulicny

Recorder:

B. Marshall

1. Call To Order - Chair Holland called the meeting to order at 7:58 p.m.
2. Opening Prayer - Fr. Brunet opened the meeting with a prayer.
3. Recording of Attendance - Trustee Courtney sent regrets due to illness.

4. Approval of Agenda:

Amendments:

ADDITION:

- Item 12d) WALK-ON Report: Expansion of French Immersion – Feasibility Study is at trustee places and was previously provided to trustees electronically.

DELETION:

- Item 12a) Amended Policy T:06 Trustee Honoraria due to receiving a Ministry of Education Memorandum dated September 23, 2014 regarding amendments to Ontario Regulation 357/06 *Honoraria for Board Members*. This item will be deferred to the next meeting.

Moved by Trustee Mastromattei and seconded by Trustee DiMenna that the September 23, 2014 Regular Board meeting agenda be approved as amended. Carried

5. Disclosure of Interest - Pursuant to the Municipal Conflict of Interest Act: *None*

6. Presentations:

a. Summary of Summer Learning Program

Assessment and Evaluation K-12 Consultant Heather Best and Vice Principal Maggie Dorion presented a summary of the Summer Learning Program 2014, Literacy, Technology and Recreation Summer Fun Camp. The camp was designed to provide students with engaging literacy based learning experiences in the areas of reading and writing, while embedding technology. Students participated in a recreational component through the Yellow School Bus Camp.

Thank you to teachers Kim Capaldi-Field, Cailin Bosnyak, Aimee Bellefleur, and Rosina Northcott.

7. Delegations: *None*

8. Action Items:

a. Previous Meeting Minutes

- i) Minutes of the Committee of the Whole Board In-Camera Meeting of June 10, 2014

Moved by Trustee Macri and seconded by Trustee McMahon that the Minutes of the Committee of the Whole Board In-Camera meeting of June 10, 2014 be adopted as distributed. Carried

- ii) Minutes of the Regular Board Meeting of June 23, 2014

Moved by Trustee Macri and seconded by Trustee Favot that the Minutes of the Regular Board meeting of June 23, 2014 be adopted as distributed. Carried

- b. Items from the Committee of the Whole Board In-Camera meeting of September 9, 2014

Vice Chair DiMenna reported that the Windsor-Essex Catholic District School Board convened a closed Committee of the Whole Board meeting on September 9, 2014 pursuant to the Education Act - Section 207, to consider specific personnel, real property matters, labour relations matters and other matters permitted or required to be kept private and confidential under the Freedom of Information and Protection of Privacy Act.

Moved by Trustee DiMenna and seconded by Trustee Favot that the recommendations and directions of the Committee of the Whole Board at its in-camera meeting of September 9, 2014 be approved. Carried

Vice Chair DiMenna made the following announcements:

From the September 9, 2014 Committee of the Whole Board in-camera meeting;

- The Board directed administration to offer the surplus property and building located at 1982 Norman Road, Windsor, Ontario, for sale or lease in accordance with Ontario Regulation 444/98 *Disposition of Surplus Real Property*;
- The Board directed administration to offer the surplus property and building located at 1166 Eastlawn Boulevard, Windsor, Ontario, for sale or lease in accordance with Ontario Regulation 444/98 *Disposition of Surplus Real Property*; and
- The Board approved the 2014-15 Internal Audit Plan as recommended by the Audit Committee.

9. Communications:

a. External (Associations, OCSTA, Ministry): *None*

b. Internal (Reports from Administration)

- i) Report: Ministry of Education Transportation Effectiveness and Efficiency Review – Update

Executive Superintendent Iatonna reported the transportation consortium considered all of the original recommendations from the first Ministry report and took significant steps to implement recommendations resulting in an overall rating of high with no penalties.

Trustees inquired on the length of bus rides, courtesy rides, consistent riders and release of grade one students without a parent/guardian present. In the near future, an annual report will be presented addressing the above concerns.

Moved by Trustee Soulliere and seconded by Trustee Macri that the Board receive the follow-up report, dated April 2014, from the Ministry of Education on the Effectiveness and Efficiency Review of the Windsor-Essex Student Transportation Services (WESTS) and its member Boards, as information. Carried

- ii) Report: Trustee Attendance – January to July 2014

Moved by Trustee DiMenna and seconded by Trustee Soulliere that the Board receive the report *Trustee Attendance – January to July 2014* as information. Carried

- iii) Report: 2013-2014 EQAO Assessments of Reading, Writing and Mathematics, Primary Division (Grades 1-3) and Junior Division (Grades 4-6)

Assessment and Evaluation K-12 Consultant Heather Best introduced St. John Vianney elementary school teachers Michael Charlton, Maryann Langlois, Stefani LeClair, Jody Barron and St. Pius X elementary school teachers Nicole Bardwell and Michelle Poisson to assist in presenting the Primary Junior 2013-14 EQAO results. Ann Kameka was part of the St. Pius X team, however was not able to attend the board meeting.

Moved by Trustee Soulliere and seconded by Trustee DiMenna that the Board receive the 2013-2014 EQAO Assessments of Reading, Writing and Mathematics: Primary Division (Grades 1-3) and Junior Division (Grades 4-6) report as information. Carried

- iv) Verbal Report: Enrolment/Staffing School Organization Information for Elementary and Secondary Schools September 2014

Executive Superintendent Bumbacco presented the elementary and secondary schools' enrolment and staffing as of September 3, 2014. Elementary enrolment is currently at 13,043; secondary 7,110.

Trustee Macri requested a report on international recruitment and enrolment.

- v) Report: 2013-2014 Third Interim Financial Report

Moved by Trustee Soulliere and seconded by Trustee Mastromattei that the Board receive the 2013-14 Third Interim Financial Variance Report as information. Carried

- vi) Report: 2014-2015 Strategic Directions and System Priorities for the Director of Education and Senior Administration

Moved by Trustee McMahon and seconded by Trustee Alexander that the Board receive the 2014-2015 Strategic Directions and System Priorities for the Director of Education and Senior Administration as information and that it be used in the evaluation of the Director of Education's performance management process as outlined in Board Policy H: 20 Performance Management – Director of Education. Carried

10. Committee Reports: *None*

11. Unfinished Business: *None*
12. New Business:
- a. **DELETED FROM THE AGENDA:** Report: Amended Policy T:06 Trustee Honoraria
 - b. Report: Amended Policy T:01 Student Trustee (*approval in principle*)

Moved by Trustee Soulliere and seconded by Trustee Macri that the Board approve, in principle, Draft Amended Board Policy T: 01 Student Trustees.
Carried

- c. Report: 2014 Municipal Election – Appointments to Compliance Audit Committee

Moved by Trustee DiMenna and seconded by Trustee Soulliere that the Board approve the appointment of Amy Pereira, Vanessa DaDalt and Ferruccio Da Sacco to the Compliance Audit Committee, and that all powers and functions of the Board under the *Municipal Elections Act, 1996* in respect of compliance audit applications be delegated to the committee, for a four year term effective December 1, 2014 to November 30, 2018. *Carried*

- d. WALK-ON Report: Expansion of French Immersion – Feasibility Study

AMENDED MOTION : Moved by Trustee Alexander and seconded by Trustee Soulliere that the Board direct administration to move forward in initiating a system wide feasibility study to determine if there is interest in expanding the elementary French Immersion program. A formal report will be provided to the Board of Trustees at the December 16, 2014 public meeting for further discussion.

ORIGINAL MOTION: Moved by Trustee Favot and seconded by Trustee Macri that the Board direct administration to move forward in initiating a feasibility study to determine if there is interest in expanding the elementary French Immersion program. A formal report will be provided to the Board of Trustees at the December 16, 2014 public meeting for further discussion.

13. Notice of Motion: *None*
14. Remarks and Announcements:
- a. Board Chairperson Barbara Holland provided the following comments:
 - Participated, along with Trustee Favot in the grand opening of our new hockey program at the Central Park Athletics and on behalf of the board thanked our community partners, James and Leigh Ann King for the exceptional collaboration that led to this outstanding program for our F.J. Brennan Centre of Excellence students and the young people attending Corpus Christi. This initiative was extraordinary in that it allows our students to pursue their passion without sacrificing any emphasis on academic achievement, and as a board that prides itself on academic success and hold the goal of being top of the province, this is an amazing component.
 - There is much excitement about Corpus Christi coming not from the school, but

from members of the catholic community who are working closely with the Principal and students in the area of faith formation.

- Tomorrow, attending Catholic Central High School to celebrate the announcement of our secondary EQAO scores and to congratulate the students and staff for their hard work.
- Invited to celebrate mass with the Teacher Leadership Program and to bring greetings from the Board.
- Board Audit committee begins its work with their first meeting tomorrow evening with the Regional Co-ordinator.
- On Saturday, attending with Communications Coordinator Stephen Fields, the grand opening of the St. Vincent de Paul's "Society Shoppe" at the former Blessed Sacrament parish. It will be an honour to wish these fine members well in this new endeavour on behalf of the Board.
- Attending with the Director and Trustee Favot, the Parent Involvement Committee's first meeting of the year on Monday, September 29th. There is much excitement amongst the members regarding plans for parent engagement this year.
- Reminder to Trustees that there will not be an Ontario Catholic School Trustees' Association (OCSTA) Fall meeting this year, it will be rolled into the January seminar.
- Bishop's Dinner will be held on October 30th, if any trustees would like to attend, contact the Director's office.
- Lastly, we will not meet again until after Thanksgiving and so in the spirit of gratitude for the collegial atmosphere in which we work, I wish all of you a blessed, Happy Thanksgiving.

- b. Director of Education Picard provided comments on recent activities supporting the Board's strategic priorities namely;
- Catholic Faith Formation:** Together in Faith Day is this Friday, September 26th. This year's theme is "Abide in My Love." Bishop Fabbro will be celebrating with us.
- Employee Development and Student Achievement Initiatives:** Teacher and Support Staff Leadership as well as Principal Mentoring programs begin this month; This past Saturday, September 20th, several Full Day Kindergarten Teams from the board, attended a Conference entitled - "Creating a World of Inquiry" at St. Clair College. Inquiry projects from three of our school communities were featured. Our school board was involved in the organization and implementation of this particular conference in alignment with our Early Years Leadership strategy; On September 29th and 30th, our principals, both elementary and secondary will be in-serviced on the EQAO Reporting Tool. This tool will assist in the work required to analyze their schools' data to support their 2014-15 School Improvement Plan; and Numerous programs/seminars were scheduled this past month and into October to begin the school year.
- Community Engagement and Partnerships:** The Senior Administration team participated in the Ministry of Education Regional meetings on September 11th and 12th and the Director attended the Council of Ontario Directors of Education meetings September 18th and 19th; Raise a Reader Campaign begins this Wednesday, September 24th; and the Windsor Essex Catholic District School Board will be participating in the third annual "Calling All Two and Three Year Olds" Developmental Health and Wellness Fair in Windsor and Leamington in the month of October. A fair will be hosted at HJ Lassaline Catholic Elementary school on Thursday, October 23, 2014

from 3:00pm - 6:30pm. We would encourage families of two and three year olds to bring their little ones to this event where they can access nutrition, behaviour, speech, hearing and developmental assessments. This event is free of charge; and in October, senior administration will be hosting a group of 18 principals, or Directors as they are referred to in their school jurisdiction, from the Netherlands. The group will meet to discuss initiatives and best practices in student support services, special education and information technology. The Directors will also visit our elementary and secondary schools.

c. Board Chaplain Brunet did not have a comment this evening.

15. Remarks/Questions by Trustees

Trustee Alexander mentioned, considering this evening is the last board meeting prior to the Municipal Election, he wished those campaigning, those moving on and those retiring all the best.

Trustee Soulliere commented on St. William Catholic Elementary school's new JK/SK classroom as a bright learning space. Trustee Soulliere thanked teachers and staff for their commitment to the completion of classrooms prior to the first day of school.

Trustee Macri commented on the successes presented this evening.

Trustee Favot mentioned he has been a volunteer with St. Vincent de Paul for over 12 years and how reaching out to those in need is very gratifying. Trustee Favot commented on the FJ Brennan Hockey Academy's success.

Trustee DiMenna mentioned the front of St. Louis and Queen of Peace Catholic Elementary schools have recently been landscaped by staff, students and the community and requested schools receive acknowledgement of their efforts.

Student Trustees Dumlao and Student Trustee Gaspard mentioned the following:

- *St. Anne's Catholic Secondary School* – School Council orientation session; During Grade 9 week many activities, a guest speaker, pep rally and dance was held; and preparing for the Terry Fox run.
- *St. Thomas of Villanova Catholic Secondary School* – Grade 9 orientation the week before school; To assist grade 9 student and parents, student council wore their council shirts to identify themselves; and Grade 9 day is scheduled for the end of September.
- *Catholic Central Secondary School* – Grade 9 orientation was held the week before school; and Grade 9 week was September 15th-19th and activities such as musical chairs, donut eating contest and rookie rumble were planned to engage the grade 9 students.
- *Holy Names Catholic Secondary School* – Grade 9 orientation/ice breakers; Grade 9 day was September 12th; \$2 Dress down day to assist with expenses incurred from Grade 9 day; and Grade 9 elections week of September 22nd to 26th.
- *Assumption College Catholic Secondary School* – During spirit week celebrated: homeroom door decorating contest; students accented their uniforms on Texas Tuesday; Guess the Baby game; Purple/white/frosh activities; and a glow stick

dance.

- *Cardinal Carter Catholic Secondary School* – Grade 9 orientation; Grade 9 day and elections on September 25th.
- *St. Joseph’s Catholic Secondary School* – Grade 9 orientation organized by Student Advisory Council (SAC); Grade 9 day lead by the leadership class and SAC; Grade 9 elections this week; preparing for their first blood drive, Laser Lottery and Terry Fox walk.
- *F.J. Brennan Catholic Secondary School* – Grade 9 day involving games and activities; As per Brennan tradition, at the homecoming pep rally Grade 9 students were assigned their bleachers; announced Grade 9 representatives; and held a glow stick dance.
- School Senate was held September 17th. Cas McGeown invited students to participate in the “Let’s Talk” TV show.

16. Pending Items: *None*

17. Future Regular Board Meetings: *Unless stated otherwise, all meetings will be held on the fourth Tuesday of the month at the Windsor Essex Catholic Education Centre - 1325 California Avenue, Windsor beginning at 7:00 p.m.*

- Tuesday, October 28, 2014
- Tuesday, November 25, 2014
- Tuesday, December 2, 2014 – *Organizational Meeting at 7:30 pm*
- Tuesday, December 16, 2014 (Third Tuesday of the month due to Christmas holiday)

Committee of the Whole Board In-Camera Meetings will be held on the second Tuesday of the month at 6:00 pm (closed sessions).

18. Adjourn to In-Camera meeting, if required.: *Not Required*

19. Closing Prayer – Fr. Brunet closed the meeting with a prayer.

20. Adjournment - There being no further business, the Regular Board meeting of September 23, 2014 adjourned at 9:55 p.m.

Not Approved

Barbara Holland
Chairperson of the Board

Paul A. Picard
Director of Education & Secretary of the Board



Ontario Catholic School
Trustees' Association

October 14, 2014

EMAIL TO: Trustees and Directors of Education
Catholic District School Boards

FROM: Margaret Binns, Office Administrator

RE: **OCSTA Trustee Award of Merit**

NOMINATION FORMS

We have outlined the categories to be addressed by the author of the nomination. The response for each category must **not** exceed one 8.5 x 11 double-spaced page or 400 words. Only information within the prescribed length will be considered. Submissions must be clearly legible and must address the categories outlined by OCSTA.

Boards are encouraged to submit nominations by email to Camille Martin at cmartin@ocsta.on.ca. You may also submit nominations by fax at 416-932-9459, by mail, or by courier.

**THE DEADLINE FOR RECEIPT OF AWARD NOMINATIONS
IN THE OCSTA OFFICE IS 12:00 P.M. EST.,
JANUARY 22, 2015**

“To their Catholic school trustees, families entrust hundreds of thousands of human lives with the capability, the possibility, and finally the promise of achieving human greatness. It is these small, fragile and ultimately marvellous lives that you as a trustee are called to serve.”

BECOMING A CATHOLIC SCHOOL TRUSTEE (OCSTA PUBLICATION)

NOMINATIONS FOR THE OCSTA 2015 TRUSTEE AWARD OF MERIT

Once again, OCSTA is providing an opportunity for member boards or individual trustees to nominate Catholic school trustees to be publicly honoured at the provincial level. A trustee can nominate another trustee who is not from his or her own board.

All boards or individual trustees are strongly encouraged to participate in this process, which allows us to recognize very deserving Catholic trustees who have served Catholic education so well over the years.

CRITERIA

This award is given to those trustees who have demonstrated one or more of the following criteria:

- Have made a significant contribution to the Catholic education community while serving as a Catholic trustee.
- Have strong Catholic leadership qualities and give witness to their faith commitment.
- Have served as a Catholic trustee for a significant period of time.

This award is not a reward for long-service but this may be taken into account by the OCSTA Board of Directors.

REGULATIONS

- a. The Award will be given to Catholic school trustees only.
- b. Up to three awards may be presented in one year.
- c. Current members of the OCSTA Board of Directors are not eligible to receive this award.
- d. Nominations (if any) received by the deadline date will be reviewed at the February Board of Directors' meeting.
- e. The Board of Directors makes the selection from among all nominations.
- f. The deadline date selected will stand firm and will not be extended.
- g. The official OCSTA Trustee Award of Merit nomination format must be used for all nominations.
- h. The response for each category must **not** exceed one 8.5 x 11 double-spaced page or 400 words. Only information within the prescribed length will be considered.

DEADLINE

The deadline date for receiving nominations in the provincial office whether by email, fax, courier service or regular mail is **12:00 p.m. EST, January 22, 2015**.

The 2015 AGM & Conference will be held at the **Sheraton Toronto Airport Hotel** from the evening of **Thursday, April 30 to Saturday, May 2**. Recipients of the Award of Merit will be honoured during the Eucharistic Celebration on Friday.

**COVER SHEET FOR NOMINATION FOR
OCSTA TRUSTEE AWARD OF MERIT**

NAME OF NOMINEE:

NOMINATED BY:

BOARD:

CONTACT PERSON:

TELEPHONE No:

FAX No:

This award is given to trustees who have made significant contributions to the Catholic education community. Please provide details of the nominee's contributions which, in your opinion, exceed the community's expectations of a Catholic trustee. (Worth 50 points)

**This award is given to trustees with strong Catholic leadership qualities who give witness to their faith commitment. Please provide details of how this nominee's leadership qualities exemplify his/her faith commitment.
(Worth 30 points)**

The term of service will be taken into consideration by the Committee. How long has the nominee served as a trustee and what positions has he/she held? (Worth 20 points)



1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: Barbara Holland
DIRECTOR OF EDUCATION: Paul A. Picard

Meeting Date:
October 28, 2014

BOARD REPORT

Public **In-Camera**

PRESENTED FOR: Information Approval

PRESENTED BY: Senior Administration

SUBMITTED BY: Paul Picard, Director of Education
Jamie Bumbacco, Executive Superintendent of Human Resources

SUBJECT: **ENROLMENT/STAFFING SCHOOL ORGANIZATION INFORMATION OF ELEMENTARY/SECONDARY SCHOOLS – SEPTEMBER, 2014**

RECOMMENDATION:

That the Board receive the report *Enrolment/Staffing School Organization Information of our Elementary/Secondary Schools – September 2014* as information.

SYNOPSIS:

In cooperation with the Business Department, our school principals and the Human Resources Department, we staff our schools in accordance with Ministry Regulations and the relevant collective agreements.

BACKGROUND COMMENTS:

Enrolment projections and accurate staffing are two key functions of the Human Resources Department. The following variables are taken into account in the determination of the staffing compliment assigned to our schools:

- Ministry Guidelines regulating class size, pupil-teacher ratios and divisional average
- Collective Agreements
- Special Education program delivery
- Individual school pressures and needs

FINANCIAL IMPACT:

The table on the following page compares the September 30, 2014 enrolment as presented in this report to the enrolment contained in the original 2014-15 Budget Estimates.

Pupils of the Board			
	2014-15 Budget Estimates (FTE + ADE)	September 30, 2014 (FTE*)	Increase/ (Decrease) (FTE*)
Elementary Day School Pupils	13,043.00	13,300.00	257.00
Secondary Day School Pupils – Under 21 years**	7,139.46	7,417.00	277.54
Total	20,182.46	20,717.00	534.54

* FTE = Full-Time Equivalent

** Includes High-credit < 21yrs

Note the enrolment contained in the 2014-15 Budget Estimates and presented above is an Average Daily Enrolment or ADE, which is 50% of the October 31st and March 31st enrolments that were projected at the time of 2014-15 budget development. The September 30th 2014 enrolment is not a projected ADE, but simply the enrolment at that one point in time.

As can be seen from the table, the enrolment as at September 30, 2014 is 534.54 FTE pupils greater than that used in the development of the 2014-15 Budget Estimates. Given that approximately $\frac{2}{3}$ of education funding is based on enrolment, the additional enrolment will generate incremental grant revenues, the exact amount of which will be determined when the Board prepares its 2014-15 Revised Budget Estimates in December 2014.

