



Naval Reserve Grade 11-12 CO-OP

SLt Chris Elliott
PO2 Mitchell Lemmon





Today's Goal

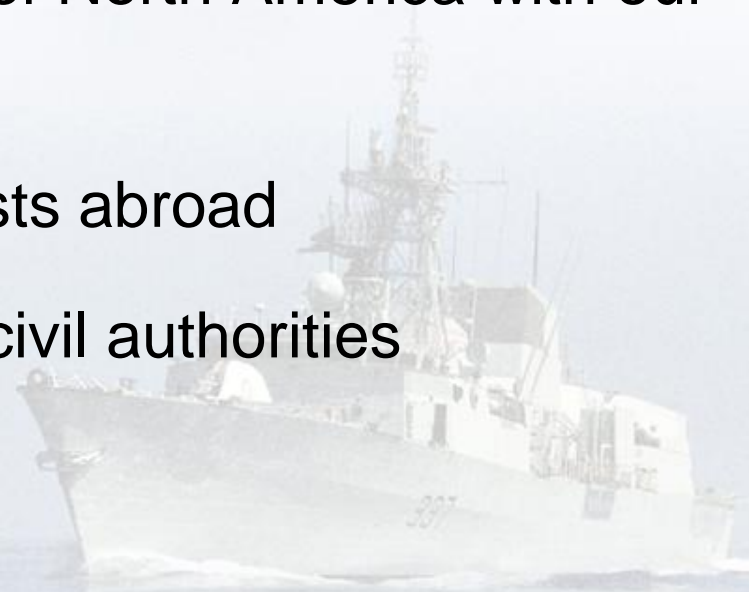
To establish a CO-OP program that will benefit students in our community and set them up for success in the workforce or post-secondary education, while supporting manning objectives for the Royal Canadian Navy





Naval Reserve's Mission

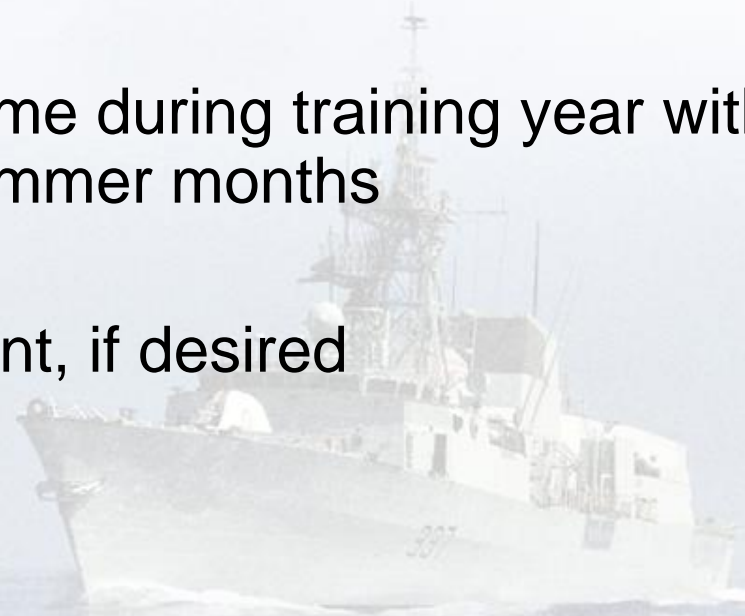
- Defending Canada's territorial waters
- Helping to protect Canada's sovereignty
- Contributing to the defense of North America with our allies
- Supporting Canadian interests abroad
- Providing assistance to the civil authorities
- Augment Regular Force





The Naval Reserve

- Naval Reserve headquarters in Quebec City, Quebec
- Made up of 24 units nationwide, with 80 to 200 members in each
- Reservists are employed part-time during training year with full time opportunities during summer months
- Potential for full-time employment, if desired





Reserve Units Across Canada





Opportunities for the Students

- Valuable life experience
- Excellent workplace experience
- Looks great on resume
- Travel the World
- Up to \$8000 in Tuition Reimbursements



