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| POLICY: | A: 19 |
| EFFECTIVE: | Jan 11,2000 |
| AMENDED: | April 1, 2008 |
| RELATED POLICIES: | H:06 Health and Safety |
| REPEALS: | |
| REVIEW DATE: | 2017-2018 |

1.0 Objectives

- 1.1 To promote the good health and safety of students and employees, and to create conditions for learning and working in which the wellness of staff and students is not compromised.

2.0 Definitions

- 2.1 “Communicable Diseases”, shall be defined for the purpose of this policy, as any condition, that is transmitted directly, or indirectly to a person from an infected person or animal.

3.0 Guiding Principles

- 3.1 The Windsor-Essex Catholic District School Board is committed to making health and safety an essential part of its day-to-day operation, and making every effort to provide a safe, healthy work environment for its employees in accordance with the Health Protection and Promotion Act, the Education Act, and the Occupational Health and Safety Act.

4.0 Specific Directives

- 4.1 Administration shall develop procedures that support the objectives of this policy and that are consistent with the applicable legislation governing communicable diseases.

5.0 Responsibility

- 5.1 Principals, Supervisors, Human Resources, and Facilities Services shall work in conjunction with the Ministry of Health and the Windsor-Essex County Health Unit to implement the policy and any supporting procedures.

6.0 Review and Evaluation

- 6.1 The effectiveness of this policy shall be assessed through trustee, staff and community satisfaction measures.
- 6.2 This policy shall be reviewed during the 2017 –2018 review cycle.

7.0 References

Education Act, Section 265 (1)(l)
Occupational Health and Safety Act, R.S.O. 1990,c.01
Health Protection and Promotion Act, R.S.O 1990., c.H.7
Specification of Communicable Diseases, Ont. Reg. 558/91
Specification of Reportable Diseases, Ont. Reg. 559/91
Board Policy H:06-Health and Safety of Employees