TIMELINES:

2014 - 2015 School Year

APPENDICES:

- Appendix A: Elementary School Organizations and Supporting Data
- Appendix B: Secondary School Enrolment Information
- Appendix C: Educational Assistants - Full Time Equivalent (FTE) by Location
- Appendix D: Enrolment Comparison – 2013-14 vs. 2014-15

REPORT REVIEWED BY:

<input checked="" type="checkbox"/> EXECUTIVE COUNCIL:	Review Date: October 21, 2014
<input checked="" type="checkbox"/> EXECUTIVE SUPERINTENDENT:	Approval Date: October 21, 2014
<input checked="" type="checkbox"/> DIRECTOR OF EDUCATION:	Approval Date: October 21, 2014

**ENROLMENT /STAFFING SCHOOL
ORGANIZATION INFORMATION
OF ELEMENTARY/SECONDARY
SCHOOLS – SEPTEMBER, 2014**

APPENDIX A:

**Elementary School Organizations
and Supporting Data**

**Elementary School Enrolments by School
Elementary Combined Class and Class Count
Elementary Class Size Statistics
Elementary Pupil – Teacher Ratios (PTR)
Elementary Staff Allocations by School
Individual Elementary School Organizations**

Actual Elementary Enrolments for 2014-2015

Catholic Elementary School	JK EL	SK EL	01	02	03	04	05	06	07	08	Total
Christ the King	26.	31.	30.	24.	22.	26.	26.	36.	34.	44.	299.
Corpus Christi									144.	114.	258.
H J Lassaline	36.	28.	45.	43.	42.	47.	44.	41.	43.	43.	412.
Holy Cross	58.	53.	60.	73.	92.	81.	64.	84.	77.	82.	724.
Holy Name	31.	31.	38.	35.	49.	46.	64.	50.	57.	49.	450.
Immaculate Conception	17.	17.	14.	22.	18.	12.	30.	18.	16.	26.	190.
L A Desmarais	27.	38.	26.	48.	42.	42.	51.	48.	49.	40.	411.
Notre Dame	28.	32.	36.	53.	50.	54.	56.	53.	48.	64.	474.
Our Lady of Mount Carmel	47.	45.	55.	62.	55.	56.	76.	79.	59.	79.	613.
Our Lady of Perpetual Help	25.	33.	30.	35.	28.	37.	34.	30.	29.	39.	320.
Our Lady of the Annunciation	7.	11.	11.	15.	8.	8.	15.	15.	12.	16.	118.
Queen of Peace	14.	22.	16.	25.	22.	15.	28.	37.	35.	29.	243.
Sacred Heart	34.	60.	46.	43.	53.	61.	48.	63.	60.	48.	516.
St. Angela	24.	26.	33.	27.	31.	39.	36.	25.	31.	43.	315.
St. Anne French Immersion	54.	59.	44.	43.	57.	52.	51.	32.	36.	34.	462.
St. Anthony	14.	16.	17.	17.	18.	21.	19.	29.	30.	21.	202.
St. Bernard-Amerst	16.	15.	20.	13.	19.	18.	15.	23.	21.	20.	180.
St Bernard-Windsor	28.	35.	35.	34.	29.	38.	33.	36.	11.	24.	303.
St Christopher	43.	50.	42.	45.	53.	57.	53.	48.	55.	64.	510.
St Gabriel	26.	34.	29.	32.	42.	45.	42.	49.	56.	39.	394.
St James	34.	20.	29.	26.	32.	23.	19.	41.	26.	37.	287.
St John	13.	23.	23.	17.	21.	19.	18.	18.	20.	18.	190.
St John de Brebeuf	31.	37.	52.	56.	44.	51.	44.	51.	49.	60.	475.
St John the Baptist	13.	24.	29.	28.	38.	36.	39.	46.	46.	47.	346.
St John the Evangelist	9.	4.	13.	11.	19.	9.	19.	10.	20.	23.	137.
St John Vianney	67.	68.	59.	56.	79.	89.	82.	86.	96.	87.	769.
St Joseph	20.	26.	23.	22.	32.	45.	46.	31.	37.	46.	328.
St Jules	26.	23.	31.	36.	35.	35.	41.	37.	.	.	264.
St Louis	34.	23.	36.	34.	24.	35.	32.	39.	37.	37.	331.
St Mary	24.	22.	32.	22.	37.	28.	16.	23.	22.	27.	253.
St Peter	19.	31.	23.	21.	35.	38.	36.	38.	40.	54.	335.
St Pius X	54.	65.	72.	64.	81.	72.	82.	89.	96.	103.	778.
St Rose	26.	34.	33.	32.	25.	31.	24.	42.	.	.	247.
St William	55.	39.	54.	65.	56.	73.	59.	63.	61.	79.	604.
Stella Maris	23.	28.	23.	18.	34.	35.	28.	24.	43.	32.	288.
W J Langlois	16.	34.	32.	26.	31.	22.	20.	39.	36.	31.	287.
Total	1019.	1137.	1191.	1223.	1353.	1396.	1390.	1473.	1532.	1599.	13313.

Elementary Combined Class and Class Count 2014-2015

Catholic Elementary School	JK EL/SK EL	SK EL/01	01	01/02	02	02/03	03	03/04	04	04/05	05	05/06	06	06/07	07	07/08	08	Total
Christ the King	3		1	1		1	1		1		1		1	1	1		2	14
Corpus Christi															5	2	4	11
H J Lassaline	2	1	2		1	2	1	1	1	1	1		1	1	1	1	1	18
Holy Cross	4		3		3	1	3	1	2	1	2		4		3		3	30
Holy Name	2		2		1	1	2	1	1		2	1	1	1	2		2	19
Immaculate Conception	1	1			1		1			1		1		1			1	8
L A Desmarais	2	1	1		2	1	1	1	1		2		2		2		2	18
Notre Dame	2		1	1	2		2	1	1	1	1	1	1	1	1	1	2	19
Our Lady of Mount Carmel	3		3		3	1	2		2		3		3		3		3	26
Our Lady of Perpetual Help	2		1	1	1	1	1		1	1	1		1	1		1	1	14
Our Lady of the Annunciation	1			1		1				1				1		1		6
Queen of Peace	1	1		1		2		1			1		1	1	1		1	11
Sacred Heart	3		2	1	1	1	2	1	1	1	1	1	2		2	1	1	21
St Angela	2		1	1	1		1	1	1	1	1		1		1	1	1	14
St Anne French Immersion	4		2	1	1	1	2		2		2		1	1		1	1	19
St Anthony	1		1		1		1		1			1	1		1	1		9
St Bernard -Amherst	1	1		1				1		1		1		1			1	8
St Bernard -Windsor	2	1	1	1	1	1		1	1		1	1		1			1	13
St Christopher	4		2		2	1	2		2		2		2		2		3	22
St Gabriel	2		1	1	1		2	1	1		1	1	1	1	1	1	1	16
St James	2		1	1		1	1	1		1			1	1		1	1	12
St John	1	1		1		1		1				1		1		1		8
St John de Brebeuf	3		2	1	2	1	1	1	1	1	1	1	1	1	1	1	2	21
St John the Baptist	2		1	1	1		2		1	1	1		2		2		2	16
St John the Evangelist	1			1		1		1				1		1			1	7
St John Vianney	5		3		3		4		3	1	3		3	1	3		3	32
St Joseph	2			2		1	1		1	1	1	1		1	1		2	14
St Jules	2		1	1	1	1	1	1	1		1	1	1					12
St Louis	2		2		1	1	1		1	1		1	1		1	1	1	14
St Mary	2		1	1		1		2		1				2		1	1	12
St Peter	2			2		1		2		1	1		1	1	1		2	14
St Pius X	4		3	1	3		3	2	2		3		3	1	3		4	32
St Rose	2		1	1	1			2		1		1	1					10
St William	3		2	1	3		2	1	2	1	1	1	2		3		3	25
Stella Maris	2			2			1	1	1		1		1		1	1	1	12
W J Langlois	2		1	1		1	1	1		1			1	1		1	1	12
TOTAL	79	7	42	28	37	25	42	27	32	20	35	16	41	23	42	18	55	569

Elementary Class Size Statistics 2014-2015

Key Statistics

Board Statistics	
% Primary Classes 20 and Under	90.1
% Primary Classes 23 and Under	100
Classes to Reach 90% (89.5%) of Primary at 20 or Under	-1
Average Early Learning Class Size	26
Average Primary Class Size	19.62
Average Junior/ Intermediate Class Size	24.85
Average Class Size	23.4
Average 1-8 Class Size	22.98
% Grade 3/4 Combined Classes 23 and Under	100
Total Primary Classes	181
Number of Schools Offering ELP/FDK	35

Full-Day Kindergarten/Early Learning Program Statistics

% of FDK/ELP Classes	
20 and Under	19.77
21 to 25	19.77
26	9.30
27 to 29	19.77
30 and Above	31.40

# of FDK/ELP Classes	
20 and Under	17
21 to 25	17
26	8
27 to 29	17
30 and Above	27
Total	86

FDK/ELP Classes	
Total Early Learning Program Classes	86
Total Early Learning Program Enrolment	2215

Elementary Pupil Teacher Ratio - 2014-2015

Organization: 2014-2015 Ministry Sep 22_Rev

	Early Learning							Primary					Jr/Int					Total excl ELP		Total				
	<20	20-25	26	27-30	30+	Avg	Total	12-16	17-19	20	21-23	Avg	Total	<17	17-22	23-25	26-28	29+	Avg	Total	Avg	Total	Avg	Total
Christ the King	2.	1.				19.	3.		4.			19.	4.		2.	2.	3.		23.71	7.	22.	11.	21.36	14.
Corpus Christi														3.	5.	2.	1.		23.45	11.	23.45	11.	23.45	11.
H J Lassaline		2.				24.5	2.		7.		20.	7.			6.	3.			24.78	9.	22.69	16.	22.89	18.
Holy Cross				4.		27.75	4.		7.	3.	20.9	10.		3.	3.	10.			25.25	16.	23.58	26.	24.13	30.
Holy Name					2.	31.	2.		3.	3.	19.5	6.		2.	5.	4.			24.64	11.	22.82	17.	23.68	19.
Immaculate Conception				1.		28.	1.		1.	1.	20.	3.			2.	2.			25.5	4.	23.14	7.	23.75	8.
L A Desmarais			1.	1.		26.5	2.		1.	5.	19.67	6.		2.	6.	1.	1.		24.	10.	22.38	16.	22.83	18.
Notre Dame				2.		30.	2.		1.	2.	21.17	6.			4.	7.			26.09	11.	24.35	17.	24.95	19.
Our Lady of Mount Carmel				1.	2.	30.67	3.		6.	3.	19.11	9.		3.	2.	9.			24.93	14.	22.65	23.	23.58	26.
Our Lady of Perpetual Help				2.		29.	2.		3.	2.	18.6	5.		2.	4.	1.			24.14	7.	21.83	12.	22.86	14.
Our Lady of the Annunciation	1.					18.	1.	1.	1.		17.	2.		2.	1.				22.	3.	20.	5.	19.67	6.
Queen of Peace		1.				25.	1.	2.	1.	1.	17.25	4.		2.	1.	2.	1.		24.83	6.	21.8	10.	22.09	11.
Sacred Heart					3.	31.33	3.		4.	3.	19.14	7.		1.	1.	9.			26.18	11.	23.44	18.	24.57	21.
St Angela	1.				1.	25.	2.		1.	3.	19.75	4.		3.	4.	1.			23.25	8.	22.08	12.	22.5	14.
St Anne French Immersion		1.		3.		28.25	4.			5.	20.57	7.			3.	5.			25.63	8.	23.27	15.	24.32	19.
St Anthony				1.		30.	1.		3.		17.33	3.		1.	3.	1.			24.	5.	21.5	8.	22.44	9.
St Bernard-Amherst		1.				25.	1.		1.	1.	19.5	2.		2.	2.	1.			23.2	5.	22.14	7.	22.5	8.
St Bernard-Windsor		2.				24.5	2.		2.	3.	19.6	5.			2.	3.	1.		26.	6.	23.09	11.	23.31	13.
St Christopher	1.		3.			23.25	4.		2.	4.	20.	7.		3.	2.	4.	2.		25.18	11.	23.17	18.	23.18	22.
St Gabriel				2.		30.	2.		2.	2.	19.6	5.			3.	4.	2.		26.22	9.	23.86	14.	24.63	16.
St James			1.	1.		27.	2.			4.	20.	4.			2.	4.			25.5	6.	23.3	10.	23.92	12.
St John				1.		27.	1.			1.	22.	3.			4.				24.25	4.	23.29	7.	23.75	8.
St John de Brebeuf	1.		1.	1.		22.67	3.		2.	5.	19.71	7.		1.	6.	4.			24.45	11.	22.61	18.	22.62	21.
St John the Baptist	1.	1.				18.5	2.		3.	2.	19.	5.		1.	7.	1.			23.78	9.	22.07	14.	21.63	16.
St John the Evangelist	1.					13.	1.		2.		17.5	2.		1.	3.				22.25	4.	20.67	6.	19.57	7.
St John Vianney		1.	1.	3.		27.	5.		4.	6.	19.4	10.			8.	6.	3.		25.88	17.	23.48	27.	24.03	32.
St Joseph	1.				1.	23.	2.		2.	2.	19.25	4.			4.	3.	1.		25.63	8.	23.5	12.	23.43	14.
St Jules		2.				24.5	2.		3.	2.	18.6	5.		1.	1.	3.			24.4	5.	21.5	10.	22.	12.
St Louis				2.		28.5	2.		3.	2.	18.8	5.			3.	3.	1.		25.71	7.	22.83	12.	23.64	14.
St Mary	1.				1.	23.	2.			2.	21.	3.	2.	2.	2.	1.			20.57	7.	20.7	10.	21.08	12.
St Peter		2.				25.	2.		3.		19.	3.		1.	3.	4.	1.		25.33	9.	23.75	12.	23.93	14.
St Pius X				4.		29.75	4.		5.	5.	19.4	10.			6.	12.			25.83	18.	23.54	28.	24.31	32.
St Rose				2.		30.	2.		1.		21.67	3.		1.	2.	2.			24.4	5.	23.38	8.	24.7	10.
St William					3.	31.33	3.		1.	7.	19.88	8.		3.	3.	8.			25.07	14.	23.18	22.	24.16	25.
Stella Maris		1.	1.			25.5	2.		1.	1.	20.	3.		1.	2.	3.	1.		25.29	7.	23.7	10.	24.	12.
W J Langlois		2.				25.	2.			3.	20.5	4.			1.	5.			25.83	6.	23.7	10.	23.92	12.
Total	10.	17.	8.	31.	13.		79.	3.	66.	94.	18.		181.	2.	43.	118.	131.	15.		309.	818.44	490.		569.

Elementary Staff Allocation by School-2014-15

Scenario: 2014-2015 Ministry Sep 22_Rev

School	Classroom	LSST	FSL	Specialty	Total
Christ the King	14.	2.1	1.	.3	17.4
Corpus Christi	11.	1.	1.8	.2	14.
H J Lassaline	18.	3.1	1.5	.4	23.
Holy Cross	30.	4.7	2.5	1.	38.2
Holy Name	19.	2.7	2.	.5	24.2
Immaculate Conception	8.	2.6	.8	.2	11.6
L A Desmarais	18.	2.5	1.65	.85	23.
Notre Dame	19.	2.6	2.	.5	24.1
Our Lady of Mount	26.	4.1	2.35	1.15	33.6
Our Lady of Perpetual Help	14.	2.6	1.25	.3	18.15
Our Lady of the Annunciation	6.	1.	.5	.	7.5
Queen of Peace	11.	2.	1.	.2	14.2
Sacred Heart	21.	3.6	2.	.5	27.1
St Angela	14.	2.6	1.15	.6	18.35
St Anne French Immersion	19.	3.1	1.3	1.2	24.6
St Anthony	9.	2.	.85	.15	12.
St Bernard -Amherst	8.	1.5	.75	.	10.25
St Bernard -Windsor	13.	2.1	1.	.3	16.4
St Christopher	22.	3.6	2.	.7	28.3
St Gabriel	16.	2.6	1.5	.5	20.6
St James	12.	2.5	1.	.5	16.
St John	8.	1.5	.8	.2	10.5
St John de Brebeuf	21.	3.6	1.8	.7	27.1
St John the Baptist	16.	2.1	1.5	.5	20.1
St John the Evangelist	7.	1.6	.5	.5	9.6
St John Vianney	32.	4.2	3.	1.	40.2
St Joseph	14.	2.	1.5	.5	18.
St Jules	12.	2.5	1.	.3	15.8
St Louis	14.	2.45	1.15	.3	17.9
St Mary	12.	1.5	1.	1.2	15.7
St Peter	14.	2.	1.5	.3	17.8
St Pius X	32.	4.6	3.	1.	40.6
St Rose	10.	2.5	.65	.35	13.5
St William	25.	3.7	2.3	.7	31.7
Stella Maris	12.	2.	1.25	.2	15.45
W J Langlois	12.	2.5	1.	.2	15.7
Total	569.	93.35	51.85	18.	732.2

Scenario: 2014-2015 Ministry Sep 22_Rev

School: Christ the King Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	7.	12.	.	.	.	.	.	.	.	.	19.	19.	19.
	1/2	1.	.	.	.	11.	8.	.	.	.	.	.	.	19.	19.	19.
	2/3	1.	.	.	.	.	16.	3.	.	.	.	.	.	19.	19.	19.
	3	1.	.	.	.	.	.	19.	.	.	.	.	.	19.	19.	19.
	4	1.	.	.	.	.	.	.	26.	.	.	.	.	26.	26.	26.
	5	1.	.	.	.	.	.	.	.	26.	.	.	.	26.	26.	26.
	6	1.	.	.	.	.	.	.	.	.	25.	.	.	25.	25.	25.
	6/7	1.	.	.	.	.	.	.	.	.	11.	8.	.	19.	19.	19.
	7	1.	.	.	.	.	.	.	.	.	.	26.	.	26.	26.	26.
	8	1.	.	.	.	.	.	.	.	.	.	.	19.	19.	19.	19.
	8	1.	.	.	.	.	.	.	.	.	.	.	25.	25.	25.	25.
	JK/SK	1.	.	5.	10.	.	.	.	.	.	.	.	.	15.	15.	15.
	JK/SK	1.	.	14.	9.	.	.	.	.	.	.	.	.	23.	23.	23.
	1	1.	.	.	.	19.	.	.	.	.	.	.	.	19.	19.	19.
Total		14.	.	26.	31.	30.	24.	22.	26.	26.	36.	34.	44.	299.	299.	299.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
			1.00		1.00
		0.60			0.60
		0.50			0.50
				0.30	0.30
		1.00			1.00
Total		2.10	1.00	0.30	3.40

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	14.	2.1	1.	.3	17.4
Allocated	14.	2.1	1.	.3	17.4
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: Corpus Christi

Classroom Staff

Data Regions within table/matrix cells are ignored.			Staff FTE	IntGr	07	08	Total	FTE	Int Total
		7 H	1.	.	17.	.	17.	17.	17.
		7	1.	.	25.	.	25.	25.	25.
		7	1.	.	27.	.	27.	27.	27.
		7	1.	.	28.	.	28.	28.	28.
		7	1.	.	29.	.	29.	29.	29.
		7 / 8 H	1.	.	8.	10.	18.	18.	18.
		7 / 8H	1.	.	10.	10.	20.	20.	20.
		8	1.	.	.	23.	23.	23.	23.
		8	1.	.	.	23.	23.	23.	23.
		8	1.	.	.	23.	23.	23.	23.
		8	1.	.	.	25.	25.	25.	25.
Total			11.	.	144.	114.	258.	258.	258.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
			0.80	0.20	1.00
		1.00			1.00
			1.00		1.00
		1.00	1.80	0.20	3.00

Totals

	Classroom	LSST	FSL	Specialty	Total
	11.	1.	1.8	.2	14.
	11.	1.	1.8	.2	14.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: H J Lassaline Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SKC	1.	.	18.	6.	.	.	.	.	.	.	.	.	24.	24.	24.
	JK/SKV	1.	.	18.	7.	.	.	.	.	.	.	.	.	25.	25.	25.
	SK / 1	1.	.	.	15.	5.	.	.	.	.	.	.	.	20.	20.	20.
	1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	.	11.	9.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	.	12.	8.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	.	5.	18.	.	.	.	.	23.	23.	23.
	4	1.	.	.	.	.	.	.	24.	.	.	.	.	24.	24.	24.
	4/5	1.	.	.	.	.	.	.	5.	18.	.	.	.	23.	23.	23.
	5	1.	.	.	.	.	.	.	.	26.	.	.	.	26.	26.	26.
	6	1.	.	.	.	.	.	.	.	.	26.	.	.	26.	26.	26.
	6/7	1.	.	.	.	.	.	.	.	.	15.	10.	.	25.	25.	25.
	7	1.	.	.	.	.	.	.	.	.	.	25.	.	25.	25.	25.
	7/8	1.	.	.	.	.	.	.	.	.	.	8.	17.	25.	25.	25.
	8	1.	.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
Total		18.	.	36.	28.	45.	43.	42.	47.	44.	41.	43.	43.	412.	412.	412.