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CREDIT BREAKDOWN



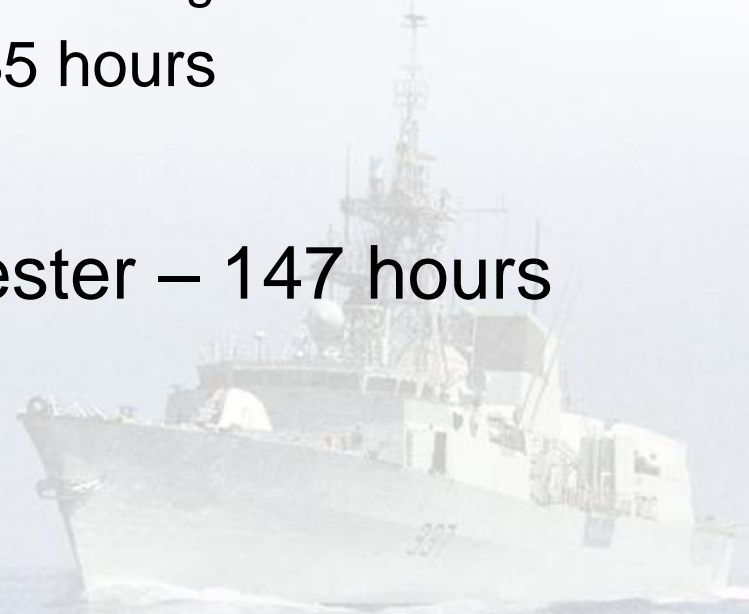


Training Time - Prior to Summer

Second Semester (2 Feb - 29 Jun)

- 14 Full days (8 hrs) = 112 hours
 - Includes First Aid and CPR Training / WHMIS Orientation
- 10 Half days (3.5 hrs) = 35 hours

Total during Second Semester – 147 hours





Training Time - During Summer

Summer Training (4 Jul - 31 Aug)

- 21 Training days in Quebec City + 2 travel days
- 23 Training days at HMCS Hunter
- 2 Vacation days

Total for Summer Training – 384 hours





OSSD Credits Requested

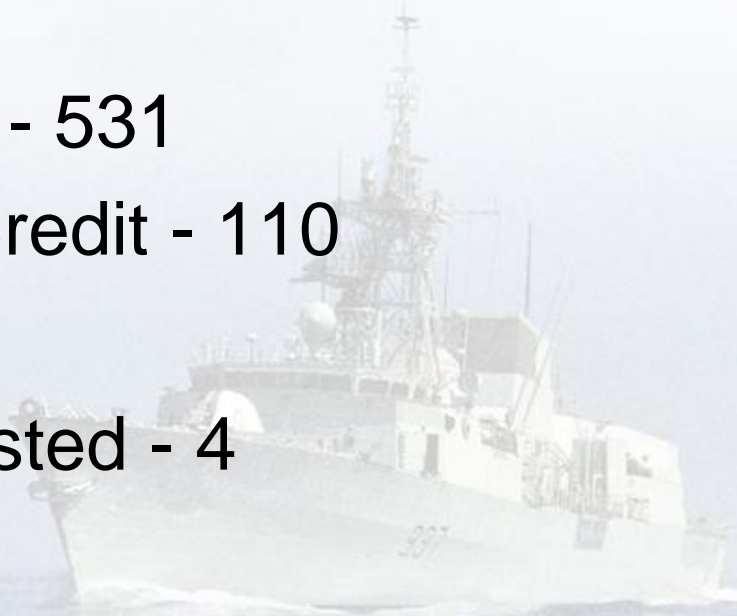
Total hours during Second Semester - 147

Total hours for summer employment - 384

Total Hours for Placement - 531

Total Hours per 1 OSSD Credit - 110

Total OSSD Credits requested - 4



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CO-OP PLACEMENT





Placement Contacts and Organization

CO-OP Officer (Main POC after Enrolment)

SLt Chris Elliott

Senior Basic Training Instructor

MS Tyler Thompson

Basic Training Instructors

LS Hashmat Sameem

LS Yvette Preston





Salary

Starting salary

Non-commissioned members:

- \$98.43 Full Day
- \$49.51 Half Day

While Away

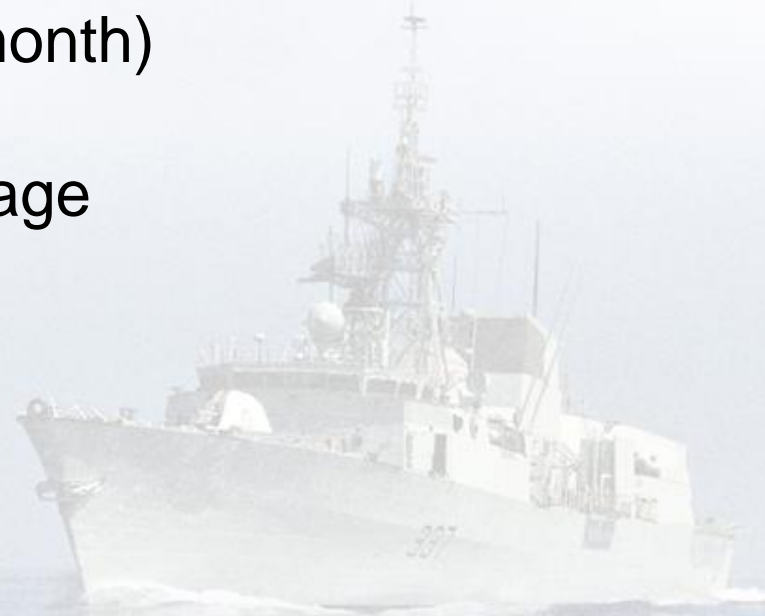
Incidentals: \$17.30 per day (first 30 days)
 \$13.00 per day (over 30 days)

