



PROCEDURE:	Pr A: 19
EFFECTIVE:	April 1, 2008
AMENDED:	
RELATED POLICIES:	A: 19, H:06
REPEALS:	
REVIEW DATE:	2017-2018

1.0 Definitions

- 1.1 “Communicable Diseases” shall be defined for the purpose of this procedure as any condition that is transmitted directly or indirectly to a person from an infected person or animal.

2.0 Communicable Disease Procedure

- 2.1 Principals and Supervisors are responsible for determining, through consultation with the Medical Officer of Health, whether a student or an employee may safely attend their usual school or work location.
- 2.2 If the Principal is of the opinion that a pupil in the school has or may have a communicable disease, which is reportable under the Health Protection and Promotion Act and its regulations, he or she shall report thereon to the Windsor-Essex County Health Unit as soon as possible after forming the opinion.
- 2.3 Principals must refer to Ontario Regulation 559/91 and the Windsor-Essex County Health Unit for an up-to-date list of reportable diseases. Appendix “A” is a list of those diseases reportable under the Health Protection and Promotion Act as of the effective date of this procedure.
- 2.4 The Principal shall ensure that they advise staff of the existence of any communicable disease, reportable under the Health Protection and Promotion Act and its regulations that may be present in their school. The Principal, through the Infection Control Branch of the Windsor-Essex County Health Unit, shall advise staff of any actual or potential risks associated with the disease, as well as provide information and instruction to ensure the health and safety of the staff.
- 2.5 The Principal will notify parents/guardians on a regular basis of the need to advise the school should the child contract a communicable disease.
- 2.6 Guidelines from the Ministry of Health and/or the Windsor-Essex County Health Unit shall be circulated, posted as issued and followed as outlined.

- 2.7 The Call Centre service, Human Resources and Facilities Services shall notify all incoming and temporary staff of the existence of any communicable disease reportable under the Health Protection and Promotion Act.

3.0 Confidentiality

- 3.1 No person shall disclose to any other person the name of or any other information that will or is likely to identify a person in respect of whom an application, order, certificate or report is made in respect of a communicable or reportable disease except with the consent of the person in respect of whom the application, order, certificate or report is made, or if disclosure is required pursuant to applicable legislation.
- 3.2 The duty of confidentiality shall not extend to prevent the reporting of information under section 72 of the Child and Family Services Act in respect of a child who is or may be in need of protection.

4.0 References

Education Act, Section 265 (1)(l)
Occupational Health and Safety Act, R.S.O. 1990,c.01
Health Protection and Promotion Act, R.S.O 1990., c.H.7
Specification of Communicable Diseases, Ont. Reg. 558/91
Specification of Reportable Diseases, Ont. Reg. 559/91
Board Policy A: 19 Communicable Diseases
Board Policy A: 06 Health and Safety of Employees

For further information, including updated lists of “Communicable” and “Reportable Diseases”, contact:

Windsor- Essex County Health Unit
Windsor Office – 258-2146
Leamington Office – 326-5716
www.wehealthunit.org

Health Protection and Promotion Act

Appendix "A"

SPECIFICATION OF REPORTABLE DISEASES

1. The following diseases are specified as reportable diseases for the purposes of the Act:

Acquired Immunodeficiency Syndrome (AIDS)

Amebiasis

Anthrax

Botulism

Brucellosis

Campylobacter enteritis

Chancroid

Chickenpox (Varicella)

Chlamydia trachomatis infections

Cholera

Cryptosporidiosis

Cyclosporiasis

Cytomegalovirus infection, congenital

Diphtheria

Encephalitis, including,

i. Primary, viral

ii. Post-infectious

iii. Vaccine-related

iv. Subacute sclerosing panencephalitis

v. Unspecified

Food poisoning, all causes

Gastroenteritis, institutional outbreaks

Giardiasis, except asymptomatic cases

Gonorrhoea

Group A Streptococcal disease, invasive

Group B Streptococcal disease, neonatal

Haemophilus influenzae b disease, invasive

Hantavirus pulmonary syndrome

Hemorrhagic fevers, including,

i. Ebola virus disease

ii. Marburg virus disease

iii. Other viral causes

Hepatitis, viral,

i. Hepatitis A

ii. Hepatitis B

iii. Hepatitis C

iv. Hepatitis D (Delta hepatitis)

Herpes, neonatal

Influenza

Lassa Fever

Legionellosis

Leprosy

Listeriosis

Lyme Disease
Malaria
Measles
Meningitis, acute,
 i. bacterial
 ii. viral
 iii. other
Meningococcal disease, invasive
Mumps
Ophthalmia neonatorum
Paratyphoid Fever
Pertussis (Whooping Cough)
Plague
Pneumococcal disease, invasive
Poliomyelitis, acute
Psittacosis/Ornithosis
Q Fever
Rabies
Respiratory infection outbreaks in institutions
Rubella
Rubella, congenital syndrome
Salmonellosis
Severe Acute Respiratory Syndrome (SARS)
Shigellosis
Smallpox
Syphilis
Tetanus
Transmissible Spongiform Encephalopathy, including,
 i. Creutzfeldt-Jakob Disease, all types
 ii. Gerstmann-Sträussler-Scheinker Syndrome
 iii. Fatal Familial Insomnia
 iv. Kuru
Trichinosis
Tuberculosis
Tularemia
Typhoid Fever
Verotoxin-producing E. coli infection indicator conditions, including Haemolytic Uraemic
Syndrome (HUS)
West Nile Virus Illness
Yellow Fever
Yersiniosis