Non-Classroom Staff

Data Regions within table/matrix cells	LSST	FSL	Specialty	Total
	0.60			0.60
	1.00			1.00
	0.50			0.50
	1.00			1.00
			0.40	0.40
		1.00		1.00
		0.50		0.50
Total	3.10	1.50	0.40	5.00

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	18.	3.1	1.5	.4	23.
Allocated	18.	3.1	1.5	.4	23.
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: Holy Cross Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	13.	14.	.	.	.	.	.	.	.	.	27.	27.	27.
	JK/SK	1.	.	15.	13.	.	.	.	.	.	.	.	.	28.	28.	28.
	JK/SK	1.	.	15.	12.	.	.	.	.	.	.	.	.	27.	27.	27.
	JK/SK	1.	.	15.	14.	.	.	.	.	.	.	.	.	29.	29.	29.
	1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	.	23.	.	.	.	.	.	.	23.	23.	23.
	2/3	1.	.	.	.	.	10.	10.	.	.	.	.	.	20.	20.	20.
	2	.5	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2	.5	.	.	.	.	.	.	.	.	.	.	.	.	.	.
	3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	.	23.	.	.	.	.	.	23.	23.	23.
	3	1.	.	.	.	.	.	23.	.	.	.	.	.	23.	23.	23.
	3/4	1.	.	.	.	.	.	16.	7.	.	.	.	.	23.	23.	23.
	4	1.	.	.	.	.	.	.	28.	.	.	.	.	28.	28.	28.
	4/5	1.	.	.	.	.	.	.	18.	8.	.	.	.	26.	26.	26.
	4	.5	.	.	.	.	.	.	28.	.	.	.	.	28.	28.	28.
	4	.5	.	.	.	.	.	.	.	.	.	.	.	.	.	.
	5	1.	.	.	.	.	.	.	.	28.	.	.	.	28.	28.	28.
	5	1.	.	.	.	.	.	.	.	28.	.	.	.	28.	28.	28.
	6	1.	.	.	.	.	.	.	.	.	20.	.	.	20.	20.	20.
	6	1.	.	.	.	.	.	.	.	.	20.	.	.	20.	20.	20.
	6	1.	.	.	.	.	.	.	.	.	21.	.	.	21.	21.	21.
	6	1.	.	.	.	.	.	.	.	.	23.	.	.	23.	23.	23.
	7	1.	.	.	.	.	.	.	.	.	.	25.	.	25.	25.	25.
	7	1.	.	.	.	.	.	.	.	.	.	26.	.	26.	26.	26.
	7	1.	.	.	.	.	.	.	.	.	.	26.	.	26.	26.	26.
	8	1.	.	.	.	.	.	.	.	.	.	.	27.	27.	27.	27.
	8	1.	.	.	.	.	.	.	.	.	.	.	27.	27.	27.	27.
	8	1.	.	.	.	.	.	.	.	.	.	.	28.	28.	28.	28.
Total		30.	.	58.	53.	60.	73.	92.	81.	64.	84.	77.	82.	724.	724.	724.

Non-Classroom Staff

Data Regions within table/matrix	LSST	FSL	Specialty	Total
			0.50	0.50
	0.60			0.60
	1.00			1.00
		1.00		1.00
	1.00			1.00
	0.50			0.50
	1.00			1.00
	0.60			0.60
		1.00		1.00
			0.50	0.50
		0.50		0.50
Total	4.70	2.50	1.00	8.20

Totals

ENCLOSURES for the Regular Board Meeting of October 28, 2014

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	Classroom	LSST	FSL	Specialty	Total
Assigned	30.	4.7	2.5	1.	38.2
Allocated	30.	4.7	2.5	1.	38.2
Remaining

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Scenario: 2014-2015 Ministry Sep 22_Rev

School: Holy Name Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	15.	16.	.	.	.	.	.	.	.	.	31.	31.	31.
	JK/SK	1.	.	16.	15.	.	.	.	.	.	.	.	.	31.	31.	31.
	1	1.	.	.	.	19.	.	.	.	.	.	.	.	19.	19.	19.
	1	1.	.	.	.	19.	.	.	.	.	.	.	.	19.	19.	19.
	2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	.	15.	5.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	.	19.	.	.	.	.	.	19.	19.	19.
	3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	.	5.	18.	.	.	.	.	23.	23.	23.
	4	1.	.	.	.	.	.	.	28.	.	.	.	.	28.	28.	28.
	5	1.	.	.	.	.	.	.	.	26.	.	.	.	26.	26.	26.
	5	1.	.	.	.	.	.	.	.	26.	.	.	.	26.	26.	26.
	5/6	1.	.	.	.	.	.	.	.	12.	10.	.	.	22.	22.	22.
	6	1.	.	.	.	.	.	.	.	.	26.	.	.	26.	26.	26.
	6/7	1.	.	.	.	.	.	.	.	.	14.	7.	.	21.	21.	21.
	7	1.	.	.	.	.	.	.	.	.	.	25.	.	25.	25.	25.
	7	1.	.	.	.	.	.	.	.	.	.	25.	.	25.	25.	25.
	8	1.	.	.	.	.	.	.	.	.	.	.	24.	24.	24.	24.
	8	1.	.	.	.	.	.	.	.	.	.	.	25.	25.	25.	25.
Total		19.	.	31.	31.	38.	35.	49.	46.	64.	50.	57.	49.	450.	450.	450.

Non-Classroom Staff

Data Regions within table/matrix cells	LSST	FSL	Specialty	Total
	0.60			0.60
		1.00		1.00
	0.50		0.50	1.00
	0.60			0.60
	1.00			1.00
		1.00		1.00
Total	2.70	2.00	0.50	5.20

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	19.	2.7	2.	.5	24.2
Allocated	19.	2.7	2.	.5	24.2
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: Immaculate Conception Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		JK/SK	1.	.	17.	11.	.	.	.	.	.	.	.	.	28.	28.	28.
		SK / 1	1.	.	.	6.	14.	.	.	.	.	.	.	.	20.	20.	20.
		2	1.	.	.	.	.	22.	.	.	.	.	.	.	22.	22.	22.
		3	1.	.	.	.	.	.	18.	.	.	.	.	.	18.	18.	18.
		4/5	1.	.	.	.	.	.	.	12.	14.	.	.	.	26.	26.	26.
		5/6	1.	.	.	.	.	.	.	.	16.	9.	.	.	25.	25.	25.
		6/7	1.	.	.	.	.	.	.	.	.	9.	16.	.	25.	25.	25.
		8	1.	.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
Total			8.	.	17.	17.	14.	22.	18.	12.	30.	18.	16.	26.	190.	190.	190.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
		1.00			1.00
		1.00			1.00
		0.60			0.60
			0.80	0.20	1.00
Total		2.60	0.80	0.20	3.60

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	8.	2.6	.8	.2	11.6
Allocated	8.	2.6	.8	.2	11.6
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: L A Desmarais Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		JK/SK	1.	.	12.	14.	.	.	.	.	.	.	.	.	26.	26.	26.
		JK/SK	1.	.	15.	12.	.	.	.	.	.	.	.	.	27.	27.	27.
		SK/1	1.	.	.	12.	6.	.	.	.	.	.	.	.	18.	18.	18.
		1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
		2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
		2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
		2/3	1.	.	.	.	.	8.	12.	.	.	.	.	.	20.	20.	20.
		3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
		3/4	1.	.	.	.	.	.	10.	13.	.	.	.	.	23.	23.	23.
		4	1.	.	.	.	.	.	.	29.	.	.	.	.	29.	29.	29.
		5	1.	.	.	.	.	.	.	.	25.	.	.	.	25.	25.	25.
		5	1.	.	.	.	.	.	.	.	26.	.	.	.	26.	26.	26.
		6	1.	.	.	.	.	.	.	.	.	24.	.	.	24.	24.	24.
		6	1.	.	.	.	.	.	.	.	.	24.	.	.	24.	24.	24.
		7	1.	.	.	.	.	.	.	.	.	.	24.	.	24.	24.	24.
		7	1.	.	.	.	.	.	.	.	.	.	25.	.	25.	25.	25.
		8	1.	.	.	.	.	.	.	.	.	.	.	20.	20.	20.	20.
		8	1.	.	.	.	.	.	.	.	.	.	.	20.	20.	20.	20.
Total			18.	.	27.	38.	26.	48.	42.	42.	51.	48.	49.	40.	411.	411.	411.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
		1.00			1.00
		0.50		0.50	1.00
			1.00		1.00
		1.00			1.00
			0.50		0.50
Total		2.50	1.50	0.50	4.50

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	18.	2.5	1.5	.5	22.5
Allocated	18.	2.5	1.65	.85	23.
Remaining	.	.	-.15	-.35	-.5

Scenario: 2014-2015 Ministry Sep 22_Rev

School: Notre Dame Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	13.	17.	.	.	.	.	.	.	.	.	30.	30.	30.
	JK/SK	1.	.	15.	15.	.	.	.	.	.	.	.	.	30.	30.	30.
	1	1.	.	.	.	23.	.	.	.	.	.	.	.	23.	23.	23.
	1/2	1.	.	.	.	13.	7.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	.	23.	.	.	.	.	.	.	23.	23.	23.
	2	1.	.	.	.	.	23.	.	.	.	.	.	.	23.	23.	23.
	3	1.	.	.	.	.	.	18.	.	.	.	.	.	18.	18.	18.
	3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	.	12.	11.	.	.	.	.	23.	23.	23.
	4	1.	.	.	.	.	.	.	28.	.	.	.	.	28.	28.	28.
	4/5	1.	.	.	.	.	.	.	15.	11.	.	.	.	26.	26.	26.
	5	1.	.	.	.	.	.	.	.	28.	.	.	.	28.	28.	28.
	5/6	1.	.	.	.	.	.	.	.	17.	8.	.	.	25.	25.	25.
	6	1.	.	.	.	.	.	.	.	.	28.	.	.	28.	28.	28.
	6/7	1.	.	.	.	.	.	.	.	.	17.	8.	.	25.	25.	25.
	7	1.	.	.	.	.	.	.	.	.	.	27.	.	27.	27.	27.
	7/8	1.	.	.	.	.	.	.	.	.	.	13.	13.	26.	26.	26.
	8	1.	.	.	.	.	.	.	.	.	.	.	25.	25.	25.	25.
	8	1.	.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
Total		19.	.	28.	32.	36.	53.	50.	54.	56.	53.	48.	64.	474.	474.	474.

Non-Classroom Staff

Data Regions within table/matrix cells	LSST	FSL	Specialty	Total
			0.50	0.50
		0.50		0.50
	1.00			1.00
	0.60			0.60
	1.00			1.00
		1.00		1.00
		0.50		0.50
Total	2.60	2.00	0.50	5.10

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	19.	2.6	2.	.5	24.1
Allocated	19.	2.6	2.	.5	24.1
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: Our Lady of Mount Carmel

Classroom Staff

Data Regions within table/matrix cells are ignored			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		JK/SK	1.	.	15.	16.	.	.	.	.	.	.	.	.	31.	31.	31.
		JK/SK	1.	.	16.	14.	.	.	.	.	.	.	.	.	30.	30.	30.
		JK/SK	1.	.	16.	15.	.	.	.	.	.	.	.	.	31.	31.	31.
		1	1.	.	.	.	18.	.	.	.	.	.	.	.	18.	18.	18.
		1	1.	.	.	.	18.	.	.	.	.	.	.	.	18.	18.	18.
		1	1.	.	.	.	19.	.	.	.	.	.	.	.	19.	19.	19.
		2	1.	.	.	.	.	19.	.	.	.	.	.	.	19.	19.	19.
		2	1.	.	.	.	.	19.	.	.	.	.	.	.	19.	19.	19.
		2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
		2/3	1.	.	.	.	.	4.	15.	.	.	.	.	.	19.	19.	19.
		3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
		3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
		4	1.	.	.	.	.	.	.	28.	.	.	.	.	28.	28.	28.
		4	1.	.	.	.	.	.	.	28.	.	.	.	.	28.	28.	28.
		5	1.	.	.	.	.	.	.	.	25.	.	.	.	25.	25.	25.
		5	1.	.	.	.	.	.	.	.	25.	.	.	.	25.	25.	25.
		5	1.	.	.	.	.	.	.	.	26.	.	.	.	26.	26.	26.
		6	1.	.	.	.	.	.	.	.	.	26.	.	.	26.	26.	26.
		6	1.	.	.	.	.	.	.	.	.	26.	.	.	26.	26.	26.
		6	1.	.	.	.	.	.	.	.	.	.	27.	.	27.	27.	27.
		7	1.	.	.	.	.	.	.	.	.	.	19.	.	19.	19.	19.
		7	1.	.	.	.	.	.	.	.	.	.	20.	.	20.	20.	20.
		7	1.	.	.	.	.	.	.	.	.	.	20.	.	20.	20.	20.
		8	1.	.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
		8	1.	.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
		8	1.	.	.	.	.	.	.	.	.	.	.	27.	27.	27.	27.
Total			26.	.	47.	45.	55.	62.	55.	56.	76.	79.	59.	79.	613.	613.	613.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
				1.00	1.00
		1.00			1.00
			1.00		1.00
			1.00		1.00
		1.00			1.00
		1.00			1.00
		0.50			0.50
		0.60			0.60
Total		4.10	2.00	1.00	7.10

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	26.	4.1	2.	1.	33.1
Allocated	26.	4.1	2.35	1.15	33.6
Remaining	.	.	-.35	-.15	-.5

Scenario: 2014-2015 Ministry Sep 22_Rev

School: Our Lady of Perpetual Help

Classroom Staff

Data Regions within table/matrix cells are ignored		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	12.	16.	.	.	.	.	.	.	.	.	28.	28.	28.
	JK/SK	1.	.	13.	17.	.	.	.	.	.	.	.	.	30.	30.	30.
	1	1.	.	.	.	17.	.	.	.	.	.	.	.	17.	17.	17.
	1/2	1.	.	.	.	13.	4.	.	.	.	.	.	.	17.	17.	17.
	2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	.	11.	8.	.	.	.	.	.	19.	19.	19.
	3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	4	1.	.	.	.	.	.	.	22.	.	.	.	.	22.	22.	22.
	4/5	1.	.	.	.	.	.	.	15.	9.	.	.	.	24.	24.	24.
	5	1.	.	.	.	.	.	.	.	25.	.	.	.	25.	25.	25.
	6	1.	.	.	.	.	.	.	.	.	25.	.	.	25.	25.	25.
	6/7	1.	.	.	.	.	.	.	.	.	5.	17.	.	22.	22.	22.
	7/8	1.	.	.	.	.	.	.	.	.	.	12.	14.	26.	26.	26.
	8	1.	.	.	.	.	.	.	.	.	.	.	25.	25.	25.	25.
Total		14.	.	25.	33.	30.	35.	28.	37.	34.	30.	29.	39.	320.	320.	320.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
			1.00		1.00
		1.00			1.00
		1.00			1.00
				0.30	0.30
			0.25		0.25
		0.60			0.60
Total		2.60	1.25	0.30	4.15

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	14.	2.6	1.25	.3	18.15
Allocated	14.	2.6	1.25	.3	18.15
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: Our Lady of the Annunciation

Classroom Staff

Data Regions within table/matrix cells are ignored.			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		JK/SK	1.	.	7.	11.	.	.	.	.	.	.	.	.	18.	18.	18.
		1/2	1.	.	.	.	11.	7.	.	.	.	.	.	.	18.	18.	18.
		2/3	1.	.	.	.	.	8.	8.	.	.	.	.	.	16.	16.	16.
		4/5	1.	.	.	.	.	.	8.	15.	.	.	.	.	23.	23.	23.
		6/7	1.	.	.	.	.	.	.	.	15.	6.	.	.	21.	21.	21.
		7/8 (Mat Leave)	1.	.	.	.	.	.	.	.	.	6.	16.	.	22.	22.	22.
Total			6.	.	7.	11.	11.	15.	8.	8.	15.	15.	12.	16.	118.	118.	118.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Total
			0.50	0.50
		1.00		1.00
Total		1.00	0.50	1.50

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	6.	1.	.5		7.5
Allocated	6.	1.	.5	.	7.5
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: Queen of Peace Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		2/3	1.	.			.	4.	10.	.	.	.	.	.	14.	14.	14.
		3/4	1.	.			.	.	5.	15.	.	.	.	.	20.	20.	20.
		5	1.	.			.	.	.	.	28.	.	.	.	28.	28.	28.
		6	1.	.			.	.	.	.	.	28.	.	.	28.	28.	28.
		6/7	1.	.			.	.	.	.	.	9.	12.	.	21.	21.	21.
		7	1.	.			.	.	.	.	.	.	23.	.	23.	23.	23.
		8	1.	.			.	.	.	.	.	.	.	29.	29.	29.	29.
		JK/SK	1.	.	14.	11.	.	.	.						25.	25.	25.
		SK/1	1.	.	.	11.	5.	.	.						16.	16.	16.
		1/2	1.	.	.	.	11.	9.	.						20.	20.	20.
		2/3	1.	.	.	.	.	12.	7.						19.	19.	19.
Total			11.	.	14.	22.	16.	25.	22.	15.	28.	37.	35.	29.	243.	243.	243.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
		1.00			1.00
		1.00			1.00
			1.00		1.00
				0.20	0.20
Total		2.00	1.00	0.20	3.20

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	11.	2.	1.	.2	14.2
Allocated	11.	2.	1.	.2	14.2
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: Sacred Heart

Classroom Staff

Data Regions within table/matrix cells are ignored.		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SKM	1.	.	11.	21.	.	.	.	.	.	.	.	.	32.	32.	32.
	JK/SKS	1.	.	11.	20.	.	.	.	.	.	.	.	.	31.	31.	31.
	JK/SKF	1.	.	12.	19.	.	.	.	.	.	.	.	.	31.	31.	31.
	1S	1.	.	.	.	18.	.	.	.	.	.	.	.	18.	18.	18.
	1J	1.	.	.	.	19.	.	.	.	.	.	.	.	19.	19.	19.
	1/2G	1.	.	.	.	9.	10.	.	.	.	.	.	.	19.	19.	19.
	2D	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2/3M	1.	.	.	.	.	13.	7.	.	.	.	.	.	20.	20.	20.
	3B	1.	.	.	.	.	.	18.	.	.	.	.	.	18.	18.	18.
	3D	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3/4G	1.	.	.	.	.	.	8.	14.	.	.	.	.	22.	22.	22.
	4D	1.	.	.	.	.	.	.	27.	.	.	.	.	27.	27.	27.
	4/5JD	1.	.	.	.	.	.	.	20.	6.	.	.	.	26.	26.	26.
	5P	1.	.	.	.	.	.	.	.	26.	.	.	.	26.	26.	26.
	5/6B	1.	.	.	.	.	.	.	.	16.	9.	.	.	25.	25.	25.
	6AB	1.	.	.	.	.	.	.	.	.	27.	.	.	27.	27.	27.
	6B	1.	.	.	.	.	.	.	.	.	27.	.	.	27.	27.	27.
	7W	1.	.	.	.	.	.	.	.	.	.	27.	.	27.	27.	27.
	7H	1.	.	.	.	.	.	.	.	.	.	28.	.	28.	28.	28.
	7/8S	1.	.	.	.	.	.	.	.	.	.	5.	21.	26.	26.	26.
	8B	1.	.	.	.	.	.	.	.	.	.	.	27.	27.	27.	27.
Total		21.	.	34.	60.	46.	43.	53.	61.	48.	63.	60.	48.	516.	516.	516.