*A student who completes all required training earns approximately \$7000 during the program



While Away

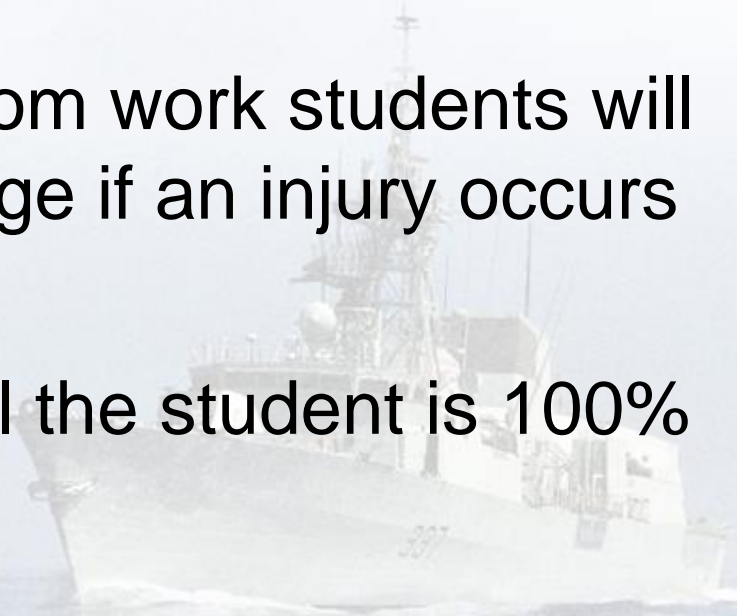
- All travel expenses covered or reimbursed
- Quarters & Rations covered
- Paid vacation (two days per month)
- Full medical and dental coverage





Medical Coverage

- While employed Students will have full medical coverage if an injury occurs
- When traveling to and from work students will have full medical coverage if an injury occurs
- Coverage continues until the student is 100% recovered



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Training Plan





Training and Development

Training Plan (Curriculum)

- Developed by Canadian Forces Leadership and Recruit School
- 21 Performance Objectives (Overall Expectations)
 - Written and Practical Examinations called Performance Checks (Summative Evaluation)
- 45 Enabling Objectives support development of knowledge and skills to accomplish Performance Objectives (Specific Expectations)
 - Enabling Checks ensure student is ready to attempt Performance Checks (Formative Evaluation)



Lesson Plan Delivery and Support

- Lessons delivered by experienced professionals
- Diverse delivery methods:
 - E-Learning Modules
 - Classroom Lessons
 - Practical Instruction
- Students will be given group and individual feedback
 - Mandatory individual review meetings for all failures
- Students may be offered additional training time as required to ensure success of all training objectives



Training Days

- Students will attend training on evenings and weekends, until summer
- Encouraged to maintain full course load, as this program can be viewed as a part-time job
- Opportunity for teachers to schedule observation times
- Graduation Ceremony





Training Days - Schedule

Full Day Training

Time	Monday	Tuesday	Wednesday	Thursday	Friday
0745	Leave Expires	Leave Expires	Leave Expires	Leave Expires	Leave Expires
0750-0850	Military History	Uniform Preparation	Military Leave	DL- Defensive Driving	Uniform Preparation
0850-1000	Military History	Military Pay System	Military structure	DL- Safe Backing	SISIP Briefing
1000-1010	Stand Easy	Stand Easy	Stand Easy	Stand Easy	Stand Easy
1010-1200	Defense Ethics Training	Harassment in the Workplace Training	How the Military Works- Orders from Command	Guest Lecturer- Suicide Prevention	WHIMIS in the Workplace Training
1200-1300	Dinner	Dinner	Dinner	Dinner	Dinner
1300-1410	Drill Practice	Drill Practice	Drill Practice	Drill Practice	Drill Practice
1410-1420	Stand Easy	Stand Easy	Stand Easy	Stand Easy	Stand Easy
1420-1600	PT	PT	PT	PT	PT



