


Windsor-Essex Catholic District School Board



Section: ADMINISTRATION

POLICY A: 32 Integrated Accessibility Standards

NUMBER:	A: 32
EFFECTIVE:	Feb 26, 2013
AMENDED:	
RELATED POLICIES:	See References
REPEALS:	
REVIEW DATE:	2016-2017

1.0 OBJECTIVE:

- 1.1 To facilitate compliance with the Integrated Accessibility Standards (IAS) of the Accessibility for Ontarians with Disabilities Act.

2.0 GUIDING PRINCIPLES:

- 2.1 In keeping with its Mission, Vision, Values, and Goals, the Windsor-Essex Catholic District School Board is committed to providing an environment that fosters independence, dignity and respect in all of its facilities.
- 2.2 The Windsor-Essex Catholic District School Board is committed to providing services that are free of barriers and biases to our students, parents/guardians, the public and our staff.
- 2.3 The Board strives to ensure that the principle of equity of opportunity is reflected and valued in our learning and working environments.
- 2.4 The conduct of Board staff and students should demonstrate the belief that diversity strengthens Catholic school communities.
- 2.5 The Board is committed to ensuring that people with disabilities have the same opportunity of access to our services in a similar way as these services are available to all others we serve.
- 2.6 The Board is committed to meeting, in a timely manner, the accessibility needs of people with disabilities in the provision of services, including those related to information and communication, employment, and student transportation.

3.0 SPECIFIC DIRECTIVES:

- 3.1 The Director of Education will issue Administrative Procedures for the implementation of this Policy.

4.0 RESPONSIBILITY:

- 4.1 The Director of Education shall be responsible for ensuring that this policy and any supporting administrative procedures are implemented system-wide.

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- 4.2 The Principal/Manager of each Board facility shall be responsible for ensuring that this policy and any supporting administrative procedures are implemented at his or her site.

5.0 REVIEW AND EVALUATION:

- 5.1 This effectiveness of this policy shall be assessed through trustee, staff and community satisfaction measures.
- 5.2 This policy will be reviewed in the 2016 – 2017 policy review cycle.

6.0 REFERENCES:

Accessibility for Ontarians with Disabilities Act, 2005 (AODA)
Accessibility Standard for Customer Service, Ontario Regulation 429/07
Integrated Accessibility Standards, Ontario Regulation 191/11
Ontario Human Rights Code
Ontarians with Disabilities Act, 2001
Workplace Safety and Insurance Act

Related Board Policies:

A: 31 Accessibility Standards for Customer Service
A: 14 Promoting and Supporting Equity & Inclusion within a Catholic Community
H: 03 Hiring and Promotion
A: 20 Transportation