Non-Classroom Staff

Data Regions within table/matrix cells	LSST	FSL	Specialty	Total
	1.00			1.00
		1.00		1.00
	1.00			1.00
			0.50	0.50
		1.00		1.00
	0.60			0.60
	1.00			1.00
Total	3.60	2.00	0.50	6.10

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	21.	3.6	2.	.5	27.1
Allocated	21.	3.6	2.	.5	27.1
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St Angela Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		JK/SK	1.	.	9.	6.	.	.	.	.	.	.	.	.	15.	15.	15.
		JK/SK	1.	.	15.	20.	.	.	.	.	.	.	.	.	35.	35.	35.
		1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
		1/2	1.	.	.	.	13.	7.	.	.	.	.	.	.	20.	20.	20.
		2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
		3	1.	.	.	.	.	.	19.	.	.	.	.	.	19.	19.	19.
		3/4	1.	.	.	.	.	.	12.	11.	.	.	.	.	23.	23.	23.
		4	1.	.	.	.	.	.	.	21.	.	.	.	.	21.	21.	21.
		4/5	1.	.	.	.	.	.	.	7.	14.	.	.	.	21.	21.	21.
		5	1.	.	.	.	.	.	.	.	22.	.	.	.	22.	22.	22.
		6	1.	.	.	.	.	.	.	.	.	25.	.	.	25.	25.	25.
		7	1.	.	.	.	.	.	.	.	.	.	26.	.	26.	26.	26.
		7/8	1.	.	.	.	.	.	.	.	.	.	5.	18.	23.	23.	23.
		8	1.	.	.	.	.	.	.	.	.	.	.	25.	25.	25.	25.
Total			14.	.	24.	26.	33.	27.	31.	39.	36.	25.	31.	43.	315.	315.	315.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
		1.00			1.00
				0.50	0.50
			1.00		1.00
		0.60			0.60
		1.00			1.00
Total		2.60	1.00	0.50	4.10

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	14.	2.6	1.	.5	18.1
Allocated	14.	2.6	1.15	.6	18.35
Remaining	.	.	-1.5	-.1	-2.5

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St Anne French Immersion

Classroom Staff

Data Regions within table/matrix cells are ignored			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		JK/SK	1.	.	12.	12.	.	.	.	.	.	.	.	.	24.	24.	24.
		JK/SK	1.	.	13.	16.	.	.	.	.	.	.	.	.	29.	29.	29.
		JK/SK	1.	.	14.	16.	.	.	.	.	.	.	.	.	30.	30.	30.
		JK/SK	1.	.	15.	15.	.	.	.	.	.	.	.	.	30.	30.	30.
		1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
		1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
		1/2 G	1.	.	.	.	4.	16.	.	.	.	.	.	.	20.	20.	20.
		2 H	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
		2/3 D.	1.	.	.	.	.	7.	13.	.	.	.	.	.	20.	20.	20.
		3 F	1.	.	.	.	.	.	21.	.	.	.	.	.	21.	21.	21.
		3 Pi	1.	.	.	.	.	.	23.	.	.	.	.	.	23.	23.	23.
		4	1.	.	.	.	.	.	.	26.	.	.	.	.	26.	26.	26.
		4 Vi	1.	.	.	.	.	.	.	26.	.	.	.	.	26.	26.	26.
		5 Du	1.	.	.	.	.	.	.	.	25.	.	.	.	25.	25.	25.
		5 Cor	1.	.	.	.	.	.	.	.	26.	.	.	.	26.	26.	26.
		6 Mi	1.	.	.	.	.	.	.	.	.	25.	.	.	25.	25.	25.
		6/7 C	1.	.	.	.	.	.	.	.	.	7.	18.	.	25.	25.	25.
		7/8 Di	1.	.	.	.	.	.	.	.	.	.	18.	8.	26.	26.	26.
		8 La	1.	.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
Total			19.	.	54.	59.	44.	43.	57.	52.	51.	32.	36.	34.	462.	462.	462.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
		1.00			1.00
				1.00	1.00
			1.00		1.00
		0.60			0.60
		1.00			1.00
		0.50	0.30	0.20	1.00
Total		3.10	1.30	1.20	5.60

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	19.	3.1	1.3	1.2	24.6
Allocated	19.	3.1	1.3	1.2	24.6
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St Anthony Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		JK/SKA	1.	.	14.	16.	.	.	.	.	.	.	.	.	30.	30.	30.
		1M	1.	.	.	.	17.	.	.	.	.	.	.	.	17.	17.	17.
		2E	1.	.	.	.	.	17.	.	.	.	.	.	.	17.	17.	17.
		3M	1.	.	.	.	.	.	18.	.	.	.	.	.	18.	18.	18.
		4K	1.	.	.	.	.	.	.	21.	.	.	.	.	21.	21.	21.
		5/6L	1.	.	.	.	.	.	.	.	19.	6.	.	.	25.	25.	25.
		6D	1.	.	.	.	.	.	.	.	.	23.	.	.	23.	23.	23.
		7G	1.	.	.	.	.	.	.	.	.	.	26.	.	26.	26.	26.
		7/8K	1.	.	.	.	.	.	.	.	.	.	4.	21.	25.	25.	25.
Total			9.	.	14.	16.	17.	17.	18.	21.	19.	29.	30.	21.	202.	202.	202.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
			0.85	0.15	1.00
		1.00			1.00
		1.00			1.00
Total		2.00	0.85	0.15	3.00

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	9.	2.	.85	.15	12.
Allocated	9.	2.	.85	.15	12.
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St Bernard Catholic School-Amherst

Classroom Staff

Data Regions within table/matrix cells are ignored			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		JK/SK	1.	.	16.	9.	.	.	.	.	.	.	.	.	25.	25.	25.
		SK/1	1.	.	.	6.	13.	.	.	.	.	.	.	.	19.	19.	19.
		1/2	1.	.	.	.	7.	13.	.	.	.	.	.	.	20.	20.	20.
		3/4	1.	.	.	.	.	.	19.	4.	.	.	.	.	23.	23.	23.
		4/5	1.	.	.	.	.	.	.	14.	8.	.	.	.	22.	22.	22.
		5/6	1.	.	.	.	.	.	.	.	7.	18.	.	.	25.	25.	25.
		6/7	1.	.	.	.	.	.	.	.	.	5.	21.	.	26.	26.	26.
		8	1.	.	.	.	.	.	.	.	.	.	.	20.	20.	20.	20.
Total			8.	.	16.	15.	20.	13.	19.	18.	15.	23.	21.	20.	180.	180.	180.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Total
		1.00		1.00
			0.75	0.75
		0.50		0.50
Total		1.50	0.75	2.25

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	8.	1.5	.75		10.25
Allocated	8.	1.5	.75	.	10.25
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St Bernard Catholic School-Windsor

Classroom Staff

Data Regions within table/matrix cells are ignored.		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	12.	12.	.	.	.	.	.	.	.	.	24.	24.	24.
	JK/SK	1.	.	16.	9.	.	.	.	.	.	.	.	.	25.	25.	25.
	SK/1	1.	.	.	14.	5.	.	.	.	.	.	.	.	19.	19.	19.
	1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1/2	1.	.	.	.	10.	10.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	.	19.	.	.	.	.	.	.	19.	19.	19.
	2 / 3	1.	.	.	.	.	5.	15.	.	.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	.	14.	9.	.	.	.	.	23.	23.	23.
	4	1.	.	.	.	.	.	.	29.	.	.	.	.	29.	29.	29.
	5	1.	.	.	.	.	.	.	.	28.	.	.	.	28.	28.	28.
	5/6	1.	.	.	.	.	.	.	.	5.	21.	.	.	26.	26.	26.
	6 / 7	1.	.	.	.	.	.	.	.	.	15.	11.	.	26.	26.	26.
	8	1.	.	.	.	.	.	.	.	.	.	.	24.	24.	24.	24.
Total		13.	.	28.	35.	35.	34.	29.	38.	33.	36.	11.	24.	303.	303.	303.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
			1.00		1.00
		0.50			0.50
		1.00			1.00
		0.60			0.60
				0.30	0.30
Total		2.10	1.00	0.30	3.40

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	13.	2.1	1.	.3	16.4
Allocated	13.	2.1	1.	.3	16.4
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St Christopher Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	5.	10.	.	.	.	.	.	.	.	.	15.	15.	15.
	JK/SKP	1.	.	11.	15.	.	.	.	.	.	.	.	.	26.	26.	26.
	JK/SKR	1.	.	11.	15.	.	.	.	.	.	.	.	.	26.	26.	26.
	JK/SKH	1.	.	16.	10.	.	.	.	.	.	.	.	.	26.	26.	26.
	1S	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1H	1.	.	.	.	22.	.	.	.	.	.	.	.	22.	22.	22.
	2T	1.	.	.	.	.	19.	.	.	.	.	.	.	19.	19.	19.
	2S	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2/3K	1.	.	.	.	.	6.	13.	.	.	.	.	.	19.	19.	19.
	3F	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3W	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	4D	1.	.	.	.	.	.	.	28.	.	.	.	.	28.	28.	28.
	4MD	1.	.	.	.	.	.	.	29.	.	.	.	.	29.	29.	29.
	5CC	1.	.	.	.	.	.	.	.	26.	.	.	.	26.	26.	26.
	5EC	1.	.	.	.	.	.	.	.	27.	.	.	.	27.	27.	27.
	6A	1.	.	.	.	.	.	.	.	.	24.	.	.	24.	24.	24.
	6B	1.	.	.	.	.	.	.	.	.	24.	.	.	24.	24.	24.
	7	1.	.	.	.	.	.	.	.	.	.	26.	.	26.	26.	26.
	7Q	1.	.	.	.	.	.	.	.	.	.	29.	.	29.	29.	29.
	8B	1.	.	.	.	.	.	.	.	.	.	.	21.	21.	21.	21.
	8S	1.	.	.	.	.	.	.	.	.	.	.	21.	21.	21.	21.
	8G	1.	.	.	.	.	.	.	.	.	.	.	22.	22.	22.	22.
Total		22.	.	43.	50.	42.	45.	53.	57.	53.	48.	55.	64.	510.	510.	510.

Non-Classroom Staff

Data Regions within table/matrix cells	LSST	FSL	Specialty	Total
		1.00		1.00
	0.60			0.60
	1.00			1.00
	1.00			1.00
			0.70	0.70
		0.75		0.75
	1.00			1.00
Total	3.60	1.75	0.70	6.05

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	22.	3.6	1.75	.7	28.05
Allocated	22.	3.6	2.	.7	28.3
Remaining	.	.	-.25	.	-.25

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St Gabriel Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		JK/SK	1.	.	13.	17.	.	.	.	.	.	.	.	.	30.	30.	30.
		JK/SK	1.	.	13.	17.	.	.	.	.	.	.	.	.	30.	30.	30.
		1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
		1/2	1.	.	.	.	9.	11.	.	.	.	.	.	.	20.	20.	20.
		2	1.	.	.	.	.	21.	.	.	.	.	.	.	21.	21.	21.
		3	1.	.	.	.	.	.	18.	.	.	.	.	.	18.	18.	18.
		3	1.	.	.	.	.	.	19.	.	.	.	.	.	19.	19.	19.
		3/4	1.	.	.	.	.	.	5.	18.	.	.	.	.	23.	23.	23.
		4	1.	.	.	.	.	.	.	27.	.	.	.	.	27.	27.	27.
		5	1.	.	.	.	.	.	.	.	28.	.	.	.	28.	28.	28.
		5/6	1.	.	.	.	.	.	.	.	14.	12.	.	.	26.	26.	26.
		6	1.	.	.	.	.	.	.	.	.	26.	.	.	26.	26.	26.
		6/7	1.	.	.	.	.	.	.	.	.	11.	13.	.	24.	24.	24.
		7	1.	.	.	.	.	.	.	.	.	.	29.	.	29.	29.	29.
		7/8	1.	.	.	.	.	.	.	.	.	.	14.	10.	24.	24.	24.
		8	1.	.	.	.	.	.	.	.	.	.	.	29.	29.	29.	29.
Total			16.	.	26.	34.	29.	32.	42.	45.	42.	49.	56.	39.	394.	394.	394.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
		0.60			0.60
		1.00			1.00
			1.00		1.00
		1.00			1.00
			0.50	0.50	1.00
Total		2.60	1.50	0.50	4.60

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	16.	2.6	1.5	.5	20.6
Allocated	16.	2.6	1.5	.5	20.6
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St James Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		JK/SK	1.	.	16.	10.	.	.	.	.	.	.	.	.	26.	26.	26.
		JK/SK	1.	.	18.	10.	.	.	.	.	.	.	.	.	28.	28.	28.
		1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
		1/2	1.	.	.	.	9.	11.	.	.	.	.	.	.	20.	20.	20.
		2/3	1.	.	.	.	.	15.	5.	.	.	.	.	.	20.	20.	20.
		3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
		3/4	1.	.	.	.	.	.	7.	16.	.	.	.	.	23.	23.	23.
		4/5	1.	.	.	.	.	.	.	7.	19.	.	.	.	26.	26.	26.
		6	1.	.	.	.	.	.	.	.	.	26.	.	.	26.	26.	26.
		6/7	1.	.	.	.	.	.	.	.	.	15.	11.	.	26.	26.	26.
		7/8	.5	.	.	.	.	.	.	.	.	.	15.	10.	25.	25.	25.
		7/8	.5	.	.	.	.	.	.	.	.	.	.	.	.	.	.
		8	1.	.	.	.	.	.	.	.	.	.	.	27.	27.	27.	27.
Total			12.	.	34.	20.	29.	26.	32.	23.	19.	41.	26.	37.	287.	287.	287.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
		1.00			1.00
			1.00		1.00
				0.50	0.50
		0.50			0.50
		1.00			1.00
Total		2.50	1.00	0.50	4.00

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	12.	2.5	1.	.5	16.
Allocated	12.	2.5	1.	.5	16.
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St John Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		JK/SK	1.	.	13.	14.	.	.	.	.	.	.	.	.	27.	27.	27.
		SK/1	1.	.	.	9.	11.	.	.	.	.	.	.	.	20.	20.	20.
		1/2	1.	.	.	.	12.	11.	.	.	.	.	.	.	23.	23.	23.
		2/3	1.	.	.	.	.	6.	17.	.	.	.	.	.	23.	23.	23.
		3/4	1.	.	.	.	.	.	4.	19.	.	.	.	.	23.	23.	23.
		5/6	1.	.	.	.	.	.	.	.	18.	7.	.	.	25.	25.	25.
		6/7	1.	.	.	.	.	.	.	.	.	11.	13.	.	24.	24.	24.
		7/8	1.	.	.	.	.	.	.	.	.	.	7.	18.	25.	25.	25.
Total			8.	.	13.	23.	23.	17.	21.	19.	18.	18.	20.	18.	190.	190.	190.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
		1.00			1.00
			0.80	0.20	1.00
		0.50			0.50
Total		1.50	0.80	0.20	2.50

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	8.	1.5	.8	.2	10.5
Allocated	8.	1.5	.8	.2	10.5
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St John de Brebeuf Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	7.	8.	.	.	.	.	.	.	.	.	15.	15.	15.
	JK/SK	1.	.	11.	16.	.	.	.	.	.	.	.	.	27.	27.	27.
	JK/SK	1.	.	13.	13.	.	.	.	.	.	.	.	.	26.	26.	26.
	1	1.	.	.	.	19.	.	.	.	.	.	.	.	19.	19.	19.
	1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1/2	1.	.	.	.	13.	7.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	.	19.	.	.	.	.	.	.	19.	19.	19.
	2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	.	10.	10.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	.	14.	9.	.	.	.	.	23.	23.	23.
	4	1.	.	.	.	.	.	.	26.	.	.	.	.	26.	26.	26.
	4/5	1.	.	.	.	.	.	.	16.	8.	.	.	.	24.	24.	24.
	5	1.	.	.	.	.	.	.	.	24.	.	.	.	24.	24.	24.
	5/6	1.	.	.	.	.	.	.	.	12.	11.	.	.	23.	23.	23.
	6	1.	.	.	.	.	.	.	.	.	26.	.	.	26.	26.	26.
	6/7	1.	.	.	.	.	.	.	.	.	14.	8.	.	22.	22.	22.
	7	1.	.	.	.	.	.	.	.	.	.	25.	.	25.	25.	25.
	7/8	1.	.	.	.	.	.	.	.	.	.	16.	8.	24.	24.	24.
	8	1.	.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
	8	1.	.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
Total		21.	.	31.	37.	52.	56.	44.	51.	44.	51.	49.	60.	475.	475.	475.

Non-Classroom Staff

Data Regions within table/matrix cells	LSST	FSL	Specialty	Total
		0.75		0.75
		1.00		1.00
	1.00			1.00
	1.00			1.00
			0.50	0.50
	1.00			1.00
	0.60			0.60
Total	3.60	1.75	0.50	5.85

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	21.	3.6	1.75	.5	26.85
Allocated	21.	3.6	1.8	.7	27.1
Remaining	.	.	-.05	-.2	-.25

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St John the Baptist Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK SQ	1.	.	6.	8.	.	.	.	.	.	.	.	.	14.	14.	14.
	JK/SK L	1.	.	7.	16.	.	.	.	.	.	.	.	.	23.	23.	23.
	10	1.	.	.	.	18.	.	.	.	.	.	.	.	18.	18.	18.
	1/2 S	1.	.	.	.	11.	8.	.	.	.	.	.	.	19.	19.	19.
	2K	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	3 S	1.	.	.	.	.	.	18.	.	.	.	.	.	18.	18.	18.
	3 T	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	4 R	1.	.	.	.	.	.	.	24.	.	.	.	.	24.	24.	24.
	4/5 S	1.	.	.	.	.	.	.	12.	12.	.	.	.	24.	24.	24.
	5H	1.	.	.	.	.	.	.	.	27.	.	.	.	27.	27.	27.
	6 D	1.	.	.	.	.	.	.	.	.	22.	.	.	22.	22.	22.
	6SZ	1.	.	.	.	.	.	.	.	.	24.	.	.	24.	24.	24.
	7 R	1.	.	.	.	.	.	.	.	.	.	23.	.	23.	23.	23.
	7G	1.	.	.	.	.	.	.	.	.	.	23.	.	23.	23.	23.
	8F	1.	.	.	.	.	.	.	.	.	.	.	23.	23.	23.	23.
	8 T	1.	.	.	.	.	.	.	.	.	.	.	24.	24.	24.	24.
Total		16.	.	13.	24.	29.	28.	38.	36.	39.	46.	46.	47.	346.	346.	346.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
				0.50	0.50
		1.00			1.00
		0.50			0.50
			1.00		1.00
			0.50		0.50
		0.60			0.60
Total		2.10	1.50	0.50	4.10

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	16.	2.1	1.5	.5	20.1
Allocated	16.	2.1	1.5	.5	20.1
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St John the Evangelist Catholic

Classroom Staff

Data Regions within table/matrix cells are ignored.			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		JK/SK G	1.	.	9.	4.	.	.	.	.	.	.	.	.	13.	13.	13.
		1/2	1.	.	.	.	13.	4.	.	.	.	.	.	.	17.	17.	17.
		2/3	1.	.	.	.	.	7.	11.	.	.	.	.	.	18.	18.	18.
		3/4	1.	.	.	.	.	.	8.	9.	.	.	.	.	17.	17.	17.
		5/6	1.	.	.	.	.	.	.	.	19.	5.	.	.	24.	24.	24.
		6/7	1.	.	.	.	.	.	.	.	.	5.	20.	.	25.	25.	25.
		8	1.	.	.	.	.	.	.	.	.	.	.	23.	23.	23.	23.
Total			7.	.	9.	4.	13.	11.	19.	9.	19.	10.	20.	23.	137.	137.	137.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
			0.50		0.50
		1.00			1.00
				0.50	0.50
		0.60			0.60
Total		1.60	0.50	0.50	2.60

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	7.	1.6	.5	.5	9.6
Allocated	7.	1.6	.5	.5	9.6
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St John Vianney Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		JK/SK	1.	.	12.	16.	.	.	.	.	.	.	.	.	28.	28.	28.
		JK/SK	1.	.	13.	13.	.	.	.	.	.	.	.	.	26.	26.	26.
		JK/SK	1.	.	13.	11.	.	.	.	.	.	.	.	.	24.	24.	24.
		JK/SK	1.	.	14.	14.	.	.	.	.	.	.	.	.	28.	28.	28.
		JK/SK	1.	.	15.	14.	.	.	.	.	.	.	.	.	29.	29.	29.
		1	1.	.	.	.	19.	.	.	.	.	.	.	.	19.	19.	19.
		1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
		1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
		2	1.	.	.	.	.	18.	.	.	.	.	.	.	18.	18.	18.
		2	1.	.	.	.	.	18.	.	.	.	.	.	.	18.	18.	18.
		2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
		3	1.	.	.	.	.	.	19.	.	.	.	.	.	19.	19.	19.
		3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
		3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
		3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
		4	1.	.	.	.	.	.	.	24.	.	.	.	.	24.	24.	24.
		4	1.	.	.	.	.	.	.	25.	.	.	.	.	25.	25.	25.
		4	1.	.	.	.	.	.	.	25.	.	.	.	.	25.	25.	25.
		4/5	1.	.	.	.	.	.	.	15.	10.	.	.	.	25.	25.	25.
		5	1.	.	.	.	.	.	.	.	24.	.	.	.	24.	24.	24.
		5	1.	.	.	.	.	.	.	.	24.	.	.	.	24.	24.	24.
		5	1.	.	.	.	.	.	.	.	24.	.	.	.	24.	24.	24.
		6	1.	.	.	.	.	.	.	.	.	25.	.	.	25.	25.	25.
		6	1.	.	.	.	.	.	.	.	.	.	26.	.	26.	26.	26.
		6	1.	.	.	.	.	.	.	.	.	.	26.	.	26.	26.	26.
		6 / 7	1.	.	.	.	.	.	.	.	.	9.	17.	.	26.	26.	26.
		7	1.	.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
		7	1.	.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
		7	1.	.	.	.	.	.	.	.	.	.	.	27.	27.	27.	27.
		8	1.	.	.	.	.	.	.	.	.	.	.	.	29.	29.	29.
		8	1.	.	.	.	.	.	.	.	.	.	.	.	29.	29.	29.
		8	1.	.	.	.	.	.	.	.	.	.	.	.	29.	29.	29.
Total			32.	.	67.	68.	59.	56.	79.	89.	82.	86.	96.	87.	769.	769.	769.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
			1.00		1.00
			1.00		1.00
		1.00			1.00
				1.00	1.00
		1.00			1.00
		1.00			1.00
			1.00		1.00
		0.60			0.60
		0.60			0.60
Total		4.20	3.00	1.00	8.20

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	32.	4.2	3.	1.	40.2
Allocated	32.	4.2	3.	1.	40.2
Remaining

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Scenario: 2014-2015 Ministry Sep 22_Rev