Training Days - Schedule

Tuesday Evening	
1800	Leave Expires
1800-1930	PT- Group Sports
1930-2030	Weapons Safety Training
2030-2040	Stand Easy
2040-2145	Ship's COY Brief
2145	Secure

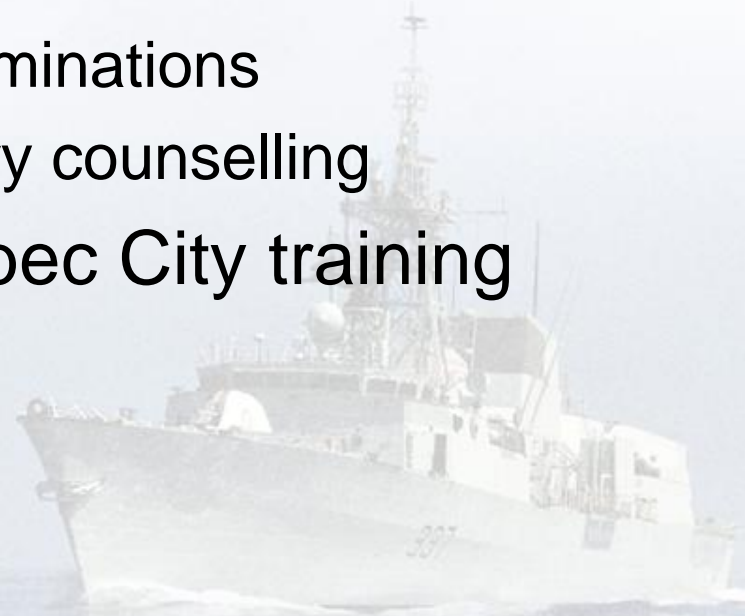
Thursday Evening	
1800	Leave Expires
1800-1930	PT- FT Prep
1930-2030	CBT Modules
2030-2040	Stand Easy
2040-2145	Drill Practice
2145	Secure





Monitoring and Reporting - Navy

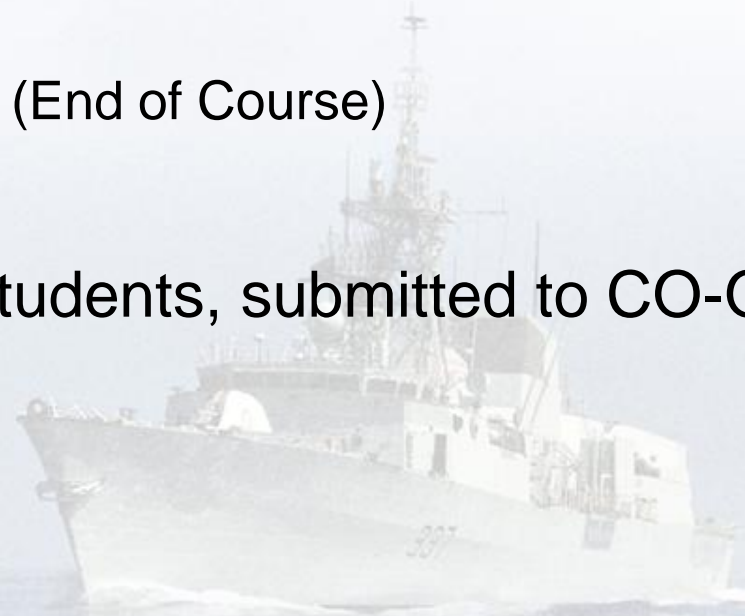
- PDR Initial Interview
 - Student expectations are explained (Learning Contract)
- Monitor EC and PC results
 - Feedback given on all examinations
 - Failure results in mandatory counselling
- Course Report from Quebec City training
- Final Course Report





Monitoring and Reporting - School

- Performance Appraisals (4)
 - Focus on Areas for Improvement and Next Steps to aid in student development through program
 - Appraisal Dates:
 - February, April, June, Summer (End of Course)
- Student Logs
 - Monthly logs completed by students, submitted to CO-OP Officer
- Final Evaluation



