



POLICY

1. The Windsor-Essex Catholic District School Board recognizes that the passing of the Fewer School Boards Act resulted in a ministry recommendation that School Boards move to a Policy Governance model to deal with the multiple and varied responsibilities involved.
2. The Board further recognizes the need to maintain, in that Policy Governance Model, protocols that reflect the leadership role of the Catholic Trustee.
3. Because of the significant impact on budget and the ensuing human resource management implications, it is essential that all trustees be involved in the decision making process in regards to contract negotiations.

PROCEDURES

1. Administration will inform the Board of impending negotiations
2. Administration will prepare a recommendation for the Board's consideration containing budgetary implications, impact of operations, improvements, savings, rationale, etc.
3. The Board, as a whole, will deliberate this administrative recommendation and, from its findings, formulate the parameters for the ensuing negotiations.
4. Based on recommendations from our Faith Animation Task Force and in consultation with the Catholic Community, the Board will ensure that the methodology and intended results are in keeping with our Goals, Mission and Vision Statements.
5. The Board will instruct administration to proceed with negotiations based on the understanding that they must return to the Board for further instruction if these parameters are not reached and a settlement remains unlikely.
6. Administration is expected to keep the Board informed of its progress at subsequent and/or special Board meetings.

Approved by the Board: April 23, 2002

Reviewed by the Board: March 2005

Related Policy:

Related Board Committee:

Policy Review Date: 2010