School: St Joseph Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	5.	10.	.	.	.	.	.	.	.	.	15.	15.	15.
	JK/SK	1.	.	15.	16.	.	.	.	.	.	.	.	.	31.	31.	31.
	1/2	1.	.	.	.	11.	9.	.	.	.	.	.	.	20.	20.	20.
	1/2	.5	.	.	.	.	.	.	.	.	.	.	.	.	.	.
	1/2	.5	.	.	.	12.	6.	.	.	.	.	.	.	18.	18.	18.
	2/3	1.	.	.	.	.	7.	13.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	.	19.	.	.	.	.	.	19.	19.	19.
	4	1.	.	.	.	.	.	.	29.	.	.	.	.	29.	29.	29.
	4/5	1.	.	.	.	.	.	.	16.	10.	.	.	.	26.	26.	26.
	5	1.	.	.	.	.	.	.	.	28.	.	.	.	28.	28.	28.
	5/6	1.	.	.	.	.	.	.	.	8.	16.	.	.	24.	24.	24.
	6/7	1.	.	.	.	.	.	.	.	.	15.	9.	.	24.	24.	24.
	7	1.	.	.	.	.	.	.	.	.	.	28.	.	28.	28.	28.
	8	1.	.	.	.	.	.	.	.	.	.	.	23.	23.	23.	23.
	8	1.	.	.	.	.	.	.	.	.	.	.	23.	23.	23.	23.
Total		14.	.	20.	26.	23.	22.	32.	45.	46.	31.	37.	46.	328.	328.	328.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
		1.00			1.00
			1.00		1.00
		0.50	0.50		1.00
		0.50		0.50	1.00
Total		2.00	1.50	0.50	4.00

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	14.	2.	1.5	.5	18.
Allocated	14.	2.	1.5	.5	18.
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St Jules Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		JK/SK	1.	.	13.	11.	.	.	.	.	.	.	.	.	24.	24.	24.
		JK/SK	1.	.	13.	12.	.	.	.	.	.	.	.	.	25.	25.	25.
		1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
		1 / 2	1.	.	.	.	11.	9.	.	.	.	.	.	.	20.	20.	20.
		2	1.	.	.	.	.	17.	.	.	.	.	.	.	17.	17.	17.
		2 / 3	1.	.	.	.	.	10.	7.	.	.	.	.	.	17.	17.	17.
		3	1.	.	.	.	.	.	19.	.	.	.	.	.	19.	19.	19.
		3 / 4	1.	.	.	.	.	.	9.	11.	.	.	.	.	20.	20.	20.
		4	1.	.	.	.	.	.	.	24.	.	.	.	.	24.	24.	24.
		5	1.	.	.	.	.	.	.	.	26.	.	.	.	26.	26.	26.
		5 / 6	1.	.	.	.	.	.	.	.	15.	11.	.	.	26.	26.	26.
		6	1.	.	.	.	.	.	.	.	.	26.	.	.	26.	26.	26.
Total			12.	.	26.	23.	31.	36.	35.	35.	41.	37.	.	.	264.	264.	264.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
			1.00		1.00
		0.50			0.50
				0.30	0.30
		1.00			1.00
		1.00			1.00
Total		2.50	1.00	0.30	3.80

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	12.	2.5	1.	.3	15.8
Allocated	12.	2.5	1.	.3	15.8
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St Louis Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	17.	11.	.	.	.	.	.	.	.	.	28.	28.	28.
	JK/SK	1.	.	17.	12.	.	.	.	.	.	.	.	.	29.	29.	29.
	1	1.	.	.	.	18.	.	.	.	.	.	.	.	18.	18.	18.
	1	1.	.	.	.	18.	.	.	.	.	.	.	.	18.	18.	18.
	2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	.	14.	6.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	.	18.	.	.	.	.	.	18.	18.	18.
	4	1.	.	.	.	.	.	.	26.	.	.	.	.	26.	26.	26.
	4/5	1.	.	.	.	.	.	.	9.	17.	.	.	.	26.	26.	26.
	5/6	1.	.	.	.	.	.	.	.	15.	10.	.	.	25.	25.	25.
	6	1.	.	.	.	.	.	.	.	.	29.	.	.	29.	29.	29.
	7	1.	.	.	.	.	.	.	.	.	.	26.	.	26.	26.	26.
	7/8	1.	.	.	.	.	.	.	.	.	.	11.	12.	23.	23.	23.
	8	1.	.	.	.	.	.	.	.	.	.	.	25.	25.	25.	25.
Total		14.	.	34.	23.	36.	34.	24.	35.	32.	39.	37.	37.	331.	331.	331.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
		0.50			0.50
		1.00			1.00
			0.25		0.25
		0.60			0.60
				0.30	0.30
			1.00		1.00
Total		2.10	1.25	0.30	3.65

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	14.	2.1	1.25	.3	17.65
Allocated	14.	2.45	1.15	.3	17.9
Remaining	.	-.35	.1	.	-.25

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St Mary Catholic

Classroom Staff

Data Regions within table/matrix cells are ignored.			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		6/7	1.	.							.	10.	5.	.	15.	15.	15.
		8	1.	.							.	.	.	16.	16.	16.	16.
		JK/SK	1.	.	8.	7.	.	.	.	.	.	.	.	.	15.	15.	15.
		JK/SK	1.	.	16.	15.	.	.	.	.	.	.	.	.	31.	31.	31.
		1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
		1/2	1.	.	.	.	12.	8.	.	.	.	.	.	.	20.	20.	20.
		2/3	1.	.	.	.	.	14.	9.	.	.	.	.	.	23.	23.	23.
		3/4	1.	.	.	.	.	.	14.	9.	.	.	.	.	23.	23.	23.
		3/4	1.	.	.	.	.	.	14.	9.	.	.	.	.	23.	23.	23.
		4/5	1.	.	.	.	.	.	.	10.	16.	.	.	.	26.	26.	26.
		6/7	1.	.	.	.	.	.	.	.	.	13.	8.	.	21.	21.	21.
		7/8	1.	.	.	.	.	.	.	.	.	.	9.	11.	20.	20.	20.
Total			12.	.	24.	22.	32.	22.	37.	28.	16.	23.	22.	27.	253.	253.	253.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
		0.50			0.50
		1.00			1.00
			1.00		1.00
				1.00	1.00
				0.20	0.20
Total		1.50	1.00	1.20	3.70

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	12.	1.5	1.	1.2	15.7
Allocated	12.	1.5	1.	1.2	15.7
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St Peter Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	9.	16.	.	.	.	.	.	.	.	.	25.	25.	25.
	JK/SK	1.	.	10.	15.	.	.	.	.	.	.	.	.	25.	25.	25.
	1/2	1.	.	.	.	11.	8.	.	.	.	.	.	.	19.	19.	19.
	1/2	1.	.	.	.	12.	7.	.	.	.	.	.	.	19.	19.	19.
	2/3	1.	.	.	.	.	6.	13.	.	.	.	.	.	19.	19.	19.
	3/4	1.	.	.	.	.	.	11.	11.	.	.	.	.	22.	22.	22.
	3/4	1.	.	.	.	.	.	11.	12.	.	.	.	.	23.	23.	23.
	4/5	1.	.	.	.	.	.	.	15.	10.	.	.	.	25.	25.	25.
	5	1.	.	.	.	.	.	.	.	26.	.	.	.	26.	26.	26.
	6	1.	.	.	.	.	.	.	.	.	26.	.	.	26.	26.	26.
	6/7	1.	.	.	.	.	.	.	.	.	12.	11.	.	23.	23.	23.
	7	1.	.	.	.	.	.	.	.	.	.	29.	.	29.	29.	29.
	8	1.	.	.	.	.	.	.	.	.	.	.	27.	27.	27.	27.
	8	1.	.	.	.	.	.	.	.	.	.	.	27.	27.	27.	27.
Total		14.	.	19.	31.	23.	21.	35.	38.	36.	38.	40.	54.	335.	335.	335.

Non-Classroom Staff

Data Regions within table/matrix cells are		LSST	FSL	Specialty	Total
			0.50		0.50
			1.00		1.00
				0.30	0.30
		1.00			1.00
		1.00			1.00
Total		2.00	1.50	0.30	3.80

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	14.	2.	1.5	.3	17.8
Allocated	14.	2.	1.5	.3	17.8
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St Pius X Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		JK/SK	1.	.	12.	18.	.	.	.	.	.	.	.	.	30.	30.	30.
		JK/SK	1.	.	12.	18.	.	.	.	.	.	.	.	.	30.	30.	30.
		JK/SK	1.	.	15.	15.	.	.	.	.	.	.	.	.	30.	30.	30.
		JK/SK	1.	.	15.	14.	.	.	.	.	.	.	.	.	29.	29.	29.
		1	1.	.	.	.	19.	.	.	.	.	.	.	.	19.	19.	19.
		1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
		1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
		1 / 2	1.	.	.	.	13.	6.	.	.	.	.	.	.	19.	19.	19.
		2	1.	.	.	.	.	19.	.	.	.	.	.	.	19.	19.	19.
		2	1.	.	.	.	.	19.	.	.	.	.	.	.	19.	19.	19.
		2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
		3	1.	.	.	.	.	.	18.	.	.	.	.	.	18.	18.	18.
		3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
		3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
		3 / 4	1.	.	.	.	.	.	11.	12.	.	.	.	.	23.	23.	23.
		3 / 4	1.	.	.	.	.	.	12.	11.	.	.	.	.	23.	23.	23.
		4	1.	.	.	.	.	.	.	24.	.	.	.	.	24.	24.	24.
		4	1.	.	.	.	.	.	.	25.	.	.	.	.	25.	25.	25.
		5	1.	.	.	.	.	.	.	.	27.	.	.	.	27.	27.	27.
		5	1.	.	.	.	.	.	.	.	27.	.	.	.	27.	27.	27.
		5	1.	.	.	.	.	.	.	.	28.	.	.	.	28.	28.	28.
		6	1.	.	.	.	.	.	.	.	.	26.	.	.	26.	26.	26.
		6	1.	.	.	.	.	.	.	.	.	26.	.	.	26.	26.	26.
		6	1.	.	.	.	.	.	.	.	.	27.	.	.	27.	27.	27.
		6/7	1.	.	.	.	.	.	.	.	10.	13.	.	.	23.	23.	23.
		7	1.	.	.	.	.	.	.	.	.	.	27.	.	27.	27.	27.
		7	1.	.	.	.	.	.	.	.	.	.	28.	.	28.	28.	28.
		7	1.	.	.	.	.	.	.	.	.	.	28.	.	28.	28.	28.
		8	1.	.	.	.	.	.	.	.	.	.	.	25.	25.	25.	25.
		8	1.	.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
		8	1.	.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
		8	1.	.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
Total			32.	.	54.	65.	72.	64.	81.	72.	82.	89.	96.	103.	778.	778.	778.

Non-Classroom Staff

Data Regions within table/matrix cells	LSST	FSL	Specialty	Total
		0.50		0.50
		1.00		1.00
	1.00			1.00
	0.50			0.50
	1.00			1.00
		1.00		1.00
	1.00			1.00
		0.50		0.50
			1.00	1.00
	0.60			0.60
	0.50			0.50
Total	4.60	3.00	1.00	8.60

Totals

ENCLOSURES for the Regular Board Meeting of October 28, 2014

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	Classroom	LSST	FSL	Specialty	Total
Assigned	32.	4.6	3.	1.	40.6
Allocated	32.	4.6	3.	1.	40.6
Remaining	.	.	.	.	.

10/15/2014 11:10:13 AM

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St Rose Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	13.	17.	.	.	.	.	.	.	.	.	30.	30.	30.
	JK/SK	1.	.	13.	17.	.	.	.	.	.	.	.	.	30.	30.	30.
	1	1.	.	.	.	19.	.	.	.	.	.	.	.	19.	19.	19.
	1 / 2	.5	.	.	.	.	.	.	.	.	.	.	.	.	.	.
	1 / 2	.5	.	.	.	14.	9.	.	.	.	.	.	.	23.	23.	23.
	2	1.	.	.	.	.	23.	.	.	.	.	.	.	23.	23.	23.
	3/4	1.	.	.	.	.	.	12.	10.	.	.	.	.	22.	22.	22.
	3 / 4	1.	.	.	.	.	.	13.	10.	.	.	.	.	23.	23.	23.
	4/5	1.	.	.	.	.	.	.	11.	13.	.	.	.	24.	24.	24.
	5/6	1.	.	.	.	.	.	.	.	11.	15.	.	.	26.	26.	26.
	6	1.	.	.	.	.	.	.	.	.	27.	.	.	27.	27.	27.
Total		10.	.	26.	34.	33.	32.	25.	31.	24.	42.	.	.	247.	247.	247.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
		1.00			1.00
			0.15	0.35	0.50
		0.50			0.50
		1.00			1.00
			0.50		0.50
Total		2.50	0.65	0.35	3.50

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	10.	2.5	.65	.35	13.5
Allocated	10.	2.5	.65	.35	13.5
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: St William Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		JK/SK	1.	.	17.	14.	.	.	.	.	.	.	.	.	31.	31.	31.
		JK/SK	1.	.	19.	12.	.	.	.	.	.	.	.	.	31.	31.	31.
		JK/SK	1.	.	19.	13.	.	.	.	.	.	.	.	.	32.	32.	32.
		1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
		1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
		1/2	1.	.	.	.	14.	6.	.	.	.	.	.	.	20.	20.	20.
		2	1.	.	.	.	.	19.	.	.	.	.	.	.	19.	19.	19.
		2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
		2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
		3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
		3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
		3/4	1.	.	.	.	.	.	16.	7.	.	.	.	.	23.	23.	23.
		4	1.	.	.	.	.	.	.	28.	.	.	.	.	28.	28.	28.
		4	1.	.	.	.	.	.	.	28.	.	.	.	.	28.	28.	28.
		4/5	1.	.	.	.	.	.	.	10.	15.	.	.	.	25.	25.	25.
		5	1.	.	.	.	.	.	.	.	27.	.	.	.	27.	27.	27.
		5/6	1.	.	.	.	.	.	.	.	17.	8.	.	.	25.	25.	25.
		6	1.	.	.	.	.	.	.	.	.	27.	.	.	27.	27.	27.
		6	1.	.	.	.	.	.	.	.	.	28.	.	.	28.	28.	28.
		7	1.	.	.	.	.	.	.	.	.	.	20.	.	20.	20.	20.
		7	1.	.	.	.	.	.	.	.	.	.	20.	.	20.	20.	20.
		6/7	1.	.	.	.	.	.	.	.	.	.	21.	.	21.	21.	21.
		8	1.	.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
		8	1.	.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
		7/8	1.	.	.	.	.	.	.	.	.	.	.	27.	27.	27.	27.
Total			25.	.	55.	39.	54.	65.	56.	73.	59.	63.	61.	79.	604.	604.	604.

Non-Classroom Staff

Data Regions within table/matrix cells		LSST	FSL	Specialty	Total
			0.30	0.20	0.50
		1.00			1.00
			1.00		1.00
		0.50		0.50	1.00
			1.00		1.00
		0.60			0.60
		1.00			1.00
		0.60			0.60
Total		3.70	2.30	0.70	6.70

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	25.	3.7	2.3	.7	31.7
Allocated	25.	3.7	2.3	.7	31.7
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: Stella Maris Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	11.	15.	.	.	.	.	.	.	.	.	26.	26.	26.
	JK/SK	1.	.	12.	13.	.	.	.	.	.	.	.	.	25.	25.	25.
	1/2	1.	.	.	.	11.	10.	.	.	.	.	.	.	21.	21.	21.
	1/2	1.	.	.	.	12.	8.	.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	.	19.	.	.	.	.	.	19.	19.	19.
	3/4	1.	.	.	.	.	.	15.	6.	.	.	.	.	21.	21.	21.
	4	1.	.	.	.	.	.	.	29.	.	.	.	.	29.	29.	29.
	5	1.	.	.	.	.	.	.	.	28.	.	.	.	28.	28.	28.
	6	1.	.	.	.	.	.	.	.	.	24.	.	.	24.	24.	24.
	7	1.	.	.	.	.	.	.	.	.	.	26.	.	26.	26.	26.
	7/8	1.	.	.	.	.	.	.	.	.	.	17.	6.	23.	23.	23.
	8	1.	.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
Total		12.	.	23.	28.	23.	18.	34.	35.	28.	24.	43.	32.	288.	288.	288.

Non-Classroom Staff

Data Regions within table/matrix cells	LSST	FSL	Specialty	Total
		1.00		1.00
	0.50			0.50
			0.20	0.20
		0.25		0.25
	1.00			1.00
	0.50			0.50
Total	2.00	1.25	0.20	3.45

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	12.	2.	1.25	.2	15.45
Allocated	12.	2.	1.25	.2	15.45
Remaining	.	.	.	.	.

Scenario: 2014-2015 Ministry Sep 22_Rev

School: W J Langlois Catholic School

Classroom Staff

Data Regions within table/matrix cells are ignored.		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	8.	17.	.	.	.	.	.	.	.	.	25.	25.	25.
	JK/SK	1.	.	8.	17.	.	.	.	.	.	.	.	.	25.	25.	25.
	1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1/2	1.	.	.	.	12.	8.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	.	18.	4.	.	.	.	.	.	22.	22.	22.
	3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	.	7.	16.	.	.	.	.	23.	23.	23.
	4/5	1.	.	.	.	.	.	.	6.	20.	.	.	.	26.	26.	26.
	6	1.	.	.	.	.	.	.	.	.	27.	.	.	27.	27.	27.
	6/7	1.	.	.	.	.	.	.	.	.	12.	14.	.	26.	26.	26.
	7/8	1.	.	.	.	.	.	.	.	.	.	22.	4.	26.	26.	26.
	8	1.	.	.	.	.	.	.	.	.	.	.	27.	27.	27.	27.
Total		12.	.	16.	34.	32.	26.	31.	22.	20.	39.	36.	31.	287.	287.	287.

Non-Classroom Staff

Data Regions within table/matrix	LSST	FSL	Specialty	Total
	1.00			1.00
	1.00			1.00
	0.50			0.50
		1.00		1.00
			0.20	0.20
Total	2.50	1.00	0.20	3.70

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	12.	2.5	1.	.2	15.7
Allocated	12.	2.5	1.	.2	15.7
Remaining	.	.	.	.	.

**ENROLMENT /STAFFING SCHOOL
ORGANIZATION INFORMATION
OF ELEMENTARY/SECONDARY
SCHOOLS – SEPTEMBER, 2014**

APPENDIX B:

**Secondary School Enrolment Information
Secondary School Full Time Equivalent (FTE)**

Secondary Enrolment Projections - Average Daily Enrolment (ADE) 2014-2015

October 2014-2015 Projections						March 2014-2015 Projections						
School Name	09	10	11	12	TOTAL FTE	School Name	09	10	11	12	TOTAL FTE	ADE
Assumption College Catholic High School 688363	196	146	135	142.00	602.45	Assumption College Catholic High School 688363	196	146	135	110.00	569.35	585.90
Cardinal Carter Secondary School 694452	126	149	134	176.00	574.99	Cardinal Carter Secondary School 694452	126	149	134	140.00	530.25	552.62
Catholic Central High School 700088	226	172	165	206.00	737.39	Catholic Central High School 700088	226	172	165	155.00	692.00	714.70
F. J. Brennan High School 706523	164	159	150	165.00	627.27	F. J. Brennan High School 706523	164	159	150	135.00	593.79	610.53
Holy Names Catholic High School 715824	301	314	361	355.00	1313.91	Holy Names Catholic High School 715824	301	314	361	295.00	1267.95	1290.93
St. Anne High School 771520	297	302	309	359.00	1246.50	St. Anne High School 771520	297	302	309	303.00	1206.25	1226.38
St. Joseph's High School 736163	203	258	213	267.00	931.89	St. Joseph's High School 736163	203	258	213	205.00	876.37	904.13
St. Michael's Adult 718018				50.00	33.50	St. Michael's Adult 718018				50.00	50.00	41.75
St. Michael's Alternate HS 866849		17	69	114.00	175.88	St. Michael's Alternate HS 866849		17	69	114.00	151.40	163.64
St. Thomas of Villanova 864170	283	325	286	275.00	1157.72	St. Thomas of Villanova 864170	283	325	286	210.00	1114.44	1136.08
Totals	1796	1842	1822	2109.00	7401.50	Totals	1796	1842	1822	1717.00	7051.80	7226.65

Preliminary Projections for 2014-2015

Sec. Enrolment Under 21	October	March	ADE
Full-Time	7351.98	7004.87	7178.43
Part-Time	104.00	102.00	103.00
Part-Time FTE	49.52	46.93	48.23
Total FTE	7401.50	7051.80	7226.65
VISA			

Windsor-Essex Catholic District School Board
 Secondary School FTE
 September 2014

School	Nominal - All Ages				
	Grade 9	Grade 10	Grade 11	Grade 12	TOTAL NOMINAL
Assumption	196	146	137	140	619
Brennan	164	159	150	165	638
Cardinal Carter	126	149	134	176	585
Catholic Central	226	172	165	206	769
Holy Names	301	314	361	355	1,331
St. Anne	297	303	308	359	1,267
St. Joseph	202	258	213	267	940
St. Michael Adult	5	12	81	101	199
St. Michael Alternative	15	45	64	51	175
St. Thomas of Villanova	283	325	286	275	1,169
TOTAL	1,815	1,883	1,899	2,095	7,692