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APPLICATION PROCESS





Contact - Application Process

Recruiter

PO2 Mitchell Lemmon





Application Process - Timeline

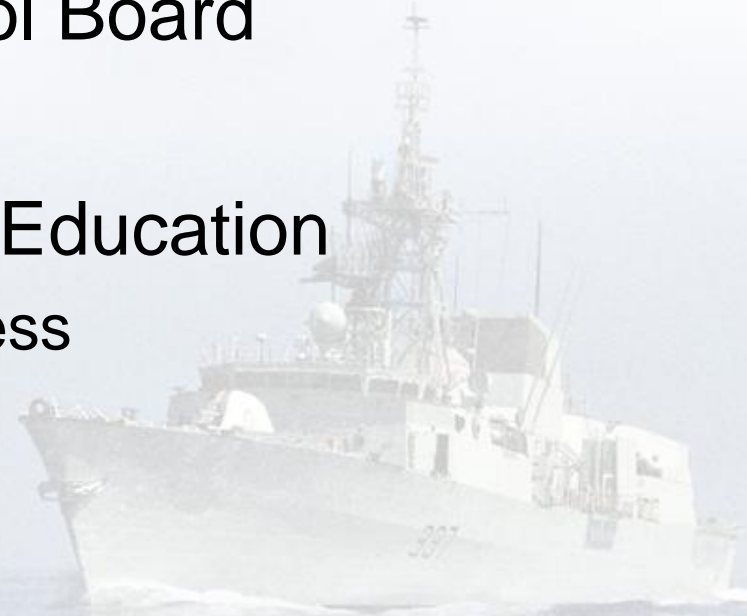
- Advertising: 25 Sep – 6 Oct 2017
- Info Sessions: 14 OCT 17 @ 1000-1200
- 14 OCT 17 @ 1400-1600
- 17 OCT 17 @ 1900-2100
- Application Deadline: 19 Oct 2017
- Fitness Tests: 21, 22, 24 Oct 2017
- Aptitude Tests: 28,29 Oct 2017
- Medical (upon completion of aptitude test)
- Interviews: 9, 10 Dec 2017
- Enrolment: 15 Jan 2018





Number's Available

- Will accept 200 applications
- 50 Spots for each School Board
- 50 Spots for Alternative Education
 - Normal Application Process





Initial Application

- Online Application
 - Parent or Guardian Consent
 - Under 18 years - Sign application
 - To participate in Fitness Test
- Trade selection - General Service PRes NCM





Information Gathering / Fitness Test

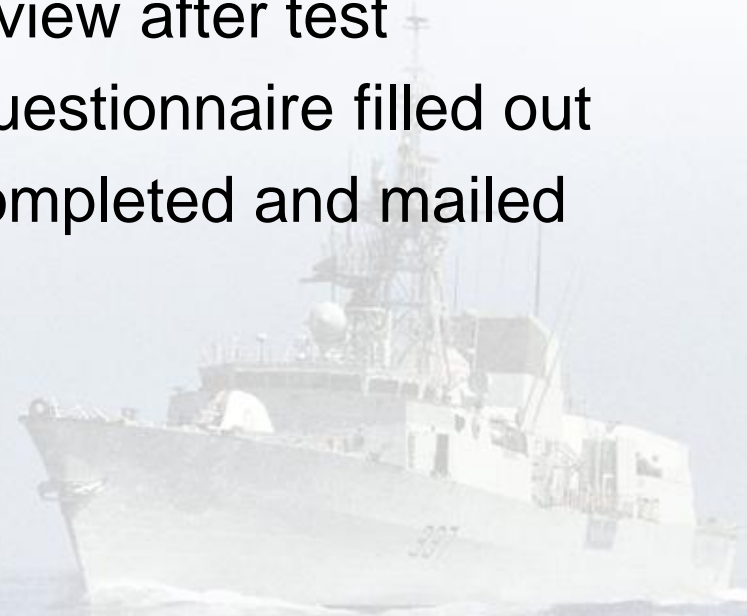
- Form Completion / Document Gathering
 - Background Check Consent
 - Each Individual School to provide References
 - Birth Certificate/ Photo ID/ HS Transcripts
 - (*Must be completed prior to Fitness Test)
- Fitness Test (FORCE Test)
 - 21 - 22 Oct 2017: 4 tests
 - 24 Oct 2017: 1 test
 - * 25 applicants per test





Aptitude Testing

- 28-29 Oct 2017: Tilston Armouries
 - 4 Tests
 - 25 applicants per test
 - Trade picked during interview after test
 - Non-Prescription Drug Questionnaire filled out
 - Medical Questionnaire completed and mailed





Medical and Interview

- 9-10 Dec 2017: Tilston Armouries
 - 50 applicants per day





Enrolment

- All Applicants to be Enrolled by 15 Jan 2018





Advertising Campaign

- Naval Display Bus will deploy to 2 schools/day for 2 weeks
- Presentations at each school
- 2X Parent Information Sessions at HMCS Hunter
 - 14 Oct 2017: 10am
 - 17 Oct 2017: 7pm
- Local Press Release
- Facebook/Twitter
- Various Summer Events





Total Investment by RCN

Advertising - \$8,456

Testing - \$2,768

Total - \$ 11,224



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Questions?



National
Defence

Défense
nationale

Canada