NOMINAL BY AGE GROUP				
Nominal Under 21		Nominal Over 21		TOTAL NOMINAL
Full-Time Under 21	Part-Time Under 21	Full-Time Over 21	Part-Time Over 21	
611	8			619
635	3			638
566	19			585
751	13	5		769
1,328	3			1,331
1,253	14			1,267
930	10			940
38	13	87	61	199
164	6	5		175
1,151	18			1,169
7,427	107	97	61	7,692

FTE BY AGE GROUP				
FTE Under 21		FTE Over 21		TOTAL FTE
Full-Time Under 21	Part-Time Under 21	Full-Time Over 21	Part-Time Over 21	
611.00	3.95			614.95
635.00	1.27			636.27
566.00	9.74			575.74
751.00	6.37	5.00		762.37
1,328.00	1.22			1,329.22
1,253.00	6.50			1,259.50
930.00	4.66			934.66
38.00	6.50	87.00	30.50	162.00
164.00	2.58	5.00		171.58
1,151.00	9.21			1,160.21
7,427.00	52.00	97.00	30.50	7,606.50

Other Breakouts							
FTE Excluding 21 & over	Appendix C FTE Excluding 21 & over and VISA	FTE less "Other Pupils"	Other Pupils (tuition paying)		Shared	eLearning	Care/ Treatment
			F/T	P/T			
614.95	600.95	600.95	14				
636.27	629.27	629.27	7				
575.74	575.74	575.74					
757.37	739.37	744.37	18				
1329.22	1319.22	1319.22	10				
1259.50	1250.50	1250.50	9				
934.66	932.66	932.66	2				
44.50	44.50	162.00					
166.58	166.58	171.58					
1160.21	1158.21	1158.21	2				
7,479.00	7,417.00	7,544.50	62.00	0.00	0.00	0.00	0.00

**ENROLMENT /STAFFING SCHOOL
ORGANIZATION INFORMATION
OF ELEMENTARY/SECONDARY
SCHOOLS – SEPTEMBER, 2014**

APPENDIX C:

**Educational Assistants – Full Time
Equivalent (FTE) by Location**

EDUCATIONAL ASSISTANTS (EA) FTE BY LOCATION

SCHOOL	# OF EA's SEPT. 30/13	ADDITIONAL / REDUCTIONS	NEW TOTAL AS OF SEPT. 30/14
Assumption	4.5	add .5	5
Cardinal Carter	11.5	reduced 1	10.5
Catholic Central	11		11
Christ the King (Fr. Immersion)	3	add 1.5	4.5
Corpus Christi	0	New School, add 3	3
L.A. Desmarais	3	add 1	4
F.J. Brennan	9	reduced .5	8.5
W.J. Langlois	4	add .5	4.5
H.J. Lassaline	4.5	add 1.5	6
Holy Cross	8	add 2.5	10.5
Holy Name Essex	8	add 1	9
Holy Names Secondary	9	add 3	12
Immaculate Conception	6	reduced 1	5
Notre Dame	9	reduced 1	8
Our Lady of Lourdes	4	School Closure, reduced 4	0
Our Lady of Mount Carmel	5.5	reduced .5	5
Our Lady of Perpetual Help	7		7
Our Lady of the Annunciation	2.5		2.5
Queen of Peace (Fr. Immersion)	5	add 1	6
Sacred Heart	6		6
Stella Maris	3		3
St. Angela	6.5	add 1	7.5
St. Anne (Fr. Immersion)	2	add .5	2.5
St. Anne Secondary	8.5	add 1.5	10
St. Anthony	3.5		3.5
St. Bernard (Amherstburg)	2	add .5	2.5
St. Bernard (Windsor)	3	add 4	7
St. Christopher	4	add 2	6
St. Gabriel	4		4
St. Gregory	2.5	School Closure, reduced 2.5	0
St. James	6	reduced 1	5
St. John	7.5	reduced 3	4.5
St. John de Brebeuf	6.5	reduced 1	5.5
St. John the Baptist	3.5	reduced .5	3
St. John the Evangelist	2.5		2.5
St. John Vianney	7		7
St. Joseph Elementary	3	add .5	3.5
St. Joseph Secondary	13	reduced 3.5	9.5
St. Jules	8.5	add 1	9.5
St. Louis	5.5	reduced 1	4.5
St. Maria Goretti	1.5	School Closure, reduced 1.5	0
St. Mary (Fr. Immersion)	1		1
St. Peter	2.5	add .5	3
St. Pius X	6	add 5	11
St. Rose	4.5	reduced 1.5	3
St. Thomas of Villanova	15	add 1	16
St. William	5.5	reduced .5	5
St. Michael's Work Matters	1		1
TOTALS	259.5		268.5
		NEW TOTAL	268.5

**ENROLMENT /STAFFING SCHOOL
ORGANIZATION INFORMATION
OF ELEMENTARY/SECONDARY
SCHOOLS – SEPTEMBER, 2014**

APPENDIX D:

**ENROLMENT COMPARISON
2013-14 vs. 2014-15**

Appendix D

ENROLMENT COMPARISON 2013-2014 vs. 2014-2015

FTE EQUIVALENT Sept 30th**Elementary:**

2013 – 2014	13, 501.50
2014 – 2015	13, 300.00
Difference	- 201.50

Secondary <21:

2013 – 2014	7687.08
2014 – 2015	7417.00
Difference	- 270.08

(as of September 30, 2014 and subject to variance based on the October 31 and March 31 count dates and the impact of the 34 credit threshold)



1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: Barbara Holland
DIRECTOR OF EDUCATION: Paul A. Picard

Meeting Date:
October 28, 2014

BOARD REPORT

Public **In-Camera**

PRESENTED FOR: Information Approval

PRESENTED BY: Senior Administration

SUBMITTED BY: Paul Picard, Director of Education
Jamie Bumbacco, Executive Superintendent of Human Resources

SUBJECT: **SUMMER PROGRAMS: FOCUS ON YOUTH AND SUMMER SCHOOL**

RECOMMENDATION:

That the Board receive the *Summer Programs: Focus on Youth and Summer School* report as information.

SYNOPSIS:

The Windsor-Essex Catholic District School Board in partnership with the Ministry of Education and local community agencies offered a variety of summer program opportunities for children and youth through a Ministry of Education **Focus on Youth** Grant. Programming was offered in the areas of: Arts, Leadership Development, Recreation, Social and Tutoring/Academic.

In addition, The Board also offered a range of programming to students through its regular **Summer School Program**. Students were able to enroll in the following:

- Improvement Credits
- Full Credit
- Cooperative Education – Summer Jobs for Youth
- Online Courses
- Literacy/Numeracy

BACKGROUND COMMENTS:

I. Focus on Youth:

In Spring 2014, the Board received a Focus on Youth Grant of \$266,000 to work in conjunction with community partners to offer summer programming to meet the needs of children and youth in Windsor and Essex County. Focus on Youth is a partnership between the Ontario Ministry of Education, school boards and local community agencies.

Goals of Focus on Youth Program:

- Assisted not-for-profit insured groups to deliver summer activities that kept young people safe and active
- School space offered free of charge to community groups who successfully completed the application process
- High school students hired to assist the community service camps at one of the Board's sites

Highlights of the 2014 Focus on Youth Program:

The following table provides as overall summary of the 2014 Focus on Youth programs:

Windsor-Essex District School Board Focus on Youth 2012 Summary	#
Partner Community Agencies	17
Program Sites	17
High School Students Employed	94
Children & Youth who took part in summer activities	28,135

II. Summer School Programming:

This past summer a total of 856 students took part in Summer School programming offered by the Windsor-Essex Catholic District School Board. The following table provides a summary of the enrolment in the various Summer Programs offered by the Board over the past five years.

Five Year Summer School Programming Enrolment

	2009	2010	2011	2012	2013	2014
Students registered						
Literacy/Numeracy	81	25	44	55	13	21
ESL	17	16	21	13	24	0
Full Credit	226	215	150	218	216	146
Improvement Credit	639	424	594	552	457	435
e-Learning Full Credit	74	94	107	191	149	196
Special Programs	40	48	52	53	53	58
Total Students	1077	812	968	1082	912	856

Full credit – coop, SPH4U, OLC40

Special Programs – Muskoka track

*Please note some students participated in more than one summer school program. (for example e-Learning and Coop)

FOCUS ON YOUTH PROGRAM 2013/ 2014 DETAILED SUMMARY

of Sites **17**
of Participants **28135**
of Providers **17**

Providers	Average # of participants
Access County Community Support Services	27
Autism Services Inc.	61
Core City Hoops	155
Corporation of the Town of Tecumseh	51
Cougars Basketball	16
Head Start Sports Youth Club	25
Leamington Kinsmen Recreation Complex	59
Learning Disabilities Association of Windsor- Essex County	31
Riverside Community Programs	93
South County Bandits Volleyball Club	23
St. Louis Summer Sports Camp	22
Tecumseh Saints Basketball Club	36
Town of LaSalle	106
University of Windsor - Lancer Camp	169
University of Windsor's Aboriginal Education Centre - Turtle Island	11
WECD SB - Yellow School Bus Camp	92
YMCA of Windsor and Essex County	45

Program Sites

Assumption Secondary School
Cardinal Carter Secondary School
Catholic Central Secondary School
F.J. Brennan Secondary School
Holy Name Elementary School
Leamington Kinsmen Recreation Complex
Our Lady of Perpetual Help Elementary School
Queen of Peace
St. Anne Secondary School
St. Anthony Elementary School
St. Gregory Elementary School
St. John Elementary School
St. John Vianney Elementary School
St. Joseph Secondary School
St. Jules Elementary School
St. Louis Elementary School
St. Thomas of Villanova Secondary School
University of Windsor St. Denis Centre
Vollmer Complex



1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: Barbara Holland
DIRECTOR OF EDUCATION: Paul A. Picard

Meeting Date:
October 28, 2014

BOARD REPORT

Public **In-Camera**
PRESENTED FOR: Information Approval
PRESENTED BY: Senior Administration
SUBMITTED BY: Paul A. Picard, Director of Education
 Mario Iatonna, Executive Superintendent of Corporate Services
SUBJECT: **2013-14 PROPERTY DISPOSITION AND ACQUISITION
SUMMARY**

RECOMMENDATION:

That the Board receive the 2013–14 Property Disposition and Acquisition Summary as information.

SYNOPSIS:

To provide a summary of real property transactions completed during the 2013-14 fiscal year.

BACKGROUND COMMENTS:

Disposition of Surplus Property

The disposition of surplus school sites/surplus land is governed by *Ontario Regulation 444/98 Disposition of Surplus Real Property*. The Board generates proceeds of disposition through the sale of school sites, in whole or in part. The following surplus real properties were sold and or transferred, and the transactions completed, during the 2013-14 school year.

Property	Date Sold	Selling Price
Arbour Street Right-of-Way, Tecumseh (Transferred to the Town of Tecumseh)	April 2, 2014	\$1
6101 County Road #20, Amherstburg (due to the closure of St. Theresa Catholic Elementary School)	May 15, 2014	\$270,000 (for land and building)

The following properties have been declared as surplus to the Board's needs and are in various stages of the disposition process in accordance with *O. Reg. 444/98 Disposition of Surplus Real Property*:

- 1847 Meldrum Road, Windsor: due to the closure St. Bernard Catholic Elementary School (currently occupied by students awaiting the construction of a new consolidated school in 2015)
- 1166 Eastlawn Boulevard, Windsor: due to the closure of St. Maria Goretti Catholic Elementary School (currently vacant)
- 1982 Norman Road, Windsor: due to the pending closure and consolidation of St. Jules, St. Bernard/ Our Lady of Lourdes Catholic Elementary Schools (currently occupied by students awaiting the construction of a new consolidated school in 2015)
- 12050 Arbour Street, Tecumseh: due to the relocation of St. Anne Catholic High School (currently vacant)

Due to marketing conditions related to sales of these types of property, timelines for the sale or occupancy dates in the case of lease agreements are not known at present.

Acquisition of Real Property:

The following real properties were acquired during the 2013-14 school year.

Property	Date Purchased	Purchase Price
26' vacant strip of land abutting Cardinal Carter Catholic Secondary School, Leamington	November 26, 2013	\$3,000

FINANCIAL IMPACT:

Net proceeds of disposition accrue to the Board's Proceeds of Disposition. Any proceeds on the sale of either buildings or land are restricted under O. Reg. 193/10 *Restricted Purpose Revenues*, and must be deferred for future capital use. Capital use includes reducing the Board's current capital deficit by applying proceeds from the sale of surplus properties against the deficit. To spend proceeds of disposition, the Board must have approval from the Ministry of Education.

TIMELINES:

As noted above.

APPENDICES:

None.

REPORT REVIEWED BY:

<input checked="" type="checkbox"/>	EXECUTIVE COUNCIL:	Review Date:	October 21, 2014
<input checked="" type="checkbox"/>	EXECUTIVE SUPERINTENDENT:	Approval Date:	October 21, 2014
<input checked="" type="checkbox"/>	DIRECTOR OF EDUCATION:	Approval Date:	October 21, 2014



1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: Barbara Holland
DIRECTOR OF EDUCATION: Paul A. Picard

Meeting Date:
October 28, 2014

BOARD REPORT

Public **In-Camera**

PRESENTED FOR: Information Approval

PRESENTED BY: Senior Administration

SUBMITTED BY: Paul Picard, Director of Education
Cathy Geml, Associate Director of Education

SUBJECT: **THE GRADE 9 ASSESSMENT OF MATHEMATICS AND
THE ONTARIO SECONDARY SCHOOL LITERACY TEST
(OSSLT)**

RECOMMENDATION:

**That the Board receive the 2013-2014 Grade 9 Assessment of
Mathematics and the Ontario Secondary School Literacy Test (OSSLT)
report as information.**

SYNOPSIS:

Highlights of Windsor-Essex Catholic District School Board Secondary EQAO Results
2013-2014:

Grade 9 Assessment of Mathematics: Academic and Applied Courses

- 91% of our students enrolled in the academic course achieved at or above the provincial standard, (Levels 3 and 4), which is a 14% increase over the past six years. **Our students exceeded the provincial achievement level by 6%.**
- 54% of our students enrolled in the applied course achieved at or above the provincial standard (Levels 3 and 4), which is a 18% increase over the past six years. **Our students exceeded the provincial achievement level by 7%.**

Ontario Secondary School Literacy Test (OSSLT)

- 90% of our first-time eligible (fully participating) students were successful on the OSSLT. This is the highest success rate for our first-time eligible (fully participating) students in the past six years. **Our students exceeded the provincial success rate by 7%.**

BACKGROUND COMMENTS:

The Grade 9 Assessment of Mathematics is based on The Ontario Curriculum, Grades 9 and 10: Mathematics. The assessment was administered either in January or June.

Key Board/school strategies implemented during the 2013-2014 school year to support Numeracy include:

- Detailed analysis of the individual student reports to identify areas of strength and weakness
- Professional Learning sessions for both Grade 9 Applied and Academic Mathematics
- Co-planning and co-teaching model with board personnel and classroom teachers
- Strategies to support student engagement in Mathematics

The Ontario Secondary School Literacy Test (OSSLT) is to determine whether a student has acquired the literacy (Reading and Writing) skills required by the Ontario Curriculum, across all subjects up to the end of Grade 9.

Key Board/school strategies implemented during the 2013-2014 school year to support Literacy include:

- Detailed analysis of the individual student reports to identify areas of strength and weakness
- Professional Learning sessions with a focus on reading comprehension and engagement strategies across content areas
- Co-planning and co-teaching model with board personnel and classroom teachers to implement strategies

FINANCIAL IMPACT:

Ministry of Education; Literacy Numeracy Secretariat, Special Education Policy and Program Branch, Council of Directors of Education Funding are used to support the implementation of literacy and numeracy strategies and ongoing professional development.

TIMELINES:

The Grade 9 Mathematics Assessment was administered in January and June, 2014. The Ontario Secondary School Literacy Test (OSSLT) was administered in April, 2014.

APPENDICES:

N/A

REPORT REVIEWED BY:

<input checked="" type="checkbox"/>	EXECUTIVE COUNCIL:	Review Date:	October 21, 2014
<input checked="" type="checkbox"/>	EXECUTIVE SUPERINTENDENT:	Approval Date:	October 21, 2014
<input checked="" type="checkbox"/>	DIRECTOR OF EDUCATION:	Approval Date:	October 21, 2014



**WINDSOR-ESSEX CATHOLIC
DISTRICT SCHOOL BOARD**

1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: Barbara Holland
DIRECTOR OF EDUCATION: Paul A. Picard

Meeting Date:
October 28, 2014

BOARD REPORT

Public **In-Camera**

PRESENTED FOR: Information Approval

PRESENTED BY: SEAC Committee – Trustee Members

SUBMITTED BY: Paul A. Picard, Director of Education
Cathy Geml, Associate Director of Education Student Achievement K-12

SUBJECT: **SPECIAL EDUCATION ADVISORY COMMITTEE (SEAC)
Meeting of Thursday, May 22, 2014**

RECOMMENDATION:

**That the Board receive the Minutes of the Thursday May 22, 2014
Special Education Advisory Committee meeting as information.**

SYNOPSIS:

The Special Education Advisory Committee (SEAC) is an advisory committee mandated through the Education Act as a standing committee of each school board. All minutes of the Special Education Advisory Committee are to be received by the Board.

BACKGROUND COMMENTS:

The Special Education Advisory Committee reports to the school board and makes recommendations to the board regarding special education programs and services. Regulation 464/97 sets out requirements for school boards with respect to Special Education Advisory Committees and outlines their role, membership, and scope of activities. The regulation requires SEACs to meet at least ten times in each school year.

FINANCIAL IMPACT: N/A

TIMELINES:

The next SEAC meeting will occur on Thursday September 18, 2014 at the Catholic Education Centre.

APPENDICES:

- Special Education Advisory Committee Minutes of Thursday May 22, 2014.

REPORT REVIEWED BY:

<input checked="" type="checkbox"/>	EXECUTIVE COUNCIL;	Review Date:	September 23, 2014
<input checked="" type="checkbox"/>	EXECUTIVE SUPERINTENDENT;	Approval Date:	September 23, 2014
<input checked="" type="checkbox"/>	DIRECTOR OF EDUCATION;	Approval Date:	September 23, 2014



**1325 California Ave., Windsor, ON N9B 3Y6
Phone: (519) 253-2481 Fax: (519) 253-0620**

**SPECIAL EDUCATION ADVISORY COMMITTEE MEETING
Thursday May 22, 2014 – 6:00 P.M.
Windsor Essex Catholic Education Centre
1325 California Avenue, Windsor**

MINUTES

Present:	Melanie Allen	IEWS
	Lisa Soulliere	Trustee (Chair)
	Rose Lamug	Autism Ontario Windsor-Essex (V-Chair)
	John Riberdy	Principal
	Mary DiMenna	Trustee
	Cindy Tracey	Windsor-Essex Downs
	Cathy Geml	Associate Director of Education
	Terri Maitre	Recorder

1. Call to Order – Lisa Soulliere
2. Opening Prayer – SEAC members
3. Welcome – Lisa Soulliere
4. Recording of Attendance – Regrets: John McMahon, Michelle Friesen
5. Approval of Agenda - April 17, 2014

Motion by Rose Lamug and seconded by Melanie Allen that the Agenda be approved as printed and circulated. *Carried*

6. Agenda Questions from Observers - None
7. Disclosure of Pecuniary Interest - None
8. Approval of Minutes -

Motion by Mary DiMenna and seconded by Rose Lamug that the Minutes be approved as printed and circulated. *Carried*

9. Business Arising - None

Information Items –

- (a) Special Education Budget Presentation
 - Susan Swiatochik, Manager of Budget Development & Control

presented information on the changes in the 2014/2015 Special Education funding model forwarded from the Ministry of Education.

- FDK (Full Day Kindergarten) funding is now included in the GSN (Grants Student Needs) this does not affect the amount of actual funding as FDK was an EPO (Education Program Other).
 - Impact on Board – declining enrolment will affect funding from estimates to revised estimates.
- (b) Letter from Rainbow District School Board to the Honourable Liz Sandals, Teresa Piruzza and Deborah Matthews supporting the Toronto CDSB's concerns over the state of speech and language services for school-aged children. As well as information regarding the Integrated Speech Language Experience (ISLE) pilot project.
- (c) Autism 2014 Geneva Centre for Autism International Symposium to be held October 22-24, 2014 in Toronto.
- (d) Greater Essex County District School Board's SEAC letter to the Honourable Liz Sandals regarding special education funding model.
- (e) Transition Planning website is now available at www.transitionplanningwindsoressex.ca The site can be accessed through the board website.
- (f) Hastings and Price Edward District School Board letter to the Honourable Liz Sandals and the Honourable Brad Duguid regarding Special Education preparatory courses becoming mandatory for all teachers graduating from teacher education programs in Ontario.
- (g) PAac on SEAC survey. Request for completion:
<http://www.surveymonkey.com/s/YXYNN2Z>
- (h) Niagara Catholic District School Board letter to the Honourable Liz Sandals regarding the recommendation that all new teachers complete Special Education Part 1 as a mandatory qualification course prior to obtaining their Certificate of Qualification and Registration.

Motion by Mary DiMenna and seconded by Rose Lamug that the Information Items be accepted as information. *Carried*

11. Report from Chair - N/A
12. Report from Trustees –

At the regular Board Meeting of March 25, 2014 the Trustees received the following information items:

- The appointment of Student Trustees for the 2014/2015 school year, Kyla Dumlao of St. Joseph Catholic Secondary School and Valere Gaspard from Cardinal Carter Catholic Secondary School

At the regular Board meeting of April 22, 2014 the Trustees received the following information items:

- 2014/2015 Budget Consultation to be posted on the board website in the near future.

The trustees received the following items for approval:

- The school year calendar 2014/2015

- Tender approval – Full Day kindergarten Phase 5 construction (Immaculate Conception, Holy Cross, Notre Dame, St. Gabriel Catholic Elementary Schools).
- Tender approval – Full Day Kindergarten Phase 5 construction (St. William, St. Gregory, L.A. Desmarais Catholic Elementary Schools).

Trustees will be making a decision concerning the recommendations from the Director for the three (3) ARC processes (Central Windsor, Riverside & Tecumseh) at the May 27, 2014 Public Board meeting. Location of the meeting will be Holy Names Secondary School in Windsor.

Motion by Melanie Allen and seconded by Rose Lamug that the report from Trustees be accepted as information. *Carried*

13. Report from Associate Director of Education -
- (a) As a follow-up from the February 13th SEAC meeting regarding the eight sessions held February 24-26, various pieces of equipment tested did not meet the requirements of the students.
 - (b) Louise Westlake – Itinerant Teachers - Vision is retiring from the Board after many years of dedicated service.
 - (c) Deputy Minister Grant Clarke forwarded a message to all Directors stating that during an election period the government takes on a caretaker roll. During this period, no new policy or program initiatives are undertaken, and there are restrictions to ongoing work, consultations, announcements and events.
 - (d) School boards have been invited to meet regarding protocol for the safety of special needs children over the age of 16.
 - (e) St. Clair College is providing an initiative entitled “Work for All”. Grant money has been provided for this once time initiative. The college is looking to take a small number of students from local boards. Students will be withdrawn from classrooms to work in local establishments with the hope that the establishments may provide employment for the students once the program is complete. Several remaining issues such as bussing and the lack of onsite support have been noted by school board’s meeting with the college.

Motion by Mary DiMenna and seconded by Melanie Allen that the report from Trustees be accepted as information. *Carried*

14. New Business - N/A

15. **Association Reports**

- (a) Rose Lamug gave a brief overview of the Bruce Award Summer Program for children 6-21 years old.
- (b) Up About Down Walk-a-thon to be held Sunday, June 1, 2014 at Essex Centre Sports Complex, 60 Fairview Ave. W. Essex. Registration at 11:00 a.m.

Motion by Mary DiMenna and seconded by Melanie Allen that the reports from the associations be accepted as information. *Carried*

16. Closing Prayer – SEAC members

Meeting adjourned at 7:10 p.m.

Next meeting: June 19, 2014 at 6:00 p.m.



1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: Barbara Holland
DIRECTOR OF EDUCATION: Paul A. Picard

Meeting Date:
October 28, 2014

BOARD REPORT

Public **In-Camera**

PRESENTED FOR: Information Approval

PRESENTED BY: Senior Administration

SUBMITTED BY: Paul Picard, Director of Education
Cathy Geml, Associate Director of Education

SUBJECT: **FRENCH IMMERSION ADVISORY COMMITTEE (FIAC)
- MEETING OF MAY 15, 2014**

RECOMMENDATION:

That the Board receive the Minutes of the May 15, 2014 French Immersion Advisory Committee meeting as information.

SYNOPSIS:

In accordance with Board By-Laws, *Section 5:00 Committee Reports*, the French Immersion Advisory Committee (FIAC) is submitting to the Board, for information, the Minutes of its May 15, 2014 meeting.

BACKGROUND COMMENTS:

The French Immersion Advisory Committee came into existence as a result of a recommendation made at a Special Board meeting on February 3, 2009. The role of the French Immersion Advisory Committee is to promote and support the system-wide French Immersion program, exchange information and points of view about the French Immersion program and provide advice, recommendations and feedback to the Board on French Immersion.

FINANCIAL IMPACT:

N/A

TIMELINES:

The next French Immersion Advisory Committee meeting occurred on Thursday, October 9, 2014 at the Catholic Education Centre. Minutes will be provided to the Board following approval by the French Immersion Advisory Committee.

APPENDICES:

- French Immersion Advisory Committee Minutes of May 15, 2014

REPORT REVIEWED BY:

<input checked="" type="checkbox"/>	EXECUTIVE COUNCIL:	Review Date:	October 14, 2014
<input checked="" type="checkbox"/>	EXECUTIVE SUPERINTENDENT:	Approval Date:	October 14, 2014
<input checked="" type="checkbox"/>	DIRECTOR OF EDUCATION:	Approval Date:	October 14, 2014



WINDSOR-ESSEX CATHOLIC DISTRICT SCHOOL BOARD

1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: Barbara Holland
DIRECTOR OF EDUCATION: Paul A. Picard

FRENCH IMMERSION ADVISORY COMMITTEE

Thursday, May 15th, 2014 at 6:00 p.m.

CEC – Video Conference Room

PRESENT:

Jim McMahon – Trustee
Bernie Mastromattei - Trustee
Emelda Byrne – Superintendent of Education
Elisa Houston – Consultant – **RECORDING**
Geneviève Cano – Principal – St. Mary
Tish Hedderson – Principal – St. Joseph's Secondary
Michael Cusinato – Principal – Queen of Peace
Pat Hickson – Principal – St. Thomas of Villanova
Laura Guglietta – Vice-Principal – CEC
John Mazlounian – Vice- Principal – St. Anne F/I
Maggie Beneteau – Dept. Head, Mod. Lang. – St. T. Villanova
Renee Saad – Dept. Head, Mod. Lang. – St. Joseph's Secondary
Steve Richardson – Dept. Head, Mod. Lang. – St. Anne Sec.
Michael Jraiche – Dept. Head, Mod. Lang. – Cardinal Carter
Rony Samia – Teacher – St. Anne F/I
MaryJo Policella – Teacher – Queen of Peace

REGRETS:

Rosemary LoFaso – Principal – St. Anne Secondary
Lou Conte – Principal – Cardinal Carter
Lisa Boudreau – Principal – St. Anne F/I
Cathy Nelson – Principal – Christ the King
Jeremy Schiller – Vice- Principal – St. Thomas of Villanova
Michael Bohn – Parent Rep. – St. Joseph's Secondary
Marie O'Neil – Parent Rep. – St. Mary
Francine Mastronardi – Parent Rep. – Queen of Peace
Marc Larocque – Parent Rep. – St. Anne F/I
Sue Hewitt – Parent Rep. – St. Thomas of Villanova
Mike Garganta – Parent Rep. – Cardinal Carter

NOTES

1. **Call to Order**
Chairman McMahon called the meeting to order at 6:05 p.m.
2. **Opening Prayer** – Elisa Houston
3. **Approval of Agenda**
Motion by Laura Guglietta and seconded by Renee Saad that the Agenda be approved. *Carried*
4. **Approval of Minutes for March 26th meeting**
Motion by Renee Saad and seconded by Steve Richardson that the Minutes be approved. *Carried*
5. **Report from Jim McMahon**
 - Trustee McMahon spoke about the ARC in the Tecumseh area. He advised that the Director is recommending the closure of St. Gregory with a study to begin in the fall to evaluate the needs in the Tecumseh area.
 - The goal is to have a French Immersion school for every French Immersion high school. Hopefully we will continue to grow, but we need to have patience and recognize there is a process in place.
 - He welcomed the two new teacher representatives to the FIAC meeting, Rony Samia and MaryJo Policella.
6. **Report from Emelda Byrne**
 - Superintendent Byrne reported that numbers are healthy at Christ the King with 14 JK students, 14 SK students and 15 students in grade 1. She also reported preliminary numbers for St. Anne F/I with 38 students for JK. She is looking forward to seeing and hearing the presentations from each of the French Immersion sites.
7. **Report from Elisa Houston**
 - Elisa reported on results of the survey put together by a committee of elementary and secondary teachers (85 parents and 104 students). She highlighted a few of the student and parent questions and gave results. A very positive feedback came from schools regarding tutors benefitting students who are struggling in French Immersion, with a focus on reading.
 - Elisa reported on the F/I project *Improving Student Proficiency in FSL* – grades 9 – 12: which involves moving from theory to practice and implementing CEFR inspired planning. There are 17 boards across the province participating in the project and we have 5 teachers from 4 of our high

schools, meeting and participating in the learning cycle. Lessons have been designed and we look forward to the final copy by Curriculum Services Canada.

- The final draft of the JK/SK brochure was distributed and discussed.

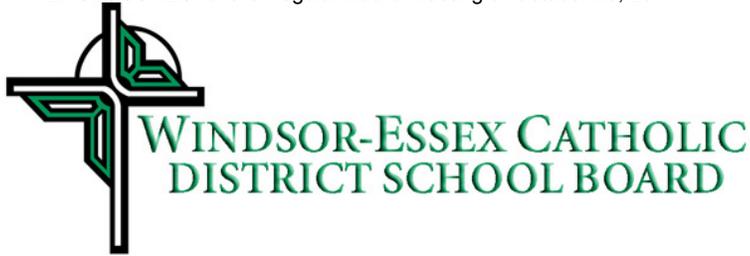
8. **New Business**

Round Table Discussion-School Communication and Events

- **St. Anne French Immersion** - John Mazloumian shared a movie clip on play-based learning in French Immersion at his school.
- **St. Anne High School** – Reported that there are 17 grade 9 students for September 2014. Staff is working with F/I and English Dept. on voice and poetry grants at the school. Samples of poems by students in French literature were shared. Discussion regarding French Franco-sol is a benefit to attract students to the Board. Perhaps this is valid for future sites.
- **St. Joseph's** – Reported on the contest entries regarding the dangers of gambling. It was reported that one of their students is a representative on the Minister's Advisory Council. The Daffodil award went well. It was reported that the LDA sent a person to train the students and they would also like the French version for our schools. The principal reported they held a UV Skin Clinic for students and parents with the purpose of promoting a tan-free prom.
- **St. Mary** – The school held "WE Day", where one student was featured as a guest speaker. It was reported that the school won a rotary award. They had a video made that features highlights of the school throughout the year, including fundraisers, visitors and special events. There are 23 JK and 22 SK students registered for the upcoming school year.
- **Villanova** – Reported that there are 32 grade 9 students for September 2014. They reported they produced a video highlighting the Poutine Dinner. Another video showcased oral communication involving real life scenarios. There was discussion initiated by the Principal regarding struggling students in the F/I program at the school, with no resources in place to assist them. It was suggested that the Board consider supports for F/I students.
- **Cardinal Carter** – They are considering the creation of a promotional campaign to attract immigrants, created by a grade 9 F/I class of students.
- **Queen of Peace** – The school had flowers and soil donated from a local greenhouse and senior and junior students worked together to plant flowers to be distributed to the seniors around the community. They created a video that highlighted art and culture.
- Superintendent Byrne thanked the group for all that they do throughout the school year.

9. **The next meeting is scheduled for October 23, 2014 at 6:00 p.m.**

10. **Closing prayer and adjournment at 7:48 p.m.**



1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: Barbara Holland
DIRECTOR OF EDUCATION: Paul A. Picard

Meeting Date: October 28, 2014
--

BOARD REPORT

Public **In-Camera**

PRESENTED FOR: Information Approval

PRESENTED BY: Senior Administration

SUBMITTED BY: Paul A. Picard, Director of Education

SUBJECT: **PARENT INVOLVEMENT COMMITTEE
-PROPOSED BUDGET AND STRATEGIC INITIATIVES FOR
2014-2015**

RECOMMENDATION:

That the Board receive the 2014-2015 proposed budget and strategic initiatives of the Parent Involvement Committee.

SYNOPSIS:

This follow-up report is intended to provide a further update to the Windsor-Essex Catholic District School Board of Trustees on the proposed budget and strategic initiatives for 2014-2015 of the Parent Involvement Committee (PIC) as per Article 15.2 of the Terms of Reference.

BACKGROUND COMMENTS:

As a follow-up to Article 15.2 of the Terms of Reference relating to the PIC Annual Report, PIC is outlining a proposed budget for 2014-2015 along with their strategic initiatives for this school year.

FINANCIAL IMPACT:

As per Appendix A – PIC Budget Proposal and Strategic Initiatives 2014-2015

TIMELINES:

- PIC Initiatives as outlined are for the school year 2014-2015

APPENDICES:

- Appendix A: PIC Budget Proposal and Strategic Initiatives 2014-2015

REPORT REVIEWED BY:

<input checked="" type="checkbox"/>	EXECUTIVE COUNCIL:	Review Date:	October 14, 2014
<input checked="" type="checkbox"/>	EXECUTIVE SUPERINTENDENT:	Approval Date:	October 14, 2014
<input checked="" type="checkbox"/>	DIRECTOR OF EDUCATION:	Approval Date:	October 14, 2014



Appendix A

Budget Proposal and Strategic Initiatives for 2014/2015

**To Increase membership in Parent Involvement Committee
To Increase attendance at events, both Parent and Network**

Ministry Funding Formula:

\$5000.00 Base + \$0.17/ student enrolled

Anticipated 2014/2015 enrollment = 20152

Ministry Funding Expectation = approx. \$8400.00 for 2014/2015

Amount carried from Previous Years, Approx \$12000.00

Available funds for 2014/2015 School Year = \$20400.00

Proposed Expenses for Strategic Initiatives:

Parent Council Commissioning Ceremony \$5000.00

Donation to Teacher's PA Day – \$1200.00

Scholarship Night – \$500

Post-Secondary Evening -\$500

Transition to Secondary Event - \$500

Parent Network Evenings (2) – \$1000.00

Additional Advertising Expenses for PRO Grant Events – \$1000

Subscription to Parent Resources - \$2000.00

Total Estimated Expenses for 2014/2015 School Year = \$11,700.00

At this rate of spending, it would take approximately 3-4 years to deplete our ministry allocated funds accumulated to date. This is assuming a drop in enrolment of 1000 students annually over that time period.



1325 California Avenue
 Windsor, ON N9B 3Y6
 CHAIRPERSON: Barbara Holland
 DIRECTOR OF EDUCATION: Paul A. Picard

Meeting Date:
 October 28, 2014

BOARD REPORT

Public **In-Camera**

PRESENTED FOR: Information Approval

PRESENTED BY: Senior Administration

SUBMITTED BY: Paul Picard, Director of Education
 Cathy Geml, Associate Director of Education

SUBJECT: **DRAFT AMENDMENTS TO POLICY T: 01 STUDENT TRUSTEES**

RECOMMENDATION:

That the Board provide final approval of Draft Amended Board Policy T: 01 Student Trustees, as approved in principle on September 23, 2014.

SYNOPSIS:

The amendments arising out of the review of existing Board Policy T: 01 Student, previously approved in principle on September 23, 2014, are recommended for final approval.

BACKGROUND COMMENTS:

The policy has been reviewed as part of the Board’s regular policy review cycle, and the amendments are recommended for implementation in the 2014 – 2015 school year

The draft policy was shared with the members of the Student Senate at their meeting in September and members were invited to provide their input. The draft has also been forwarded to Trustees, Student Trustees, principals and vice principals, union and association representatives, and was posted to the Board’s public website as part of the consultation process.

Administration has not received any suggestions for amendment to the draft policy as approved in principle, and the draft policy is recommended for final approval.

FINANCIAL IMPACT:

N/A

TIMELINES:

For immediate implementation.

APPENDICES:

N/A

REPORT REVIEWED BY:

<input checked="" type="checkbox"/>	EXECUTIVE COUNCIL:	Review Date:	October 14, 2014
<input checked="" type="checkbox"/>	EXECUTIVE SUPERINTENDENT:	Approval Date:	October 14, 2014
<input checked="" type="checkbox"/>	DIRECTOR OF EDUCATION:	Approval Date:	October 14, 2014



1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: Barbara Holland
DIRECTOR OF EDUCATION: Paul A. Picard

DEFERRED BOARD REPORT

Meeting Date: October 28, 2014
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Public **In-Camera**
PRESENTED FOR: Information Approval
PRESENTED BY: Senior Administration
SUBMITTED BY: Paul A. Picard, Director of Education
 Mario Iatonna, Executive Superintendent of Corporate Services

SUBJECT: **AMENDED POLICY T: 06 HONORARIA FOR TRUSTEES**

RECOMMENDATION:

That the Board provide final approval of Amended Policy T: 06 Honoraria for Trustees, as approved in principle on June 23, 2014, and as amended for compliance with recent revisions to Ontario Regulation 357/06 Honoraria for Board Members.

SYNOPSIS:

Final approval is requested of *Draft Amended Policy T: 06 Honoraria for Trustees*, previously approved in principle on June 23, 2014, and as amended for compliance with recent revisions to Ontario Regulation 357/06.

BACKGROUND COMMENTS:

Pursuant to *Ontario Regulation 357/06*, the Board is required, at the beginning of each term of office, to establish a policy with respect to honoraria for board members, on or before October 15 of the calendar year in which the term begins.

A draft amended policy was posted to the Board's public web site and circulated for stakeholder feedback on June 20, 2014. The draft was approved in principle on June 23, 2014, and has remained posted as part of the consultation process.

On September 23, 2014, the Board received a memorandum from the Ministry of Education indicating that Ontario Regulation 357/06 had been amended.

There was no other feedback received respecting provisions of the draft policy. The draft policy, as approved in principle, has been amended to reflect the recent changes to the regulation, and is recommended for final approval.

FINANCIAL IMPACT:

As detailed within the draft policy.

TIMELINES:

To be implemented in the term of office commencing December 1, 2014.

APPENDICES:

- Memorandum of September 23, 2014 from the Ministry of Education to Directors of Education
- The Draft Amended Policy, as approved in principle, with amendments for compliance with revised regulation.

REPORT REVIEWED BY:

<input checked="" type="checkbox"/>	EXECUTIVE COUNCIL:	Review Date:	October 14, 2014
<input checked="" type="checkbox"/>	EXECUTIVE SUPERINTENDENT:	Approval Date:	October 14, 2014
<input checked="" type="checkbox"/>	DIRECTOR OF EDUCATION:	Approval Date:	October 14, 2014



Windsor-Essex Catholic District School Board

Section: Trustees
DRAFT
POLICY T: 06
Honoraria for Trustees

NUMBER:	T: 06
EFFECTIVE:	Oct. 24, 2006
AMENDED:	Oct. 12, 2010
RELATED POLICIES:	T:01, T:02
REPEALS:	
REVIEW DATE:	On or before Oct 15, 2018

1.0 OBJECTIVE:

- 1.1 To establish levels of honoraria for Trustees.

2.0 DEFINITIONS:

- 2.1 **Board Member** as referred to in Ontario Regulation 357/06 shall mean the same as “Trustee” for the purpose of this policy.
- 2.2 **Trustee** shall mean the same as “Board member” and shall not include Student Trustees.

3.0 GUIDING PRINCIPLES:

- 3.1 The honorarium for a Trustee, in respect of any year of his or her term of office, shall consist of the following components:
- a) The base amount for the year.
 - b) The enrolment amount for the year.
- 3.2 A year of a Trustee’s term of office begins on December 1 and ends on the following November 30.
- 3.3 The Board may, at any time, change this policy such that a component is not paid for a year, the amount of a component is lowered for a year, or the percentage of the enrolment amount limit to be paid is lowered for a year. Should the Board change its policy, it may restore the original policy at any time.
- 3.4 The honorarium for Trustees does not apply to Student Trustees.

4.0 SPECIFIC DIRECTIVES:

- 4.1 ~~For the period December 1, 2010 to November 30, 2012, the base amount for a Trustee shall be \$5,900 per year.~~ For each year of a term of office beginning on or after December 1, 2014, the base amount for a Trustee shall be \$5,900.
- 4.2 For each year of a term of office beginning on or after December 1, ~~2012~~ 2018, the base amount for a Trustee shall be the amount applicable for a year of the previous term of office, increased by the percentage increase in the Ontario Consumer Price Index as published by Statistics Canada for the period between,

POLICY T: 06 Honoraria for Trustees

- i. July 1 of the calendar year in which the previous term of office started, and
- ii. June 30 of the calendar year in which the term of office starts.

- 4.3 ~~For the period December 1, 2010 to November 30, 2012, the base amount for the Chair of the Board shall be \$10,900 per year.~~
- 4.4 For each year of a term of office beginning on or after December 1, ~~2012~~ 2014, the base amount for the Chair shall be determined by adding \$5,000 to the amount calculated in section 4.2 1 (above).
- 4.5 ~~For the period December 1, 2010 to November 30, 2012, the base amount for the Vice-Chair of the Board shall be \$8,400 per year.~~
- 4.6 For each year of a term of office beginning on or after December 1, ~~2012~~ 2014, the base amount for the Vice-Chair shall be determined by adding \$2,500 to the amount calculated in section 4.1 (above).
- 4.7 Trustees shall be paid 100% of the maximum enrolment amount as determined for each year of the term.

5.0 RESPONSIBILITY:

- 5.1 Senior Administration will ensure that the enrolment amount is determined for each year of the term, and that all payments are made in accordance with this policy and Ontario Regulation 357/06.

6.0 REVIEW AND EVALUATION:

- 6.1 The effectiveness of this policy shall be assessed through Trustee, staff and community satisfaction measures.
- 6.2 This policy will be reviewed ~~during the 2013—2014 policy review cycle.~~ on or before October 15, 2018.

7.0 REFERENCES:

Ontario *Education Act* s. 191
 Ontario Regulation 357/06 *Honoraria for Board Members*
Public Sector Compensation Restraint to Protect Public Services Act, 2010

Other related policies of the Board which support this policy are:

Policy T: 01 Student Trustee

Policy T: 02 Conventions, meetings, Out of Pocket Expenses

Ministry of Education

Deputy Minister

Mowat Block
Queen's Park
Toronto ON M7A 1L2**Ministère de l'Éducation**

Sous-ministre

Édifice Mowat
Queen's Park
Toronto ON M7A 1L2

Memorandum To: Directors of Education

From: George Zegarac
Deputy Minister

Date: September 23, 2014

Subject: Honoraria for District School Board Members

Further to Minister Sandals' letter to trustees on September 23, 2014, I am writing to provide you with information about amendments to O. Reg. 357/06 – *Honoraria for Board Members*. As you know, restrictions on increases to trustee honoraria have been in place since March 2010.

The amending regulation (O. Reg. 190/14), which was filed on September 23, 2014, establishes the base amount limit of honoraria that the board may pay for the 2014-18 term of office at \$5,900. It also changes the calculation of future increases to the base amount limit which depends on the Ontario Consumer Price Index. These changes are discussed in greater detail below.

As boards are required to set their honoraria policy by October 15, I will take this opportunity to review the allowable payments under each component of honoraria for the 2014-2018 term of office.

Base amount

The board may set an amount that does not exceed \$5,900 for a trustee for each year of the term of office. To this amount, the board may add up to \$5,000 for the chair and up to \$2,500 for the vice-chair.

For clarity, adjustments to the base amount limit for future terms will be limited to the increase in the Ontario Consumer Price Index from the previous term of office.

-2-

Enrolment amount

The enrolment amount limit is recalculated annually. The limit for each year of office is tied to the estimate of the board's day school average daily enrolment (ADE) for the previous year. For example, the 2014-15 enrolment amount would be based on the board's day school estimate for the 2013-14 school year that was reported in June 2013. The formula for calculating the enrolment amount limit is found in section 6 of O. Reg. 357/06.

Attendance amount

The board may pay up to \$50 for attendance at a meeting of a committee of the board that is *required to be established by an act or regulation*. Boards may not pay an attendance amount for attending other meetings. There are currently four committees that require membership of one or more trustees under the *Education Act*: Audit Committee, Parent Involvement Committee, Supervised Alternative Learning Committee and Special Education Advisory Committee.

Distance amount

For boards and trustees who meet the criteria in section 8 (2) of O. Reg. 357/06, there is a limit of \$50 that may be paid for attending a meeting of the board or of a committee of the board that is required to be established by an act or regulation. The board must have a board area greater than 9,000 km² or a dispersal factor greater than 25 as set out in O. Reg. 412/00. The board member must reside more than 200 km from the meeting location and the member can only receive the distance amount once in respect of any single day.

The amending regulation is attached and the revised version of O. Reg. 357/06 will be available shortly on the E-Laws website: www.e-laws.gov.on.ca.

Should you have any questions regarding the changes to O. Reg. 357/06, please contact Bruce Drewett at 416-325-1079 or Bruce.Drewett@ontario.ca

Sincerely,



George Zegarac
Deputy Minister

Attachments:

- O. Reg. 190/14 (the amending regulation)
- Minister Sandals' September 23, 2014 letter to trustees

c: Executive Directors of School Board Associations
Superintendents of Business and Finance



1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: Barbara Holland
DIRECTOR OF EDUCATION: Paul A. Picard

Meeting Date:
October 28, 2014

BOARD REPORT

Public **In-Camera**
PRESENTED FOR: Information Approval
PRESENTED BY: Senior Administration
SUBMITTED BY: Paul Picard, Director of Education
 Mario Iatonna, Executive Superintendent of Corporate Services
SUBJECT: **ANNUAL HONORARIA REVIEW**

RECOMMENDATION:

That approval be given to establish honoraria for Board Members for the period from December 1, 2014 to November 30, 2015 in the amounts of \$9,919.48 for Trustees, \$12,936.27 for Vice-Chair and \$15,953.06 for Chair; AND

That the Board approve maintaining the annual honorarium for the Board Chaplain at the current level of \$3,500.

SYNOPSIS:

To review the annual honorarium for the Board Chaplain, and establish honoraria for trustee board members to take effect on December 1, 2014 through November 30, 2015.

BACKGROUND COMMENTS:

Trustee Honorarium

Trustee honoraria are established annually in accordance with the *Education Act* and Ontario Regulation 357/06 *Honoraria for Board Members* and Board Policy T:06 Honoraria for Trustees. The next four-year term of office for the Board of Trustees runs from December 1, 2014 to November 30, 2018.

During the 2010-14 term of office, the *Public Sector Compensation Restraint to Protect Public Services Act, 2010*, and amendments to Ontario Regulation 357/06 - *Honoraria for Board Members*, established restrictions on increases to trustee honorarium. In September 2014, O. Reg. 357/06 was further amended to restrain the base amount limit of trustee honoraria for the 2014-18 term of office (Appendix "A"). The amended regulation, which was filed on September 23, 2014, establishes the base amount limit of honoraria that a board may pay for the 2014-18 term of office at \$5,900. It also changes the calculation of

future increases to the base amount limit which depends on the Ontario Consumer Price Index.

Ontario Regulation 357/06, as amended, sets out the process by which Boards determine the maximum honoraria its members can receive and outlines the various components of trustee remuneration.

Calculations for the first year of the 2014-18 term of office, commencing December 1, 2014 and ending November 30, 2015, are as follows:

Component	Trustee	Vice-Chair	Chair
Base Amount	\$5,900.00	\$5,900.00	\$5,900.00
Ontario CPI Increase Amount	0	0	0
Base Amount Additions	0.00	2,500.00	5,000.00
Enrolment Amount	4,019.48	4,019.48	4,019.48
Enrolment Amount Additions	0.00	516.79	1,033.58
Totals	\$9,919.48	\$12,936.27	\$15,953.06

There are four components to the Trustee Honoraria as follows:

1. Base Amount:

This component represents an annual base amount that does not exceed \$5,900 for each year of the term of office from December 1, 2014 to November 30, 2018 for all trustees.

Ontario Consumer Price Index (CPI) Increase Amount:

Adjustments to the base amount limit for future terms of office will be limited to the increase in the Ontario Consumer Price Index from the previous term of office.

Base Amount Additions:

An additional annual amount of \$2,500 for the Vice-Chair and \$5,000 for the Chair for each year of the term of office is provided.

2. Enrolment Amount:

The enrolment amount limit is recalculated annually. The WECDSB has elected, through its Policy T:06 Honoraria for Trustees, to implement this component of the honoraria at 100%. The maximum limit is tied to the estimate of the board's day school average daily enrolment (ADE) for the previous year. For example, the 2014-15 enrolment amount would be based on the board's day school estimate for the 2013-14 school year that was reported in June 2013. The 2013-14 estimated ADE was 20,671.63 FTE pupils of the Board. When multiplied by \$1.75 and divided by 9 trustees, this yields an enrolment amount of \$4,019.48 for each trustee.

Enrolment Amount Additions (Chair and Vice-Chair):

An additional annual amount for the Vice-Chair calculated for each year of the term of office is determined by taking the estimated ADE and multiplying it by \$0.025. As noted above, the 2013-14 estimated ADE was 20,671.63 FTE pupils of the Board. When multiplied by \$0.025, this yields an amount of \$516.79 for the Vice-Chair.

An additional annual amount for the Chair is calculated for each year of the term of office by taking the estimated ADE and multiplying it by \$0.05 yielding an amount of \$1,033.58 for the Chair.

3. Attendance Amount:

A board may pay up to \$50 for attendance at a meeting of a committee of the board that is *required to be established by an act or regulation*. Boards may not pay an attendance amount for attending other meetings. There are currently four committees that require membership of one or more trustees under the *Education Act*: Audit Committee, Parent Involvement Committee, Supervised Alternate Learning Committee and Special Education Advisory Committee. The WECDSB has elected, through its Policy T:06 Honoraria for Trustees, not to implement this component of the honoraria.

4. Distance Amount:

The Board does not qualify for a distance amount. The distance amount is only applicable in a Board with an area of jurisdiction greater than 9,000 square kilometres and to a trustee whose residence is more than 200 kilometres from the place where the Board meeting is held.

Student Trustee Honorarium

In accordance with Ontario Regulation 7/07 *Student Trustees* and Board Policy T:01 Student Trustees, the honoraria for student trustees is set at \$2,500.00 per term, which current term extends from August 1, 2014 to July 31, 2015.

Board Chaplain Honorarium

At the November 22, 2011 Board Meeting, the Board of Trustees approved maintaining the annual honorarium for the Board Chaplain at the current level of \$3,500. Historical levels of Board Chaplain Honorarium are provided below:

<u>Effective Date</u>	<u>Annual Honorarium</u>
November 9, 2010	\$3,500
September 1, 2007	\$3,000
Pre September 2007	\$2,600

The honorarium for Board Trustees has been declining in recent years consistent with the decline in enrolment and provincial restraint measures. Also, the \$2,500 annual honorarium for Student Trustees has remained fixed in recent years under Ministry regulation. Given these two factors, it is being recommended that no adjustment be made to the Board Chaplain honorarium at this time.

FINANCIAL IMPACT:

The above calculated honoraria for the period of December 1, 2014 to November 30, 2015 are as follows: \$9,919.48 for Trustees, \$12,936.27 for Vice-Chair and \$15,953.06 for Chair. The total trustee honoraria calculated for the September 1, 2014 to August 31, 2015 fiscal year equals \$99,167.02, which, when added to the \$2,500 provided to each of two student trustees, yields a total of \$104,167.02. The 2014-15 budget for trustee honorarium was established at \$106,691, and as such, the proposed total trustee honorarium amount is within the limits of the 2014-15 Board approved Budget Estimates.

The amount contained in the 2014-15 Budget Estimates for the Board Chaplain honorarium is \$3,500.00. Therefore, sufficient funds exist to fund an honorarium at this level.

TIMELINES:

The annual trustee honoraria amounts apply for the December 1, 2014 to November 30, 2015 year. Honoraria for the 2015-16 year will be established prior to October 15, 2015.

APPENDICES:

- Appendix "A" - Correspondence from Liz Sandals, Minister of Education, dated September 23, 2014

ON-LINE RESOURCES:

- Ontario Regulation 357/06 Honoraria for Board Members
http://www.e-laws.gov.on.ca/html/regs/english/elaws_regs_060357_e.htm
- Ontario Regulation 7/07 Student Trustees
http://www.e-laws.gov.on.ca/html/regs/english/elaws_regs_070007_e.htm

REPORT REVIEWED BY:

<input checked="" type="checkbox"/>	EXECUTIVE COUNCIL:	Review Date:	October 21, 2014
<input checked="" type="checkbox"/>	EXECUTIVE SUPERINTENDENT:	Approval Date:	October 21, 2014
<input checked="" type="checkbox"/>	DIRECTOR OF EDUCATION:	Approval Date:	October , 2014

APPENDIX "A"

Ministry of Education

Minister

Mowat Block
Queen's Park
Toronto ON M7A 1L2**Ministère de l'Éducation**

Ministre

Édifce Mowat
Queen's Park
Toronto ON M7A 1L2

September 23, 2014

Dear chairs,

We value and appreciate the essential role that school board trustees play in helping every student reach their full potential. Our publicly funded education system is among the best in the world, thanks to people like you who energize our schools, inspire our educators, and serve our communities.

As you know, our overarching goal is to improve student achievement and well-being, while ensuring long-term financial sustainability. We are in a challenging fiscal time, and our government is committed to balancing the budget by 2017-18. In our climate of continued financial restraint, we are asking everyone to do their part to address Ontario's economic challenges.

As such, I am amending Ontario Regulation 357/06 to restrain the base amount limit of trustee honoraria at \$5,900 per year for the 2014-18 term of office. This is necessary until we achieve our goal of eliminating the province's deficit.

Having been a trustee myself, I understand and appreciate the work you do each and every day, the difficult decisions you have to make, and the considerable time you commit to this role. You provide an important voice in your community, and you help to build confidence in our education system through your focus and commitment to student achievement and well-being. I thank you again for serving Ontario's students. Your passion, hard work and dedication are key to a brighter future for all Ontarians.

Sincerely,

A handwritten signature in black ink that reads "Liz Sandals". The signature is written in a cursive, flowing style.

Liz Sandals
Minister



**WINDSOR-ESSEX CATHOLIC
DISTRICT SCHOOL BOARD**

1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: Barb Holland
DIRECTOR OF EDUCATION: Paul A. Picard

**HANDOUT
BOARD REPORT**

Meeting Date:
October 28, 2014

Public **In-Camera**
PRESENTED FOR: Information Approval
PRESENTED BY: Senior Administration
SUBMITTED BY: Paul A. Picard, Director of Education
 Mario Iatonna, Executive Superintendent of Corporate Services
SUBJECT: **TENDER APPROVAL – SNOW REMOVAL SERVICES**

RECOMMENDATION:

That approval be given to the award of tender and the issuance of three purchase order contracts for Snow Removal Services to Landscape Effects Group, Quality Turf, and Creative Homescapes for a two year term beginning with the 2014-15 snow season through the 2015-16 snow season, with an option for a third, fourth, fifth and sixth year upon Board approval as a charge to Snow Removal account 000-40-430032-6-000.

SYNOPSIS:

This report is submitted to the Board with the results of the tender for Snow Removal Services and a recommendation for the issuance of multiple purchase order contracts.

BACKGROUND COMMENTS:

The Board in collaboration with the Greater Essex County District School Board (GECDSB) issued a Request for Supplier Qualifications (RFSQ) for Snow Removal Services. Interested proponents were required to submit a complete package as instructed in the RFSQ documents, in order to be considered to receive a Request for Tender package. A total of nine (9) Proponents responded. Out of those nine (9) Proponents, five (5) received a Request for Tender package based on the Evaluation Committee's scoring. A collaborative Tender was called for Snow Removal Services for a two year term beginning with the 2014-15 snow season through the 2015-16 snow season, with a Board approved option for a third, fourth, fifth and sixth year.

A tender opening was held at the GECDSB Administration offices, 451 Park Street, Windsor, Ontario on October 23, 2014 with Rick Oliver, Purchasing and Payroll Manager, Ben Soulliere, Supervisor of Operation Services and representatives from GECDSB, Landscape Effects Group, Creative Homescapes, Bellaire Landscape Inc., and Quality Turf Ltd. in attendance. No other individuals attended the opening.

A total of four (4) bids from five (5) invited bidders were received. The tender bids summarized in the attached Appendix A have been listed in alphabetical order and do not include any applicable taxes.

Based on the results, it is being recommended that purchase order contracts be awarded to Landscape Effects Group, Quality Turf, and Creative Homescapes for the two year term beginning November 2014.

FINANCIAL IMPACT:

The costs for the Snow Removal Services will be funded from School Operations & Maintenance – Snow Removal account. The 2014-15 budget for snow removal services is set at \$259,605. As actual costs incurred depend upon uncontrollable weather conditions, projected costs are difficult to predict and material variances could occur. If additional amounts are required to fund this expense, the amounts will come from reductions in other Facilities Services operating accounts. By way of comparison, actual costs for snow removal in recent winter seasons were \$409,661 for 2013-14, \$243,969 for 2012-13, \$82,864 for 2011-12, \$609,418 for 2010-11, and \$246,302 for 2009-10.

The bid price for a complete snow event, including snow removal and ice control for both parking lots and sidewalks, for each of the Board designated areas is noted below, along with the recommended proponent. The 2011-12 bid price which was extended through the 2012-13 and the 2013-14 seasons for each area has been provided for comparison purposes only.

Area	2011-12 Bid Price (excluding taxes)	2014-15 Bid Price (excluding taxes)	2014-15 Proponent
1	\$2,441.50	\$5,200.00	Landscape Effects Group
2	\$2,109.00	\$2,560.00	Quality Turf
3	\$2,237.25	\$4,195.00	Creative Homescapes
4	\$2,346.50	\$5,500.00	Landscape Effects Group
5	\$2,636.25	\$2,770.00	Quality Turf
6	\$2,451.00	\$2,420.00	Quality Turf
7 & 8	\$1,738.50	\$1,760.00	Quality Turf
9	\$4,580.00	\$5,000.00	Quality Turf
10	\$1,315.75	\$4,110.00	Landscape Effects Group
11	\$2,617.25	\$5,200.00	Landscape Effects Group
Cost per Snow Event:	<u>\$24,473.00</u>	<u>\$38,715.00</u>	

Notes:

1. Landscape Effects Group, Quality Turf, Creative Homescapes agreed to extend the contract with the same terms and pricing for a third, fourth, fifth and sixth year.
2. The 2011-12 Bid Price reflects the price for the noted area, but not necessarily for the noted proponent.

TIMELINES:

All Proponents will be contacted immediately following Board approval. The award will extend for 2 years beginning November 2014 and ending in the 2015-16 season. The term of the contract also allows for an option for a third, fourth, fifth and sixth year upon Board approval.

APPENDICES:

Appendix A Snow Removal Tender Results 2014-15

Appendix B Snow Removal Area List

REPORT REVIEWED BY:

<input checked="" type="checkbox"/>	EXECUTIVE COUNCIL:	Review Date:	--
<input checked="" type="checkbox"/>	EXECUTIVE SUPERINTENDENT:	Approval Date:	October 28, 2014
<input checked="" type="checkbox"/>	DIRECTOR OF EDUCATION:	Approval Date:	October 28, 2014

Appendix A
Windsor-Essex Catholic District School Board
Snow Removal Tender Results 2014-15

Snow Removal Services Tender Results 2014-15 (excluding taxes)					
	Area 1	Area 2	Area 3	Area 4	Area 5
Bellaire Landscape Inc.	\$6,004.00	N/A	N/A	N/A	N/A
Creative Home Scapes	N/A	N/A	\$4,195.00	N/A	N/A
Landscape Effects	\$5,200.00	\$5,100.00	N/A	\$5,500.00	\$3,050.00
Quality Turf	N/A	\$2,560.00	N/A	N/A	\$2,770.00

Snow Removal Services Tender Results 2014-15 (excluding taxes)					
	Area 6	Area 7 & 8	Area 9	Area 10	Area 11
Bellaire Landscape Inc.	N/A	\$2,475.00	\$5,325.00	N/A	\$6,100.00
Creative Home Scapes	N/A	N/A	N/A	N/A	N/A
Landscape Effects	\$2,700.00	\$5,325.00	N/A	\$4,110.00	\$5,200.00
Quality Turf	\$2,420.00	\$1,760.00	\$5,000.00	N/A	N/A

Appendix B**Windsor-Essex Catholic District School Board****Snow Removal Area List 2014-15**

Location	Area	Awarded Proponent
Assumption & CEC	1	Landscape Effects Group
Immaculate Conception	1	Landscape Effects Group
St. Michael's Adult Secondary	1	Landscape Effects Group
St. James	1	Landscape Effects Group
St. John	1	Landscape Effects Group
F.J. Brennan Secondary/ Corpus Christi	2	Quality Turf
W. J. Langlois Elementary	2	Quality Turf
St. Michael's Adult Education	2	Quality Turf
St. Bernard (Windsor)	2	Quality Turf
St. Jules	2	Quality Turf
St. Rose	2	Quality Turf
Catholic Central	3	Creative Homescapes
Our Lady of Perpetual Help	3	Creative Homescapes
St. Angela	3	Creative Homescapes
St. Anne French Immersion	3	Creative Homescapes
St. Christopher	3	Creative Homescapes
Holy Names Secondary	4	Landscape Effects Group
Christ the King	4	Landscape Effects Group
Notre Dame	4	Landscape Effects Group
St. Gabriel	4	Landscape Effects Group
St. Anne Secondary (old)	5	Quality Turf
St. Anne Secondary (new)	5	Quality Turf
St. John the Baptist	5	Quality Turf
St. Peter	5	Quality Turf
St. Pius X	5	Quality Turf
St. Joseph's Secondary	6	Quality Turf
L.A. Desmarais	6	Quality Turf
H.J. Lassaline	6	Quality Turf
St. John Vianney	6	Quality Turf
St. Maria Goretti	6	Quality Turf
Our Lady of Annunciation	7&8	Quality Turf
Holy Name Elementary	7&8	Quality Turf
St. John the Evangelist	7&8	Quality Turf
St. Mary	7&8	Quality Turf
Cardinal Carter Secondary	9	Quality Turf
Queen of Peace	9	Quality Turf
St. John de Brebeuf	9	Quality Turf
St. Louis	9	Quality Turf
Stella Maris	10	Landscape Effects Group
St. Anthony	10	Landscape Effects Group
St. Bernard (Amherstburg)	10	Landscape Effects Group
St. Thomas of Villanova	11	Landscape Effects Group
Holy Cross	11	Landscape Effects Group
St. Joesph Elementary	11	Landscape Effects Group
Sacred Heart	11	Landscape Effects Group

Note: Our Lady of Mount Carmel, St. Gregory and St. William share snow removal services with the adjoining church and are contracted separately.